## Coordinating Vocational Rehabilitation and Foundational Community Supports (FCS)

### Division of Vocational Rehabilitation

Established **state** and **federally-sponsored** services and supports to assist individuals with disabilities in getting and keeping a job. Services are time limited.

**Medicaid** and **non-Medicaid** enrolled individuals:
- With physical, mental or sensory disability that makes it difficult to find or keep the right job
- In need of services and support to get, keep or advance in a job
- Who are capable of working as a result of receiving DVR services (for Medicaid enrollees)

### FCS Supported Employment

New **federally-sponsored** initiative to assist Medicaid-enrolled individuals with the greatest need get and keep a job. Services are not time-limited.

**Medicaid** enrolled individuals who are at least 16 years old
- Who have a Health Need (medical necessity)
- Who meet at least one of the following risk factors:
  * Housing & Essential Needs (HEN) and Aged, Blind or Disabled (ABD) enrollees
  * Difficulty obtaining or maintaining employment due to age, physical or mental impairment or traumatic brain injury
  * Substance use disorder (SUD) with a history of multiple treatments
  * Serious mental illness (SMI) or co-occurring mental and substance use disorders

### What are the programs?

### Who is eligible for each program?

### Which DVR and FCS services can be braided?*

DVR eligible individuals receive individualized vocational rehabilitation services through an individualized plan for employment. Some services require the individual to apply for and accept those comparable services and benefits provided for, in whole or in part, by other Federal, State, or local public agencies, by health insurance, or by employee benefits when such services are available and can meet their needs to achieve their vocational goal.

**Vocational Rehabilitation Counseling & Guidance**
- Physical and Mental Restoration Services
- Counselors for the Deaf and Hard of Hearing
- Assessment Services*
- Benefits Planning*
- Independent Living Services
- Assistive Technology Services
- Training & Education, including On the Job Training (OJT)
- Support Services (i.e. work clothing, bus passes, etc.)

**Pre-Employment Services:**
- Discovery/assessment*
- Employment planning
- Job development
- Job carving
- Benefits education*

**Employment-Sustaining Services:**
- Career advancement
- Negotiation with employers
- Job analysis
- Job coaching
- Benefits education
- Asset development
- Follow-along supports

*Similar services available under both DVR and FCS may not be provided to an individual at the same time

For more information or questions on FCS, contact MedicaidTransformation@hca.wa.gov