

BHAC Strategic Plan and Roadmap

July 8, 2025

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ISG



Agenda



1

Our Journey



2

Plan & Roadmap



3

**Additional
Considerations &
Recommendations**



4

**Breakout
Discussions**

Our Journey

Strategic Planning Journey

- 14 respondents
- Resulted in an updated top 5 strategies of focus
- Built out 3 strategies



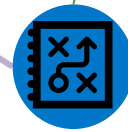
Survey

West Strategic Planning Session



- 11 Participants
- The group updated the top five priorities, based on work already being done, and seeing the opportunity to consolidate
- Built out 3 strategies (advocacy strategies and exchange information...)
- Output focused on creating outreach and communication subcommittee(s) and hosting listening sessions

- 3 Participants
- Built out one strategy: “Continuously advise DBHR...” with emphasis on creating qualitative data collection processes



East Strategic Planning Session

Today! Strategic Plan & Roadmap



Output, consolidation, roadmap, and next steps

Strategic Planning Meeting Objectives

We captured:

Approach

- High-level concept regarding how the Strategy will be addressed.
- “Strategic How”

Action Plan

- High-level plan for executing the approach to include high-level steps that will be required to complete the plan
- The Action Plan will describe the following components:

Tasks - Specific High-level activities that will be required to implement the plan

Responsibility - Who will be responsible for completing the tasks identified as part of the plan? Responsibility may be assigned to teams or individuals within the BHAC as deemed necessary and/or appropriate (i.e., the BHAC Executive Committee, a BHAC Subcommittee, a BHAC Officer, or a BHAC member)

- Responsibility may be assigned at either the “Action Plan” level, the “Task” level, or both, as appropriate

Timeline - Information required to establish and monitor expectations regarding the scheduling, sequencing, and completion of tasks by those responsible.

Key:

West Session

East Session

Updated Strategies from Session

– Exchange information, evaluate and communicate ideas about behavioral health care, and develop resources to increase access to services

– Continuously advise DBHR on the adequacy of the allocation of funds for behavioral health services within the states

– Subcommittee creation/management

Two advocacy strategies to work on in parallel:

– Advocate for/with populations with substance use disorders, mental health, and co-occurring disorders, and problem gambling, including children

– Advocate and educate the state government regarding how policies and regulations are affecting behavioral health, including mental health, children's emotional disorders, substance use disorder, and problem gambling

Major Initiatives



Create three subcommittees

- Communications & Outreach Subcommittee, Year-long Peer Review Subcommittee, Recommendations/Priority Subcommittee



Build a qualitative and quantitative survey/data collection process

- Owner: Recommendations/Priority Subcommittee



Conduct regional listening sessions

- Owner: Communications & Outreach Subcommittee



Create resources and templates to better disseminate information from prior and future resources

- Owner: Communications & Outreach Subcommittee

Aligned to four phases...



Plan & Recommendations in Detail

Phase 1: Foundation Building

1

Defining Process

August 2025

Governance Structure

- Identify a chair to lead each subcommittee and the cadence of meetings before the August BHAC meeting
- Vote on subcommittee creation and membership
- Establish three core subcommittees:
 - Communications & Outreach Subcommittee, Year-long Peer Review Subcommittee, Recommendations/Priority Subcommittee
- Recruit and identify subcommittee members
- Define subcommittee charters, responsibilities, decision-making authority, and meeting cadences.
- Determine if there are workgroups for certain initiatives within the subcommittee and identify

Planning Initiation

- Begin qualitative survey/data collection process planning
- Identify process owners and the delegation structure based on BHAC local/regional leads
- Create a list of targeted survey recipients, owners, and potential partners

2


Process Kickoff

September 2025

Subcommittee Launch

- Begin subcommittee operations
- Develop a workgroup(s) for planning activities
- Create a schedule and method for sharing activities and progress to BHAC

Survey Development

- Start planning 5-6 question qualitative survey
- Consider adapting provider peer review questionnaire for end-user feedback 
- Coordinate the data collection process with DBHR and consider who might need oversight for adhering to data collection processes
- Determine survey customization by audience, if needed

Initial Recommendations from Subcommittee

- Draft recommendation to change the statute to include peers in all behavioral health services and determine priority as other recommendations come up.

Phase 1: Foundation Building (continued)

3

Content & Outreach

Oct - Dec 2025

Resource Development

- Create PPT templates, presentation facilitation tools, and a resource one-pager template
- Develop outreach and meeting materials
- Begin inventory of existing communications resources
- Reach out to prior resources who have presented at BHAC meetings or shared their work to populate new templates and make available
- Establish evaluation process and feedback loops for resource and user feedback

Regional Planning

- Begin planning for regional listening sessions, including developing outreach and meeting materials and an engagement plan
- Recruit membership from marginalized communities
- Identify audience populations, e.g., YYA, immigrant, incarcerated
- Identify collaboration opportunities with regional BHABs
- Develop outreach strategies and recruit membership for marginalized communities
- Research pay structure availability for lived experience participants

4

Evaluation

Dec 2025 - beyond

Annual Review & Planning

- Complete peer review compilation by December 31st (Peer review sub)
- Conduct annual communications resources inventory (Secretary or Member at Large)
- Evaluate strategy effectiveness and plan improvements (BHAC)
- Prepare for Year 2 expansion (BHAC)

