

CYBHWG Workforce and Rates subgroup

Date: August 17, 2022

Leads: Representative Mari Leavitt, Hugh Ewart, Laurie Lippold

Review and discuss items on Possible Priorities chart

See page 3 for chart

Highlights:

- Preliminary recommendations are due to the CYBHWG on September 15, 2022.
- Final recommendations are due to the CYBHWG on October 11, 2022.
- Still gathering information around workforce barriers, will bring back next meeting.
- DOH – Once they get a complete packet of info from the person seeking the certification/licensure it takes 12-13 days to process.
- The primary focus of the meeting was on reviewing and updating the chart of possible priorities.

Identify new items

- Council – no specific asks around teaching clinics or CCBHCs – likely next session – would appreciate statements of support around those items. Will discuss again at the next meeting.
- Add background checks; this is being explored by the WB and likely others.
- Focus on behavioral health rates to retain the workforce, i.e., create an overarching ‘rate’ bucket that includes CLIP
- Expand the conversation to include more than loan repayment for workforce recruitment and retention, e.g., conditional grants. It was noted that conditional grants are a strategy for diversifying the workforce; however, there is interest in broadening the settings in which folks who receive such a grant can work.
- Alternative payment models – how to structure payment appropriate to clinical settings and needs.

Next steps

- Report back information on workforce barriers
- Laurie and Hugh will rework the categories; likely reaching out to folks who are involved with the various issues that we are considering and then identify areas we plan to continue to focus on.
- ALL – IF YOU HAVE ADDITIONAL ISSUES YOU WOULD LIKE TO HAVE CONSIDERED FOR ADVANCING TO THE FULL WG, PLEASE SEND THEM TO LAURIE AND HUGH!!!

Chat:

- [Behavioral Health Workforce](#) – Feedback Sessoms are taking place to gather information and assess the top issues.
- WCAAP (and WAFP to my knowledge) are not seeking rate increases for medical care. However, proportion of primary care spend will continue to be a focus. Also, the goals of value-based payment are outstanding, but resources are not adequate to achieve them.
- Agencies and individual providers choosing to accept MCO rates are admittedly separate issues due to different funding paths for Medicaid. Commercial health plan rates we hear are an issue as well, but not something that I know how a legislature could impact.
- Still hearing that there are insurers claiming network adequacy as a reason for not credentialing private practitioners.

Attendees

Trina Ademofe

Vaughnetta J. Barton, University of Washington (UW)

Rachel Burke, Health Care Authority (HCA)

Dr. Phyliss Cavens, Child and Adolescent Clinic

James Chaney, Department of Health (DOH)

Thalia Cronin, Community Health Network of WA
(CHNW)

Ted Dale, DOH

Hawa Elias, CHNW

Jess Emsley, CHNW

Gabe Everson, HCA

Hugh Ewart, Seattle Children's

Renee Fullerton, Workforce Board (WB)

Bob Hilt, Seattle Children's

Laura Hopkins, Health Career Fund

Marissa Ingalls, Coordinated Care

Avreayl Jacobson, King County Behavioral Health and
Recovery

Todd Jensen, HCA

Barb Jones, Office of Insurance Commissioner (OIC)

Rep. Mari Leavitt, Washington State Legislator

Laurie Lippold, Committee for Our Children

Joan Miller, Washington Council for Behavioral Health

Cindy Myers, Children's Village in Yakima

Julia O'Connor, Washington Council for Behavioral Health

Steve Perry, HCA

Sarah Rafton, WCAAP

Sheryl Schwartz, HMC BHI

Rep. Tana Senn, Washington State Legislator

Sharon Shadwell, The Practice NW

Susan M Skillman, UW

Sara Stewart, Washington Mental Health Counselor
Association

Ashlen Strong, WSHA

Shannon Thompson, WMHCA

List of possible workforce priorities for 2023

Issue	Pursue?	Short, Medium, Long Term Impact
Recommended Priorities		
Additional rate increase	<p>Keep on list.</p> <ul style="list-style-type: none"> • General rate increase – X%; applicable for _____ providers • 15-20% rate increase for CLIP beds including the new beds for behaviorally complex youth • Possible rate enhancement for providers at the new short-term residential crisis stabilization facilities 	Short term
<p>Supervision issues, administrative barriers, licensing/credentialing barriers (including delays)</p> <p>Add Path to credentialing individuals from other countries</p>	<p>Keep on list.</p> <ul style="list-style-type: none"> • Need specifics 	Unclear at this point
Financial support for education and training – Loan repayment and conditional grants	<p>Keep on list.</p> <ul style="list-style-type: none"> • Targeted loan repayment/forgiveness • Targeted conditional grants 	Short, medium and long term impact
Placeholder for workforce issues from	Will receive from subcommittee	

List of possible workforce priorities for 2023

Issue	Pursue?	Short, Medium, Long Term Impact
the school-based subcommittee		
Items related to previous priorities/support; Need to determine if there is an ask in 2023		
Peer support specialists	<i>Need more info from Rep. Davis.</i>	Short term impact
Advancing the apprenticeship work underway	2 asks <ul style="list-style-type: none"> • <i>Extending another 2 years to the SUD apprenticeship so people can get their BA and go on to their MA (so it's a 4-year apprenticeship program).</i> • <i>Pursuing increase in virtual reality training through a pilot program in which the instructors are in the room with the students.</i> 	Medium impact?
Expand CHW/non-licensed BH workers	<i>Consider extending for the 2nd year of the biennium?</i> Intent was a 2-year program. Funding needed for FY 2024 for program to continue.	Medium impact?
CCBHCs	<i>Likely nothing for 2023 at this time.</i> May ask for a statement of support.	
Teaching clinic enhancement rate	<i>Likely nothing at this time for 2023.</i> May ask for a statement of support.	

List of possible workforce priorities for 2023

Issue	Pursue?	Short, Medium, Long Term Impact
Implementation of BHI start-up	<i>Likely no ask in 2023</i>	
Other Possible Priorities		
Clinical coaching model	<i>Do not know of a specific legislative ask; need additional information</i>	
Workplace culture	<i>It is likely this is not a legislative ask</i>	
Alternative payment models	<i>Keep on list?</i>	
Background Checks	<i>Unsure; however, likely being addressed by the Workforce Board</i>	
Not in 2023 but likely 2024		
Network Access		