

## CYBHWG Workforce and Rates subgroup

May 17, 2023

Leads: Representative Mari Leavitt, Hugh Ewart, Laurie Lippold

### Avoiding the duplication of efforts

- [HB 1724](#) focuses on workforce, including addressing barriers to bringing more workforce into the field, licensure barriers and the levels of education that is required to work in the field.
- The newly established Legislative executive group will be focusing on a variety of Behavioral Health (BH) issues.
- [SB 5121](#) expanded into behavioral health. We need to better understand what they will be working on.
- Learn what Behavioral Health Integration (BHI), Advanced Integrative Medical Science (AIMS), University of Washington (UW) Co Lab is doing around better and faster screening of the core competencies.
- Learn of new bachelor's level employment opportunities.
- How can we make sure we are connecting the dots for internships and apprenticeships.

### Outstanding issues from 2023

- Loan payment or conditional scholarships – what are the next steps (Vaughnetta Barton, UW).
  - Working on preparing recommendations to put forward for 2024 – potential W&R recommendation.
  - [HB 1763](#) acknowledged conditional grants – possibly expand.
    - Ballmer group is working on future opportunities. UW SW staff will come to talk about bringing this forward.
  - 47 students graduating in May/June with 65 applications for fall 2023.
- Administrative complexities – Libby H. is pulling the group back together. There appears to be confusion among providers regarding issues such as auditing vs payment integrity requirements.
- Partner Access Line (PAL) in Schools – Seattle Children's psychologists did not have the workforce to expand pilot – Dr. Wissow & Dr. McCauley are recruiters. Dr. Hilt will find out if there is a plan to propose something in 2024. Could PAL in Schools be Seattle Children's employees, e.g., contractors with Seattle Children's providing oversight?
  - Possibly something to investigate. Not sure there is the staff to accommodate.

### Q & A

- Are there any steps to connect with retired psychologists?
  - Dr. Hilt deferring. (What about out of state telehealth?)

### Additional Issues Raised

- Add family treatment and how to incentivize.
- Updates from other program efforts, such as HB 1724, the Workforce Training Board updates and SB 5121 listening sessions to inform the work.
- Early exploration on improving screening of core clinical competency to be faster and better.
- Spend more of one of our meetings diving into the Community Health Worker (CHW) approach of behavioral health.
- Look at Bachelor level positions and how to expand or bring them into primary care – or do evidence-based practice training.
- Learn more BH specialist work in [HB 5189](#).
  - The Bachelor level position and the behavioral support specialist are basically the same, with this staff crossing back and forth in the work setting)

- Learn more peer specialist roles in SB 5555.
- Update on PAL and workforce shortages.
- Spend time at a meeting talking about and exploring the services that young people would benefit from, if not, what do we need?
- Other things that meet BH needs for youth that doesn't look like therapy or clinical work.
- Time talking about payment approaches – the no show rate increases with youth.

## Chat

- [Agency Affiliated Counselor Rules in Progress](#) (Department of Health)
- [Draft WAC language from the May 9 rules meeting](#)
- [Contributing to the conversation: 2022 ASWB Exam Pass Rate Analysis](#) (Association of Social Work Boards)
- [Workforce Projections](#) (Health Resources and Services Administration)

## Attendees

Vaughnetta Barton, University of Washington (UW)

Rachel Burke, Health Care Authority (HCA)

Tina Burrell, HCA

Paul Davis, HCA

Jess Emsley, Community Health Network of Washington (CHNW)

Renee Fullerton, Workforce Training Board

Nova Gattman, Workforce Training Board

Bob Hilt, Seattle Children's Hospital

Libby Hein, Molina Healthcare

Marissa Ingalls, Coordinated Care

Joan Miller, The Washington Council for Behavioral Health

Julia O'Connor, The Washington Council for Behavioral Health

Steve Perry, HCA

Sheryl Schwartz, UW

Suzanne Swadener, HCA

Cindi Wiek, HCA

Michele Wilsie, HCA