Phase 2: Execution & Data Collection

1

Expand & Prepare

January 2026

Resource Hub Launch (expansion of website)

- Implement resource index and template system
- Expand website visibility and traffic of indexed resources
- Begin reaching out to prior BHAC presenters for resource development

Data Collection Preparation

- Finalize survey questions and distribution strategy
- Create instructions and communication materials for local/regional owners
- Establish an engagement tracking system
 - This approach would ensure balance in the advice on the allocation of funds.
- Coordinate teams of BHAC members per region

2

Collect & Deliver

Feb – Mar 2026

Active Data Gathering

- Send BHAC members to existing stakeholder meetings with surveys
- Begin regional listening sessions and roundtable conversations
- Host mental/behavioral health listening sessions
- Collect qualitative and quantitative data

Deliverable Preparation

- Compile recommendations from workshops/listening sessions
- Organize collected data for DBHR presentation
- Prepare service gap analysis/identification based on collected data and pre-existing data in working with partners/collaborating with state agencies
 - Could leverage existing data collection activities

March Deliverables

- Deliver data and analysis from surveys and listening sessions to DBHR
- Submit listening session recommendations for the 2027 decision package
- Provide initial funding allocation recommendations

Phase 3: Analysis & Recommendations

1 Share Findings *Spring 2026*

Information Dissemination

- Create and execute an information dissemination plan for BHAC recommendations
- Make data collection results publicly available (gov delivery)
- Presentation of service gap identification through state agency collaboration (DOH, OSPI, HCA)

2 Ongoing Operations *2028 and Beyond*

Continued Activities

- Continuing regional listening sessions
- Maintain resource hub updates and evaluations
- Conduct periodic member surveys and year-in-review assessments (Secretary or Member at large)
- Make BHAC state recommendations publicly available online for legislators
- Maintain ongoing peer review subcommittee operations
- Provide continuous funding allocation advice to DBHR
- Expand marginalized community recruitment and engagement

Phase 4: Expansion & Sustainability

1

Continuous Improvement

2026 - 2028

- Implement evaluation and continuous improvement processes for initiatives
- Regular assessment of policy impact on target populations
- Ongoing resource hub maintenance and expansion
- Annual strategy effectiveness reviews
 - Assess if these activities continue to align with your strategy, and the strategies align with your mission and vision.
- Mission, vision, and values, workshop in 2026 to ensure alignment, connection, and engagement with BHAC's purpose (ISG can support as needed)
- Monthly team coaching to ensure accountability and progress on these initiatives (ISG can support as needed)
- Change Management support around communications and engagement of these initiatives (ISG can support and provide options, e.g., advice, self-service, execution support)

Strategic Plan Roadmap

Our Visual Roadmap

AUG – DEC
2025

PHASE
1

- Establish governance structure & subcommittee
- Launch qualitative survey planning & design
- Begin subcommittee work & initial recommendations
- Develop outreach materials and resource templates
- Plan regional listening sessions & recruit marginalized voices

JAN – MAR
2026

PHASE
2

- Launch public-facing resource hub
- Finalize & distribute surveys
- Conduct listening sessions & stakeholder outreach
- Collect data to inform service gap analysis
- Deliver insights & early funding recommendations to DBHR

APR – DEC
2026

PHASE
2

- Disseminate results & BHAC recommendations
- Share service gap data with state agencies
- Continue listening sessions & peer review
- Maintain and evaluate resource hub
- Expand community engagement

2026 - 2028

PHASE
2

- Implement continuous improvement cycles
- Sustain resource hub and peer review
- Consider coaching, change management & communications support
- Evaluate impact and align on future direction
- Institutionalize BHAC strategy & values

Additional Takeaways and Recommendations

Additional Considerations

Success & Evaluation

Key Performance Indicators

- Number of regional listening sessions completed
- Engagement tracking metrics (event attendance, survey responses)
- Resource hub utilization and feedback scores
- Policy recommendations implemented
- Service gap identification and resolution tracking
- Peer integration success in behavioral health services

Evaluation Framework

- Quarterly subcommittee performance reviews
- Annual strategy effectiveness assessment
- Continuous feedback collection from service users and stakeholders
- Regular policy impact analysis
- Resource utility and accessibility evaluation

Resource, Skills, Support

Staffing

- Subcommittee members
- Regional coordination teams/workgroups
- Data collection and analysis, communications, and outreach specialists

Technology

- Resource hub website and database
- Engagement tracking systems
- Survey and data collection platforms

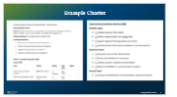
Partnerships

- State agencies (DBHR, DOH, OSPI, HCA) and regional BHABs
- Community organizations, peer groups, lived experience networks

Funding Considerations

- Event, travel, and participant compensation
- Technology subscriptions, maintenance, and platform support

