

# Coordinating WorkSource/WEC and Foundational Community Supports (FCS)

## WorkSource

WorkSource is a partnership of state, local and nonprofit agencies that provide an array of employment and training services to job seekers and employers in Washington.

### Who is eligible?

**Basic Services-** All members of the general public regardless of Medicaid enrollment:

- Who are at least 16 years old
- Who are looking for employment

**Intensive Services-** Individuals who meet the Basic Service criteria AND:

- Are legally able to work in the U.S.
- Have registered for Selective Service (if applicable)
- Meet additional program-specific eligibility criteria

## FCS Supported Employment

New federally-sponsored initiative to assist Medicaid-enrolled individuals with the greatest need get and keep a job.

### Who is eligible?

**Medicaid** enrolled individuals:

- Who are at least 16 years old
- Who have a Health Need (medical necessity)
- Who meet at least one of the following risk factors:
  - Housing & Essential Needs (HEN) and Aged, Blind or Disabled (ABD) enrollees
  - Difficulty obtaining or maintaining employment due to age, physical or mental impairment or traumatic brain injury
  - Substance use disorder (SUD) with a history of multiple treatments
  - Serious mental illness (SMI) or co-occurring mental and substance use disorders

### Which WorkSource/WDC and FCS services can be braided?\*

Some services require the individual to apply for and accept those comparable services and benefits provided for, in whole or in part, by other Federal, State, or local public agencies, by health insurance, or by employee benefits when such services are available and can meet their needs to achieve their vocational goal.

#### Basic Services:

- Resume Assistance
- Job Search Assistance
- Interview skills/Prep Resource Room
- 1-on-1 appointment for additional screening

#### Pre-Employment Services:

- Discovery/assessment
- Employment planning
- Job development
- Job carving
- Benefits education

#### Intensive Services:

- Removal of employment barriers/provision of support services
- Training costs and connection to training programs
- Paid internship opportunities
- On the job training opportunities

#### Employment-Sustaining Services:

- Career advancement exploration
- Negotiation with employers
- Job analysis
- Job coaching
- Benefits education
- Asset development

*\*Similar services available under both WorkSource/WDC and FCS may not be provided to the same individual at the same time*