

**Exhibit A
UMP Plan Changes**

EFFECTIVE for PLAN YEAR	PLAN NAME	BENEFIT HISTORY MATERIAL CHANGES
2017	UMP Classic and CDHP	1. Centers of Excellence (COE) benefit for members needing total joint replacement (Administered by Premera) 2. Male Sterilization with no out of pocket costs (except for CDHP who must meet the deductible first)
	UMP Plus	Expanded into more counties
2016	UMP Plus	Added two ACNs--Puget Sound High Value Network and University of Washington Accountable Care Network
	UMP Classic and CDHP	1. End of Life Care Counseling (cover two new CPT codes) 2. Tobacco Cessation (cessation medications and NRT with no cost share) 3. SBIRT (cover brief interventions re: alcohol and substance abuse) 4. USPSTF (Eight "new" A & B recs covered as preventive – several effective dates are actually in 2015) 5. (CDHP only) Embedding per-person annual MOOP of \$6850 in Family CDHP plans