Support Recommended



*ISG can support

Phase 1: Foundation Building	Phase 2: Execution & Data Collection	Phase 3: Analysis & Recommendations	Phase 4: Expansion & Sustainability
<p>Governance Design & Facilitation*</p> <ul style="list-style-type: none"> Support in developing subcommittee charters, roles, and workflows. Facilitate initial subcommittee kickoff meetings and norm-setting. <p>Stakeholder Engagement Strategy*</p> <ul style="list-style-type: none"> Help plan engagement with BHAC local/regional leads, and targeted partners. Develop a partner engagement map and coordination model. <p>Qualitative Research Design</p> <ul style="list-style-type: none"> Design a sound and inclusive survey methodology. Support in audience segmentation and customization of survey tools. 	<p>Survey Deployment & Data Collection*</p> <ul style="list-style-type: none"> Project management support for scheduling and coordinating regional listening sessions. Technical assistance in using survey platforms and data systems. <p>Community Listening & Facilitation*</p> <ul style="list-style-type: none"> Train and/or provide facilitators for regional listening sessions and roundtables. Support the design of culturally responsive and trauma-informed facilitation tools. <p>Data Synthesis & Visualization*</p> <ul style="list-style-type: none"> Analyze qualitative and quantitative data for insights.* Create deliverables (slide decks, briefing memos) that communicate findings for DBHR and public audiences. 	<p>Strategic Communications & Dissemination*</p> <ul style="list-style-type: none"> Develop a distribution and storytelling strategy. Create templates and toolkits for local partners to share findings <p>Policy & Program Analysis</p> <ul style="list-style-type: none"> Provide service gap analysis using mixed-methods approaches (qualitative and quantitative collection) Support the development of policy recommendations and impact frameworks. <p>Evaluation Design*</p> <ul style="list-style-type: none"> Build feedback loops, monitoring dashboards, and reporting templates. Train BHAC on using evaluation tools for continuous learning 	<p>Organizational Development & Capacity Building*</p> <ul style="list-style-type: none"> Facilitate mission/vision/values refresh sessions Provide team coaching (monthly or quarterly) to sustain strategic focus and accountability. <p>Change Management *</p> <ul style="list-style-type: none"> Communication and engagement consulting (from advising to full execution support). <p>Sustainability Planning*</p> <ul style="list-style-type: none"> Develop a long-term sustainability and funding roadmap. Facilitate cross-agency collaboration strategies and stakeholder alignment workshops.

Cross-Phase (Ongoing Support Services)

- Program Management Office (PMO) Support:** Oversight and alignment across phases, timelines, deliverables, and communications. *
- Equity & Inclusion Consulting:** Ensure listening sessions and materials are inclusive and accessible, especially to marginalized communities.*
- Co-Design & Participatory Methods:** Train and support peer groups and stakeholders to co-develop solutions (not just provide input).*
- Coaching & Facilitation:** Monthly team coaching on initiatives for accountability, reflection, and learning; and/or facilitation of complex discussions *
- Success Measures Session:** A workshop dedicated to identifying key performance indicators, owners, and timeline *

Next Steps – Breakouts

Thank You!

isg Integrated
Solutions
Group

Example Charter

Communications & Outreach Subcommittee - Action Tracker

Subcommittee Charter

Mission: Develop and execute comprehensive communication strategies to enhance BHAC's visibility, resource accessibility, and stakeholder engagement.

Meeting Cadence: [To be determined in August 2025]

Key Responsibilities:

- Resource hub development and maintenance
- Public communications and outreach materials
- Regional listening session coordination
- Website and digital presence management

Phase 1: Foundation (Aug-Dec 2025)

August 2025

Task	Owner	Status	Due Date	Notes
Vote on subcommittee creation	BHAC Committee	 Pending	Aug 2025	
Define subcommittee charter	Subcommittee Chair	 Pending	Aug 2025	

Ongoing Responsibilities (Starting 2026)

Monthly Tasks

- Update resource hub content
- Monitor website traffic and engagement
- Support regional listening session promotion
- Coordinate with other subcommittees on communications

Quarterly Tasks

- Evaluate resource hub effectiveness
- Survey user feedback on resources
- Update outreach materials and templates
- Report to full BHAC on communications metrics

Annual Tasks

- Conduct comprehensive communications resource inventory

Output of BHAC West Session

STRATEGY

Exchange information, evaluate and communicate ideas about behavioral health care and develop resources

APPROACH

Creating index for resources to keep updated info as well as "Hub" to access info

ACTION PLAN

Task

Responsibility

Timeline

1

Develop Subcommittee call for committee members

BHAC Executive Steering Committee.

Bring up in July at BHAC meeting - Vote via BHAC committee in Aug/September

2

Reach out to prior resources who have presented at BHAC meetings or shared their work, and create a template to populate their work, e.g., a resource one-pager PDF.
Develop an evaluation process feedback loop considering resource feedback, user feedback (needs, other resources, how it worked), and resource key information.

