

Post Launch of Benefits 24/7

for State Agency & Higher Ed Employers

PEBB

Outreach & Training

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Agenda

- 1 Accessing Benefits 24/7
- 2 BA Access
- 3 SOE/DV Verification Tiles
- 4 Other Information
- 5 Resources
- 6 Questions



Accessing Benefits 24/7



Getting to Benefits 24/7 Live Environment

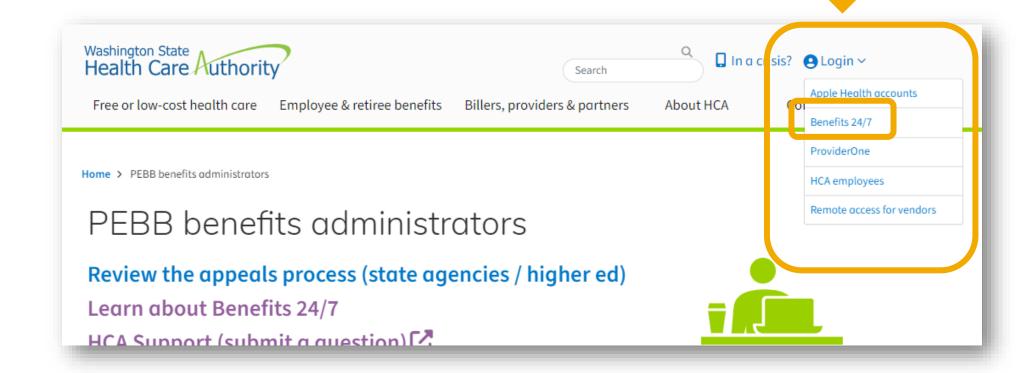
Link to "Live" Environment

benefits247.hca.wa.gov/auth



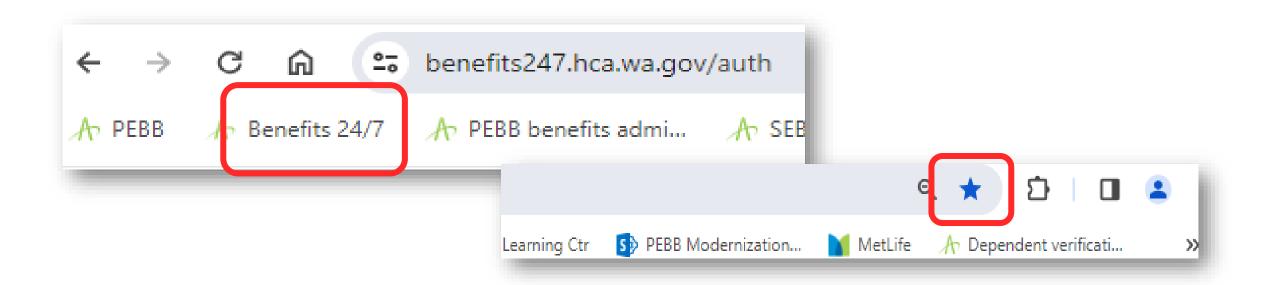


Getting to Benefits 24/7 Live Environment





Getting to Benefits 24/7 Live Environment

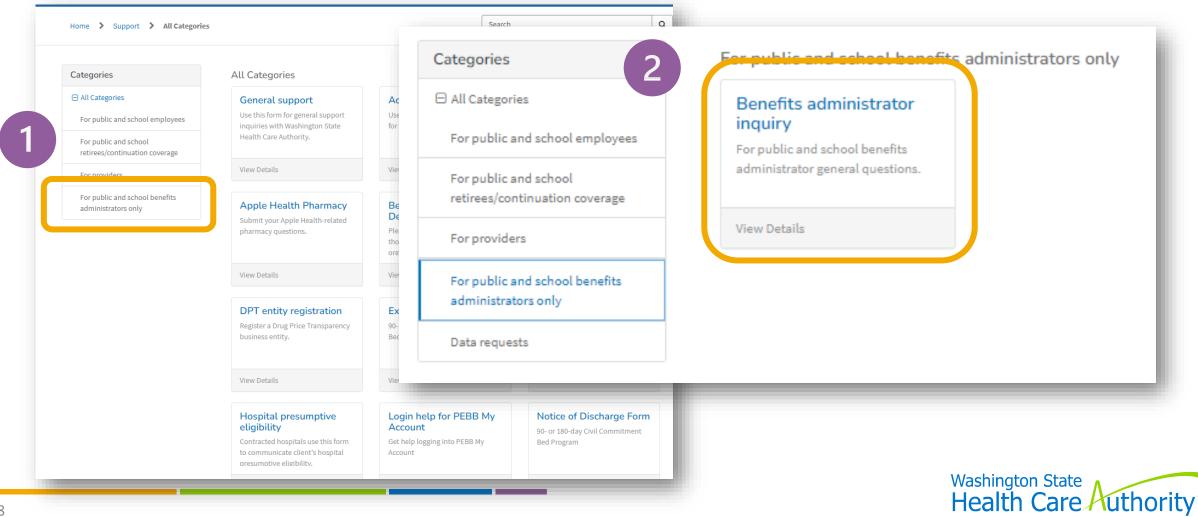


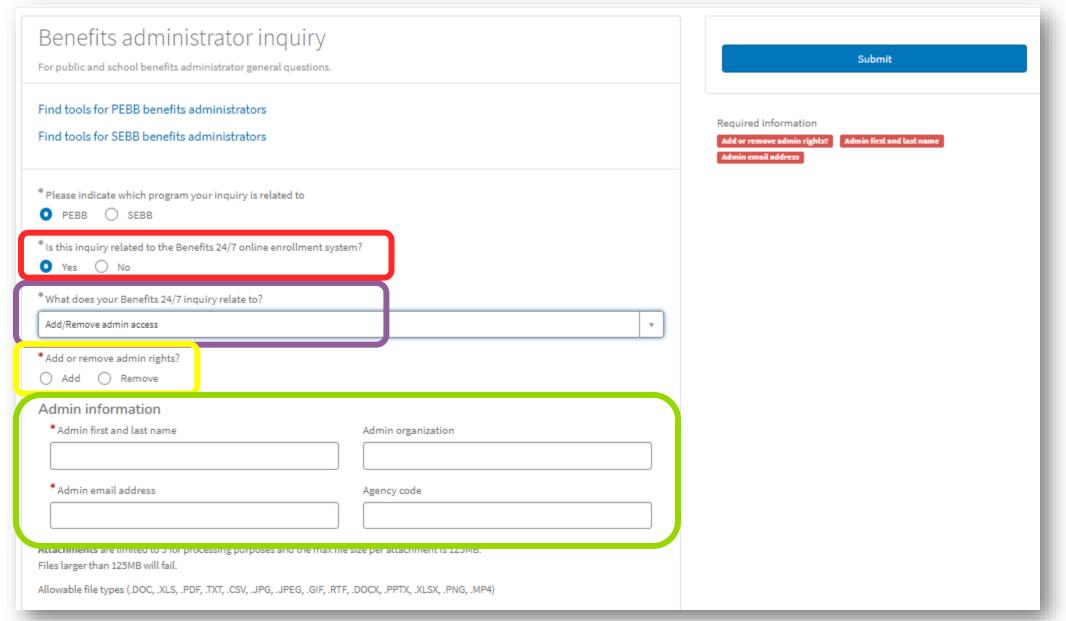


BA Access



