

HILN Communities & Equity Accelerator Committee

Meeting Objective: Apply and administer a health equity lens into the work being conducted with health system transformation.

Attendees:

<input checked="" type="checkbox"/>	Antony Chiang	<input checked="" type="checkbox"/>	Aren Sparck	<input checked="" type="checkbox"/>	Torney Smith
<input checked="" type="checkbox"/>	Winfried Danke	<input checked="" type="checkbox"/>	Jay Fathi (called-in)	<input checked="" type="checkbox"/>	Zak Ramadan-Jradi (called-in)
<input checked="" type="checkbox"/>	Katharine Weiss	<input checked="" type="checkbox"/>	Vicki Lowe	<input checked="" type="checkbox"/>	Leah Tuzzio
<input checked="" type="checkbox"/>	Kristin Villas	<input checked="" type="checkbox"/>	Michael Itti	<input type="checkbox"/>	Sam Watson-Alvan
<input checked="" type="checkbox"/>	Kennedy Soileau	<input checked="" type="checkbox"/>	Jessie Dean	<input checked="" type="checkbox"/>	Laura Kate Zaichkin
<input checked="" type="checkbox"/>	Suzanne Swadener	<input checked="" type="checkbox"/>	Nora Coronado (called-in)	<input checked="" type="checkbox"/>	Emily Transue
<input checked="" type="checkbox"/>	Jon Brumbach	<input checked="" type="checkbox"/>	Janet Varon	<input type="checkbox"/>	
<input checked="" type="checkbox"/>	Sybill Hyppolite (called-in)	<input type="checkbox"/>	Daniel Gross	<input type="checkbox"/>	
<input checked="" type="checkbox"/>	Sofia Aragon (called-in)	<input checked="" type="checkbox"/>	Bertha Lopez	<input type="checkbox"/>	
<input type="checkbox"/>	Lisa Seagram	<input checked="" type="checkbox"/>	Victoria Fletcher (called-in)	<input type="checkbox"/>	
<input type="checkbox"/>	Rick Ludwig	<input checked="" type="checkbox"/>	Paj Nandi (called-in)	<input type="checkbox"/>	

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No	Agenda Items	Time	Lead	Notes
1.	Welcome	9:00-9:05	Winfried & Antony	Where have we been? Where are we going?
2.	Introductions/ Icebreaker	9:05 – 9:15	Kennedy	Tell us your name, your organization and what is one thing that people wouldn't know by looking at you.
3.	Meeting Goals	9:15- 9:20	Kennedy	
4.	Healthier Washington Refresher	9:20- 9:30	Laura	
5.	Health Equity Definition Proposal	9:40-9:50	Kennedy	<i>“Health equity exists when all people have the opportunity to attain their full health potential and no one is disadvantaged. We will proactively pursue the elimination of health inequities and preventable differences in health among groups based on socioeconomic status, gender identity, sexual orientation, race and ethnicity, language, age, religion, the job they have, education, income, disability, and neighborhood they live in,”</i> Washington State Department of Health 2014-2016 Strategic Plan
6.	Project Overview	9:50- 10:10		Suzanne Swadener- Domain 1: Workforce Development Kristin Villas- Data Disaggregation Katharine Weiss- ACH Support/Tool Development Jon Brumbach- Initiative 3: Foundational Community Supports
7.	Define the Committee's Guiding Principals	10:10- 10:30	Kennedy	1) Project contributes to the reduction of health disparities in Washington State. 2) Project has a scope that is appropriate and a realistic workload for committee members to complete.

				3) Project has clear deliverables and measurable outcomes. 4) Project has clear goals and objectives. 5) Project team uses transparent communication through all stages of project.
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Action Items/Decisions					
#	Action Item	Assigned To:	Date Assigned:	Date Due:	Status
1	Agree on a health equity definition	Committee members	10/6/2017	10/13/2017	
2	Chose project teams	Committee members	10/6/2017	10/13/2017	
3	Agree on committee guiding principles	Committee members	10/6/2017	10/13/2017	
4	Schedule a collaboration session, before December with team members and subject matter expert	Project Teams	10/6/2017	10/13/2017	
5	Project Charter	Project Teams	10/13/2017	Early Dec	

Upcoming Meeting Planner		
Meeting	Date / Time	Purpose
Project Team Meeting	TBD by individual project groups	To create a project team charter
HILN C&E Committee	Early December	Share project charters, share best practices and trouble shoot initial problems and concerns.

Meeting Notes:

- Winfried & Antony greeted the group and welcome Sofia Aragon to the committee leadership team.
- The committee proposed new idea for the working equity definition making the definition broader and more inclusive.
- New definition is*:

*“Health equity exists when all people have the opportunity to attain their full health potential and no one is disadvantaged. We will proactively pursue the elimination of health inequities and preventable differences in health among groups based on socioeconomic status, **source of** income, gender identity, sexual orientation, race and ethnicity, **tribal membership**, language, **immigration status**, age, religion, the job they have, education, disability, **housing status**, the neighborhood they live in **or any other socially determined circumstances**,” Adjusted from the Washington State Department of Health 2014-2016 Strategic Plan*

*proposed additions from the meeting are in red

- Equity definition will receive final approval over e-mail.
- Projects were introduced. Kristin explained that these projects are created to help us make meaningful and measurable change within health system transformation.
- Committee members will break into the four proposed groups based on their preference

- Committee members are allowed to form other project groups, but the groups identified by HCA are the ones that have staffing capacity and subject matter experts on board.
- All projects will aim to help increase community inclusion and equity. Projects will be measurable and those metrics will be decided on within project groups.
- Suzanne Swadener (Suzanne.swadener@hca.wa.gov) introduced the topic of workforce development.
 - The workforce project will focus on Domain 1 of the Medicaid Transformation Demonstration including working with ACHs and Tribes on jobs, skills, training and education
 - The group will talk about the role of equity in the new and existing workforce
 - There is potential to work with the Practice Transformation Hub and higher ed institutes
- Kristin (Kristin.villas@hca.wa.gov) introduced the data disaggregation project
 - The project will focus on disaggregating data that MCOs collect on race and ethnicity
 - Race and ethnicity and language will be the starting point but not the end point.
 - WA Health Alliance potentially could help support this project.
 - The project will focus on MCOs
- Katharine (Katharine.weiss@hca.wa.gov) introduced the project of ACH support on health equity and community engagement
 - The ACH project will support ACHs in the pursuit of health equity and community engagement.
 - There is an eagerness to work on health equity by ACHs but they don't feel like they have the resources and the time
 - The project team could help in the development of toolkits and other supports for ACHs to use to help measure and emphasize equity
 - There was a concern raised that there is not enough emphasis on community. It was agreed that it is important that during this work we are engaging the community and getting community input.
 - A request was made to increase transparency around this work.
 - A debate took place over the desire to increase mandates on ACHs around community engagement and equity.
- Jon Brumbach (jon.brumbach@hca.wa.gov) will serve at the subject matter expert for work on Foundational Community Supports under Initiative 3.
- Meeting time ran out and committee agreed that next steps will take place over e-mail.
- Committee members were encouraged to send in their project preferences to Katharine and Kristin.
- The next full committee meeting will take place in December.
- Project groups will set up regular meetings in the next month. Project leads will reach out to members interested in their project.