Communication Subcommittee/Nathan

September and ongoing updates; Ad hoc Survey – those accessing the website/index & once a year, a formal evaluation

3

Expand visibility and traffic of the indexed (of resources) and updates (i.e. on the website); implement index and template, e.g. resource one-pager PDF)

Nathan

Jan 1st

STRATEGY

Exchange information, evaluate and communicate ideas about behavioral health care and develop resources

APPROACH

Creating index for resources to keep updated info as well as "Hub" to access info

ACTION PLAN

Task

Responsibility

Timeline

4

Continuous improvement/ Evaluation Process- for how strategies are going



BHAC



Ongoing

STRATEGY

Advocate and educate the state government regarding how policies and regulations are affecting behavioral health, children's emotional disorders, substance use disorder, and problem gambling

APPROACH

1. Use engagement with HCA lived experts/People with experience engaging with HCA
2. Peer review

ACTION PLAN

Task

Responsibility

Timeline

1

Compile recommendations from workshops/listening sessions (Advocacy/outreach committee)



Workgroup



September → P.R. workgroup starts
Make advocacy recommendations by August

2

Create PPT and facilitate presentations



BHAC



December 31st peer review is due

STRATEGY

Advocate for populations with substance use disorders, mental health, and co-occurring disorders, and problem gambling, including children.

APPROACH

1. Regional Listening Sessions:
 - Roundtable conversations with people with lived experience
 - 3-year timeline with different regions, prioritizing statewide representation
2. Educate the state government regarding how resolutions and policies are affecting populations

ACTION PLAN

Task

Responsibility

Timeline

1

Identify if a pay structure is available for guests with lived experience (part of Outreach work within a listening session)



Workgroup/subcommittee



Workshops/Listening sessions -

2

Inventory and review of what we know, the resources we have, and what we have done (Communications resources specifically)



Workgroup/subcommittee



Annually

3

Recruit membership from marginalized communities (sub-bullet outreach strategy/advocacy strategy)



Workgroup/subcommittee



Workshops/Listening sessions

STRATEGY

Advocate for populations with substance use disorders, mental health, and co-occurring disorders, and problem gambling, including children.

APPROACH

1. Regional Listening Sessions:
 - Roundtable conversations with people with lived experience
 - 3-year timeline with different regions, prioritizing statewide representation
2. Educate the state government regarding how resolutions and policies are affecting populations

ACTION PLAN

Task

Responsibility

Timeline

4

Develop outreach and meeting materials



Workgroup/subcommittee



Workshops/Listening sessions

5

Review and gather input from subpopulation to inform strategy



Workgroup/subcommittee



Workshops/Listening sessions

6

Outreach and identify audience populations, e.g. YYA, immigrant, incarcerated



Workgroup/subcommittee



Workshops/Listening sessions

STRATEGY

Advocate for populations with substance use disorders, mental health, and co-occurring disorders, and problem gambling, including children.

APPROACH

1. Regional Listening Sessions:
 - Roundtable conversations with people with lived experience
 - 3-year timeline with different regions, prioritizing statewide representation
2. Educate the state government regarding how resolutions and policies are affecting populations

ACTION PLAN

Task

Responsibility

Timeline

7

Collaboration with regional BHABs



Workgroup/subcommittee



Workshops/Listening sessions

8

Develop a workgroup for planning



Workgroup/subcommittee



Workshops/Listening sessions

9

Build engagement plan



Workgroup/subcommittee



Workshops/Listening sessions

STRATEGY

Advocate for populations with substance use disorders, mental health, and co-occurring disorders, and problem gambling, including children.

APPROACH

1. Regional Listening Sessions:
 - Roundtable conversations with people with lived experience
 - 3-year timeline with different regions, prioritizing statewide representation
2. Educate the state government regarding how resolutions and policies are affecting populations

ACTION PLAN

Task

Responsibility

Timeline

10

Determine evaluation process and collect surveys



Workgroup/subcommittee



Workshops/Listening sessions

Output of BHAC East Session

STRATEGY

Continuously advise DBHR on the adequacy of the allocation of funds for behavioral health services within the states

☆ APPROACH

Create qualitative data collection processes to hear from people served by behavioral health services (in addition to quantitative data already being collected). BHAC would organize regional qualitative and quantitative data, with qualitative data being the priority. Part of the data collection would be engagement tracking (e.g., how many people attended a specific event or responded to a survey). This approach would be an input to the strategy to ensure balance in the advice on the allocation of funds.

☆ Leveraging qualitative data is the suggested approach across all strategies

ACTION PLAN

Task

Responsibility

Timeline

1 Host listening sessions on mental/behavioral health for the K-12 system and the community with lived experience in rural communities. Host listening sessions with target populations

BHAC Member in the region (Local/regional focus)

Deliver to DBHR in March 2026 (for 2027 decision package)

2 Coordinate teams of BHAC members per region to create data gathering for the survey. Subtasks: Develop surveys, design event type, coordinate the event, gather data, organize data, advise DBHR, and execute outcomes

BHAC Member in the region (regional focus)

After the July Behavioral Health Advisory Council Meeting. Dependent on the initial survey draft/creation.

3 Identify service gaps within the state by collaborating with state agencies (DOH, OSPI, HCA through qualitative and quantitative data collection. Could leverage existing data collection activities, e.g., Behavioral health navigator, School-based coordinators, coordinators w/ DBHR, etc.

DBHR and State Agencies
Partner with other organizations/stakeholder groups for funding events and listening sessions

After the July Behavioral Health Advisory Council Meeting.

