

Substance Use and Recovery Services Plan Recommendation

Recommendation – Education and employment pathways, including training, placement, and supported services.

Bill Requirement(s) – Section 1.8, Section 4.2(b),(c),(e),(h)

Background & Supporting Data

Regional and county-wide programs have been made available to individuals who are seeking employment, education, training/certification, and other supportive resources. Additionally, there are programs provided within the local/county jails for incarcerated individuals to seek and obtain employment upon release. In King County programs like road map to success, Orion industries, and Post Prison Education Program have been able to assist individuals. These programs include, welding certification, entrepreneurship, construction related work, and CDL licensing to name a few. Though there are varied programs available to those with SUD, in recovery, or incarcerated/being released from incarceration, there are still a number of barriers that they individuals experience.

In less dense areas, there are few resources for individuals and there is an all-around barrier of these individuals receiving a livable wage. The stigma of substance use is also a barrier for individuals, making it difficult to obtain employment. Programs like peer support and 0-1 intercept interventions should also be able to connect these individuals to the need resources. Include expanding efforts for incorporating individuals incarcerated and released from incarceration into these programs. Current successful models include:

[Stone Bridge Re-entry](#) a re-entry service that provides various services for those experiencing poverty, homelessness, incarceration, addiction through community-based services and treatment services.

[Brothers United in Leadership Development \(B.U.I.L.D\)](#) an organization providing services to the black and brown community by developing community partnerships targeting adults and youth to provider leadership and employment, through community groups and services to develop the future generations of leaders.

Programs are also needed that are directed for youth, including community passages for job placement, GED certification, and education pathways through a peer program or mentorship programs. Current successful model, [Community Passageways](#), which is a Seattle based program that has worked with youth that intersect the criminal legal system through community support teams, school-based programs, while using evidence-based interventions to tailor to the needs of youth.

The recommendation creating a grant program to build and sustain community based mental health providers to expand availability of these types of programs with a low barrier one page grant application, targeted for programs that engage with BIPOC and other historically underserved communities. There could also be individual grants or scholarship type program for individuals in recovery housing that includes more than job training but incorporate the cost to get childcare costs covered, drivers licensing testing, transportation, along with cost associated with the training or the training itself.

HCA could create a centralized location for these kinds of resources based on region and resource type for all supportive services, including education and employment.

Concerns & Considerations – *What are the potential downsides of implementing this recommendation? Record any dissenting opinions, concerns, or considerations here*

Collaboration with Existing Resources:

- [Foundational Community Supports \(FCS\)](#)
FCS provides supportive housing and supported employment services to vulnerable Medicaid beneficiaries by helping participants find and maintain stable housing & employment. Eligibility is determined by risk factors such as chronic homelessness, complex BH and co-occurring SUD, disability, and other long-term care needs.

- HCA is working with peer programs to bring CPC trainings both into Walla Walla and into Mission Creek, to train folks to become CPC's.

Approximate Financial Support & Staffing Needed:

Dollars	CY23	CY24	CY25
Legislative / State Budget Funding	440,000 grant funding for a biennium		225,000 maintenance funding
HCA Grant-Based Funding			
Total Funds			
Staff (FTE)	1	1	1

SURSA Committee Feedback: