

2024 PEBB Lower Limit Calendar

For benefits administrators

Benefits 24/7 limits the dates BAs can enter that are associated with eligibility, changes, and terminations.

The tables below display how far back BAs can enter an eligibility, change, or termination date (lower limit date range) in Benefits 24/7 based on when the date is entered (process month date range). It's important to use the table associated with the invoicing cycle for your employer type, as each table has its own unique process month date range and lower limit date range.

State agency example: On January 31, 2024, BAs can enter a date in Benefits 24/7 going as far back as any date in the month of November 2023. However, on February 1, 2024, Benefits 24/7 will limit the date a BA can enter to any date in December 2023.

If Benefits 24/7 prevents you from entering the appropriate date, contact Outreach and Training using [HCA Support](#).

State Agencies (Cycle 3)

Process month date range	Lower limit date range
12/30/2023 – 1/31/2024	November 1-30, 2023
2/1/2024 – 2/29/2024	December 1-31, 2023
3/1/2024 – 3/29/2024	January 1-31, 2024
3/30/2024 – 4/30/2024	February 1-29, 2024
5/1/2024 – 5/31/2024	March 1-31, 2024
6/1/2024 – 6/28/2024	April 1-30, 2024
6/29/2024 – 7/31/2024	May 1-30, 2024
8/1/2024 – 8/30/2024	June 1-30, 2024
8/31/2024 – 9/30/2024	July 1-31, 2024
10/1/2024 – 10/31/2024	August 1-31, 2024
11/1/2024 – 11/27/2024	September 1-30, 2024
11/28/2024-12/31/2024	October 1-31, 2024

Higher Education and Employer Groups (Cycle 2)

Process month date range	Lower limit date range
12/27/2023 – 1/26/2024	November 1-30, 2023
1/27/2024 – 2/26/2024	December 1-31, 2023
2/27/2024 – 3/26/2024	January 1-31, 2024
3/27/2024 – 4/26/2024	February 1-29, 2024
4/27/2024 – 5/28/2024	March 1-31, 2024
5/29/2024 – 6/26/2024	April 1-30, 2024
6/27/2024 – 7/26/2024	May 1-30, 2024
7/27/2024 – 8/26/2024	June 1-30, 2024
8/27/2024 – 9/26/2024	July 1-31, 2024
9/27/2024 – 10/28/2024	August 1-31, 2024
10/29/2024 – 11/26/2024	September 1-30, 2024
11/27/2024 – 12/26/2024	October 1-31, 2024

WSIPC (Cycle 1)

Process month date range	Lower limit date range
12/23/2023 – 1/23/2024	November 1-30, 2023
1/24/2024 – 2/23/2024	December 1-31, 2023
2/24/2024 – 3/22/2024	January 1-31, 2024
3/23/2024 – 4/23/2024	February 1-29, 2024
4/24/2024 – 5/23/2024	March 1-31, 2024
5/24/2024 – 6/21/2024	April 1-30, 2024
6/22/2024 – 7/23/2024	May 1-30, 2024
7/24/2024 – 8/23/2024	June 1-30, 2024
8/24/2024 – 9/23/2024	July 1-31, 2024
9/24/2024 – 10/23/2024	August 1-31, 2024
10/24/2024 – 11/22/2024	September 1-30, 2024
11/23/2024 – 12/23/2024	October 1-31, 2024