STRATEGY

Continuously advise DBHR on the adequacy of the allocation of funds for behavioral health services within the states

☆ APPROACH

Create qualitative data collection processes to hear from people served by behavioral health services (in addition to quantitative data already being collected). BHAC would organize regional qualitative and quantitative data, with qualitative data being the priority. Part of the data collection would be engagement tracking (e.g., how many people attended a specific event or responded to a survey). This approach would be an input to the strategy to ensure balance in the advice on allocation of funds.

ACTION PLAN

Task

Responsibility

Timeline

4

Develop a survey with 5-6 questions to get qualitative data. Send BHAC members to existing stakeholder meetings with surveys for end users.




Community networks and groups that exist with BHAC members
Potential peer-to-peer network (see related "educate state government" approach). Richelle and Thomas interested in drafting.



Kick off planning and data collection in August/September

5

Adapt provider peer review questionnaire to include end-user feedback. Low-hanging fruit! 



A year-long peer review subcommittee for more control over recommendations (committee to be created)



March 2026 to deliver to DBHR. Develop survey first.

6

Create an information dissemination plan following data collection/listening sessions. Broad access available to all: Make publicly available to all who might need/want to know.



BHAC subcommittee/council



Spring 2026 – all over tasks needs to be completed first

STRATEGY

Advocate and educate the state government regarding how policies and regulations are affecting behavioral health, children's emotional disorders, substance use disorder, and problem gambling

APPROACH

1. Discover/create accountability mechanisms for providers to hear from end-users of services.
2. Make recommendations to change the statute to include peers in all behavioral health services

ACTION PLAN

Task

Responsibility

Timeline

1

Embed peers into all behavioral health service providers whose job it is to collect "How's it going?" data from end-users of services on a periodic cadence.



BHAC subcommittee , BHAC council, or Executive Council



Deliver to DBHR March 2026

2

BHAC state recommendations are publicly ported for legislators to access freely online (gov delivery)



BHAC priority/recommendations subcommittee



Ongoing after July's BHAC meeting

3

Periodic year in review, look back through regular member survey



Secretary? Member at large?



Ongoing after July's BHAC meeting

STRATEGY

Subcommittee Creation/Management

APPROACH

ACTION PLAN

Task

Responsibility

Timeline

1

Yearlong peer review subcommittee; permanent BHAC subcommittee to strengthen the process.



BHAC



Continuous, post-creation. Created after the July BHAC meeting. May initially be a greater lift.

2

BHAC priority/recommendation subcommittee



BHAC



Continuous, post-creation. Created after the July BHAC meeting.

Example Scenario: A public sector committee is tasked with improving community access to public health services over the next year.

Approach or method for tackling the objective

- Community-Centered: Engage residents and service users in designing improvements.
- Data-Informed: Use quantitative and qualitative data to identify barriers.
- Collaborative Governance: Work across agencies and levels of government.
- Equity-Focused: Prioritize underserved communities in decision-making.

These approaches define how the committee will operate and make decisions, but don't yet list specific tasks.

Action	Action Plan	
	Owner	Deadline
Conduct a community survey on access barriers (translated in 4 languages)	Subcommittee on Engagement	July 15
Analyze service usage data from local clinics and community health centers	Data & Evaluation Workgroup	August 1
Host 3 listening sessions in high-need neighborhoods	Engagement Lead + Partner NGOs	August 30
Draft access improvement recommendations and present to the Mayor's Office	Full Committee	October 15
Develop cross-agency implementation plan with short- and long-term initiatives	Interagency Task Team	November 30

Output Summary for Strategic Planning Sessions

Westside Strategic Planning

Attendees: Tessa Clements, David Musser, Katie Mirkovich, Siyu Lu, Kailey Lawless, Angie Williams (Exchange Information workgroup); Derrick Kretschmer, Jessica Rychtarik, Vanessa Lewis, Kiki Serantes, Ruth Leonard (Advocacy workgroup)

Facilitator: Bob Beymer

The group updated the top five priorities, based on work already being done, and seeing the opportunity to consolidate

Filled out plans for three strategies:

- Advocacy focus, worked in parallel
 - Advocate for/with populations with substance use disorders, mental health, and co-occurring disorders, and problem gambling, including children
 - Advocate and educate the state government regarding how policies and regulations are affecting behavioral health, including mental health, children's emotional disorders, substance use disorder, and problem gambling
- Exchange information, evaluate and communicate ideas about behavioral health care, and develop resources to increase access to services

Eastside Strategic Planning

Attendees: Thomas Jackson, Richelle Madigan, Erika Rodriguez

Facilitator: Rachel DeCarlo

The group decided to focus on one strategy, primarily "Continuously advise DBHR on the adequacy of the allocation of funds for behavioral health services within the states," with a particular emphasis on creating qualitative data collection processes to hear from people served by behavioral health services (in addition to quantitative data already being collected). BHAC would organize regional qualitative and quantitative data, with qualitative data being the priority.

- While this approach was used to build out the plan for "Continuously advise DBHR strategy..." the group recommended that it be a foundational approach for all strategies.
- Even though the focus was on the above strategy, the group naturally came up with a few ideas for other strategies as they were brainstorming, namely Subcommittee Creation/Management and Advocate and educate the state government... so those are also included in the photos and notes.

