Community Health Worker (CHW) grant

Definitions
Definitions
Definitions for the purposes of this grant include:

“Administrative” or “Indirect Costs” – Elements of costs incurred by the Contractor as costs that are necessary to administrate or operate a program that are not considered direct program costs.

Apparent Successful Applicant (ASA) – The Applicant selected as the entity to perform the anticipated services under this Request for Application (RFA), subject to completion of contract negotiations and execution of a written contract.

Apple Health (Medicaid) - Washington State’s Medicaid program is referred to as “Apple Health.” Apple Health provides free or low-cost health coverage to over 2 million residents – adults and children. Although most Apple Health clients are enrolled in managed care, some clients receive services through the Apple Health fee-for-service (FFS) program, where HCA pays providers directly for each service they provide. It covers all the essential health benefits. Many people can get Apple Health at no cost.

Applicant – Individual or company interested in the RFA that submits an application in order to attain a contract with the Health Care Authority.

Application – A formal offer submitted in response to this solicitation.

Authorized Representative – A person to whom signature authority has been delegated in writing acting within the limits of his/her authority.

Children and youth - serving population, between the ages of birth through 18.

Clinician Champion - A clinician champion is a member of the clinic team or Tribe who has a leadership role and demonstrates a commitment to supporting the vision and implementation of the Community Health Worker role/s and services. The clinician champion should have proven ability to advocate for change, motivate and bring along others and leverage their position and expert knowledge and relationships to facilitate the adoption and collaboration of the CHW into the clinic team.

Community Health Worker (CHW) – A frontline public health worker who is a trusted member of and/or has an unusually close understanding of the community served. Their shared experiences provides a deep understanding of the challenges and barriers their clients face and position them to advocate on their behalf, connect
them with culturally competent care and other resources, and build trust.

**Community Health Worker (CHW) Core Curriculum** - Washington Department of Health (DOH) coordinates and facilitates an 8-week Community Health Worker Core Competency Training. The purpose of this training is to provide a baseline understanding of the role of a community health worker. The course content is intended to clarify participants understanding of the material and concepts presented in webinar and online coursework during the period of the course. Attendees are asked to participate in activities both in the classroom, online, and in forums that pose questions during the online portion of the course.

**Contract** – The agreement between HCA and the Apparent Successful Applicant (ASA) to carry out the ASA’s proposed program.

**Early Relational Health (ERH)** - Refers to the broad range of emotional and behavioral health needs of children birth through age 5. It is an emergent term and means that healthy and positive child development emerges best in the context of nurturing, warm, and responsive early parent/caregiver child relationships, when children are surrounded by safe communities with strong trust and social connectedness. ([https://cssp.org/our-work/project/advancing-early-relational-health/](https://cssp.org/our-work/project/advancing-early-relational-health/))

**Electronic Medical Record (EMR)** - An electronic medical record or electronic health record is a digital file that includes information about a client’s health history, such as diagnoses, medications, tests, allergies, immunizations, and individualized treatment plans, and documentation of individualized services provided by health care providers/care teams.

**Health Care Authority** or HCA – An executive agency of the state of Washington that is issuing this RFA.

**K12 (School-age) Mental Health** - Refers to the broad range of emotional and behavioral health needs of children and youth ages 5 – 18 years that may be addressed across the continuum of services taking into account development, social support system, including family, and the broader culture as they relate to children and youth’s mental health and well-being.

**Pediatric** – Reference to the branch of medicine dealing with children/youth and their health needs. For this project, pediatric is referencing children and youth age birth through age 18 (up to age 19) years old.
**Pediatric CHW Health Specific Modules** – DOH in partnership with the Washington Chapter of the American Association of Pediatrics, received legislative funding to establish a curriculum and provide training for community health workers in primary care clinics whose patients are significantly comprised of pediatric patients enrolled in Medicaid. Training content is specifically designed to support Early Relational Health Community Health Workers and K12/School-age Community Health Workers hired through the grant.

**Primary Care Settings** – References a setting that provides integrated comprehensive and continuously accessible health care services who are accountable for addressing a large majority of personal health care needs, including preventive services. Providers in primary care settings develop sustained partnerships with clients, and practice in the context of family and communities.

**Request for Application (RFA)** – Formal procurement document in which a service or need is identified but no specific method to achieve it has been chosen. The purpose of an RFA is to permit the Applicant community to suggest various approaches to meet the need at a given price.

**Social Vulnerability Index (SVI)** – Social vulnerability refers to the potential negative effects on communities caused by external stresses on human health. Such stresses include natural or human-caused disasters, or disease outbreaks. Reducing social vulnerability can decrease both human suffering and economic loss. (CDC/ATSDR Social Vulnerability Index (SVI))

**Supervision** – The person who is responsible for, and committed to, the ongoing, supportive, relationship-focused regular interaction and development of the CHW in the clinical setting. This role may or may not be the same as the clinic champion and/or the licensed provider CHW is practicing under the license of and professional responsibility for the CHW services provided, but the supervisory role must be regularly available, provide supportive and reflection-centered supervision, offer monitoring, guidance, and personalized coaching, and be able to respond to CHW elevated needs daily (or designate in their absence). The supervisor role in the clinic will most likely be filled by someone with a social work or public health/management background and may be a licensed health care provider or someone holding a clinical leadership role.