Exhibit D – Executive Order 18-03

**Workers’ Rights - Applicant Certification**

*Pursuant to the Washington State Governor’s Executive Order 18-03 (dated June 12, 2018), the Washington State Health Care Authority is seeking to contract with qualified entities and business owners who certify that their employees are not, as a condition of employment, subject to mandatory individual arbitration clauses and class or collective action waivers.*

**Solicitation Title:** Statewide Recovery Organization Funding

**RFA #: 2022HCA25**

I hereby certify, on behalf of the firm identified below, as follows (check one):

* **No Mandatory Individual Arbitration Clauses and Class or Collective Action Waivers for Employees**. This firm does NOT require its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.

or

* **Mandatory Individual Arbitration Clauses and Class or Collective Action Waivers for Employees**. This firm requires its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.

I hereby certify, under penalty of perjury under the laws of the State of Washington, that the certifications herein are true and correct and that I am authorized to make these certifications on behalf of the firm listed herein.

|  |  |  |  |
| --- | --- | --- | --- |
| NAME OF FIRM REPRESENTED – PRINT FULL LEGAL ENTITY NAME OF FIRM: | | | |
|  | | | |
| AUTHORIZED REPRESENTATIVE SIGNATURE: | | AUTHORIZED REPRESENTATIVE TITLE: | |
|  | |  | |
| AUTHORIZED REPRESENTATIVE PRINTED NAME: | CITY AND STATE WHERE SIGNED | | DATE SIGNED |
|  |  | |  |

Return Exhibit D- Executive Order 18-03 part of your bid submittal to Procurement Coordinator at:

[HCAProcurements@hca.wa.gov](mailto:HCAProcurements@hca.wa.gov)