Photo Reference 1 - West

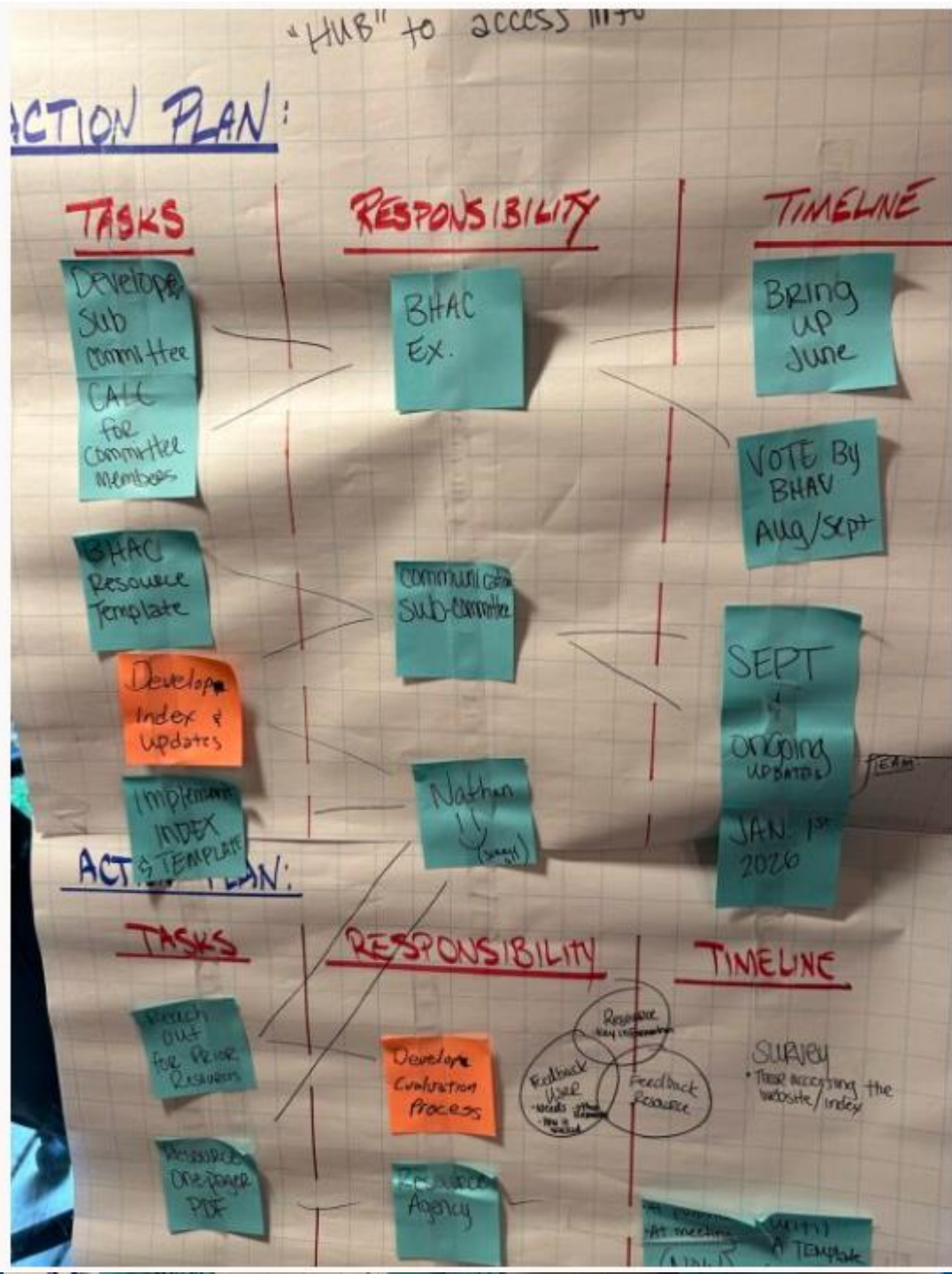


Photo Reference - West



Photo Reference-West

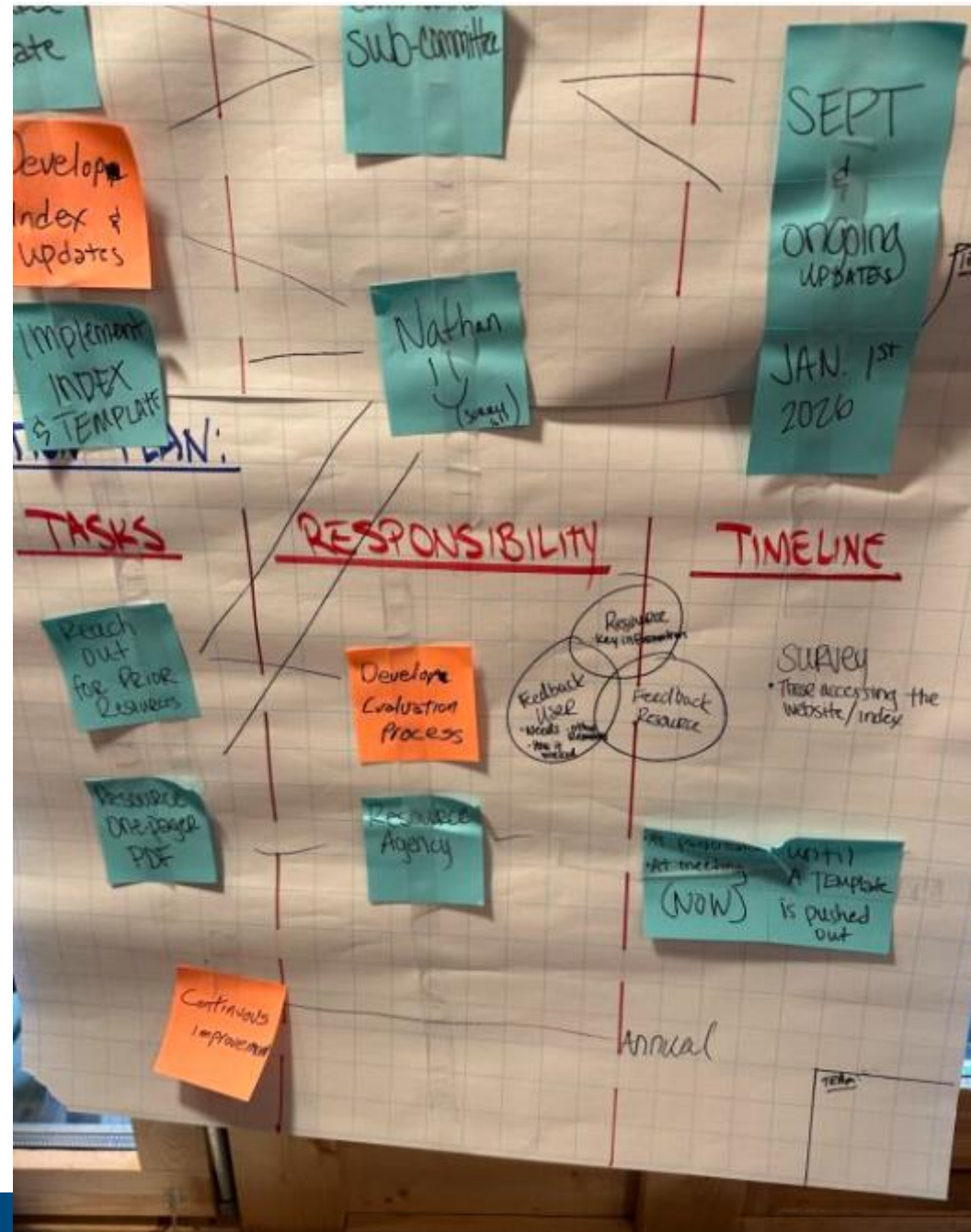


Photo Reference - West

STRATEGY: STATE GOVT Re: How
ADVOCATE AND EDUCATE ~~FOR LEGISLATION~~ AND
REGULATIONS AFFECTING BEHAVIORAL, HEALTH,
INCLUDING MENTAL HEALTH, CHILDREN'S EMOTIONAL
DISORDERS, SUBSTANCE USE DISORDER, AND
PROBLEM GAMBLING

APPROACH:

- Use engagement w/ other experts to help
- Peer Review

ACTION PLAN:

<u>TASKS</u>	<u>RESPONSIBILITY</u>	<u>TIMELINE</u>
Compile info from workshops / listening sessions	work group	September → PR workshop starts
create & facilitate presentation	BH Ac	Dec 31 Peer Review is due
X-section collaboration + issue identifying w/ other orgs H&E Dept, O-F, Community Dev, etc		advocacy Rec by September August

Photo Reference - West

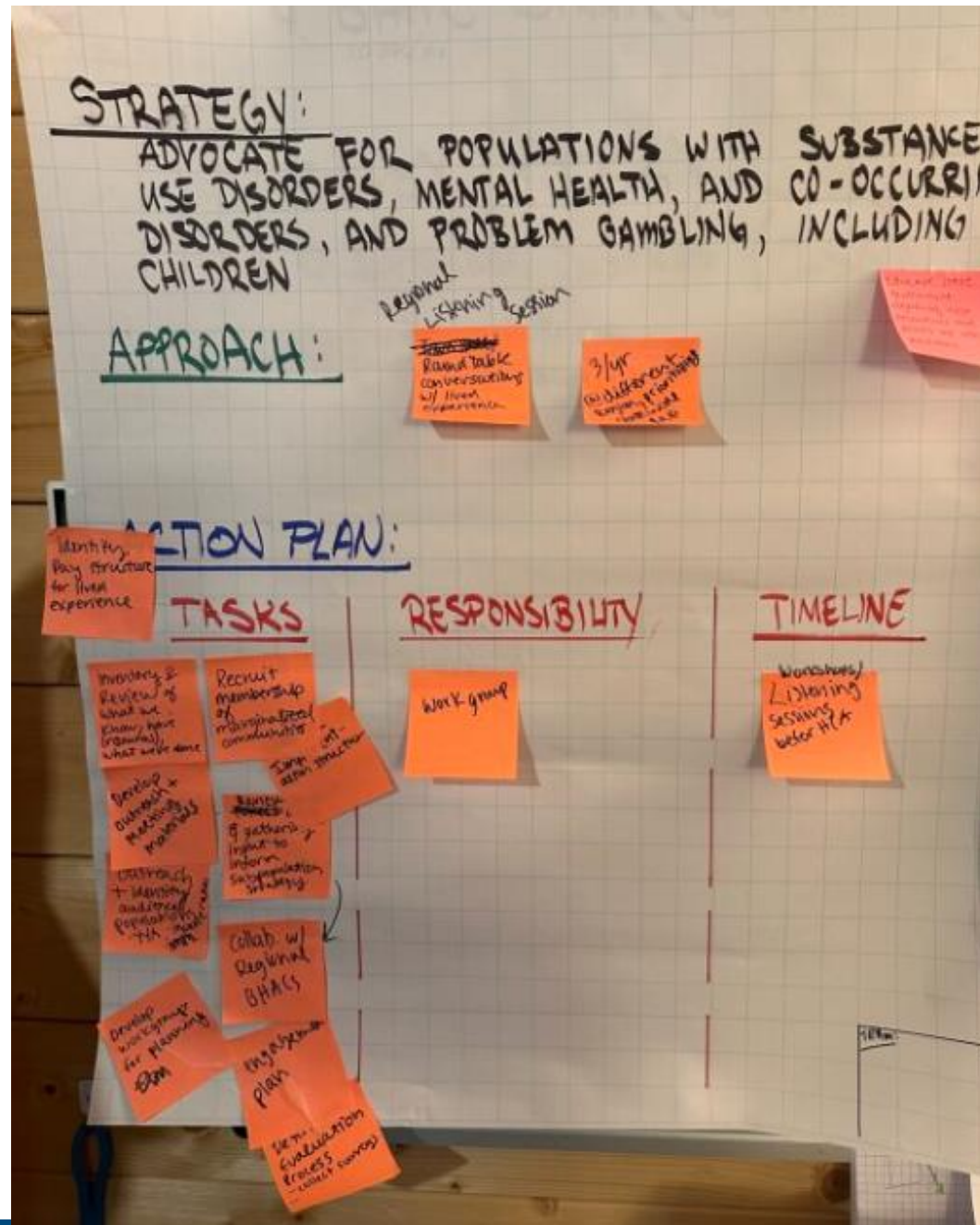


Photo Reference 1 - East

Strategy: Continuously advise DBHR on the adequacy of the allocation of Funds for behavior health Services within the States

Approach:

foundational to all strategy *

Use time to organize regional data better & engage in policy making

Create Dashboard Health Collection processes to show them people served by all services

engagement track

Action Plan:

Tasks:

most intensive possible on mental behavioral health for K12 system & community for health experience in diverse communities

most intensive sessions w/ target population

Task - Coordinate Teams of state members to create data gathering for survey

Observation - Review for high quality data collection of state center data to get state health system baseline outcomes

Identify peers (opp with the job by collaborating w/ their agencies) build through data collection (get it done and standardized)

Engage existing data collection systems

DBHR State agency

Identify all cross/ state/county groups for tracking survey items is survey

Send brief memos to various stakeholders meetings with survey

Develop on 5-10 questions to get qualitative data

Commit to review survey data

Statistical peer to peer comparison

Adapt various peer review components to include end user feedback

Develops into dissemination plan following best collection listening sessions

Work done to get All who could help to get feedback on what to do next

DBHR Sub Committee Council

Year long Peer Review Sub Committee for more control on data reqs T&T

Survey Deliver to DBHR March 2026

Spring all above has to be done 1st

Timeline:
Deliver to DBHR March 2026 (for Dec 2027 dec sign package)

July - after meeting - connects to survey

Kick off Planning + data Collection in Aug/Sept

Survey Deliver to DBHR March 2026

DBHR Sub Committee Council

Photo Reference 2 - East

Strategy: Advocate and educate the State government regarding how policies and regulations are affecting behavioral health, children's emotional disorders, substance use disorder, and problem gambling.

Approach:

Discover/ create accountability mechanisms for providers to hear from end users of SICS

Make recommendations to change statistics to include peers in all BH services

* Relates to allocation of funds Strategy

Action Plan:

Tasks:

Embed Peers into All BH Services Pending. What job it is to collect "How's it going?" data from end users of SICS on a periodic cadence.

State recommendations posted publicly for legislators to have access to freely online (you delivery)

Year in Review Look back Periodic - Regular Member Survey

Responsibility:

BHAE Sub Committee
Council, or
BHAe Priority/Recs Sub Committee

Secretary? member at large?

Timeline

Deliver to DBHR
March 2026

Ongoing → After July

Ongoing After July

Photo Reference 3 - East

Strategy: SubCommittee Creation / management

Approach:

Action Plan:

Tasks:

Responsibility

Timeline:

Year long
Peer Review
Sub Committee
Permanent
BHAC
Sub
to Strengthen
Process

BHAC

Continuous
Post Creation
After July →
initial greater
list

BHAC Priority
Rec
Subcommittee

BHAC

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Parking Lot - East:

Considerations for how to do the peer review survey:

1. A Google Form
2. The person doing the peer review gives out the survey