Requesting/Removing BA "Admin" Access



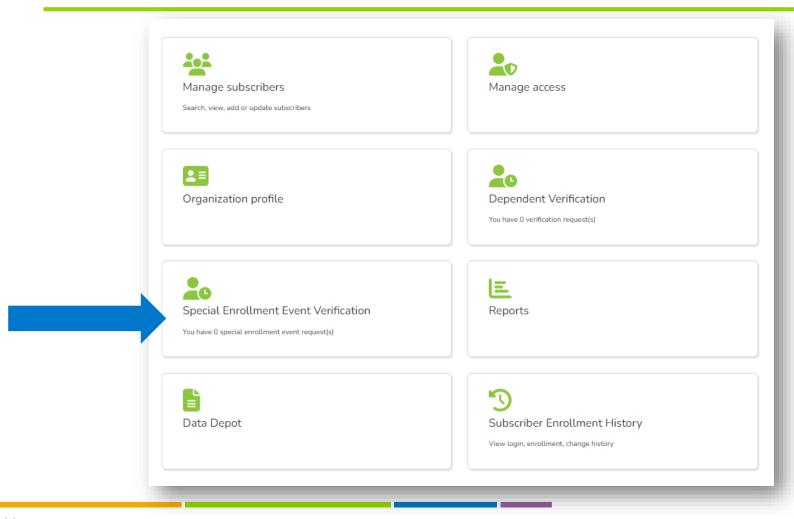




SOE/DV Verification Tiles

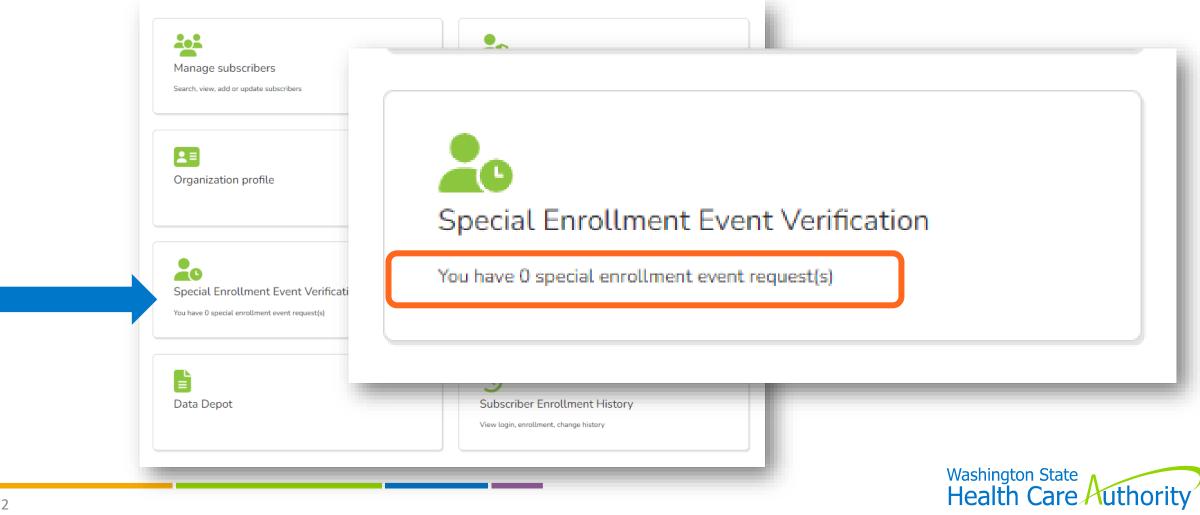


SOE Verification Tile

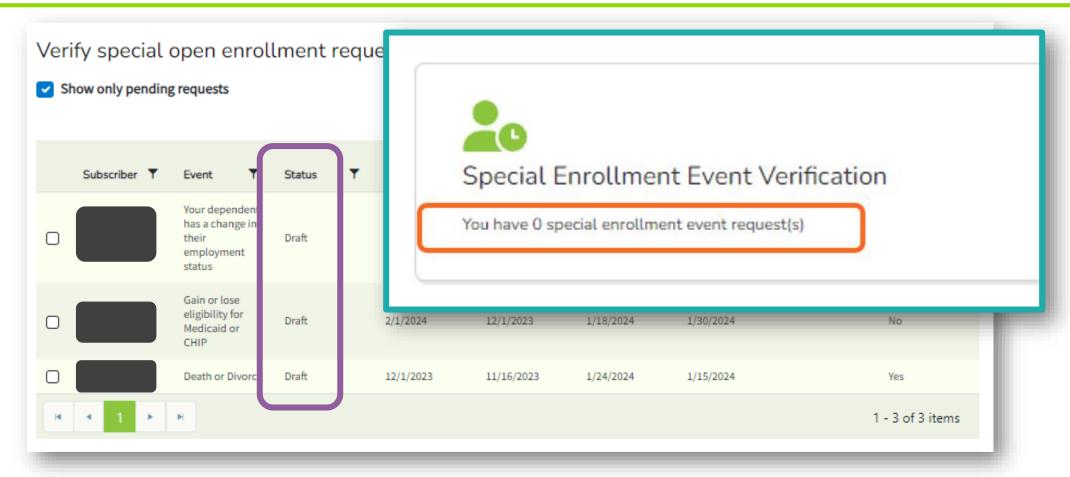




SOE Verification Tile

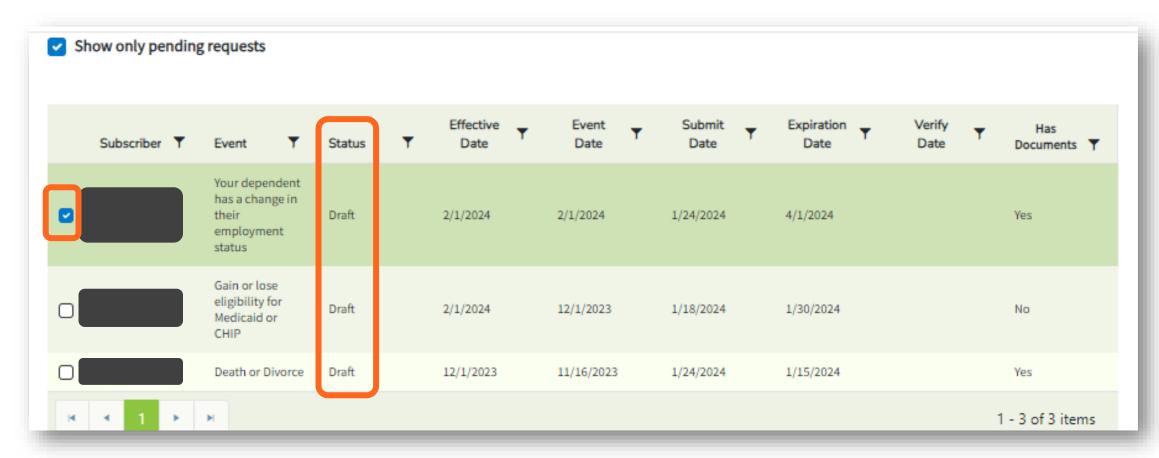


"Draft" Verifications Not Included on Tile



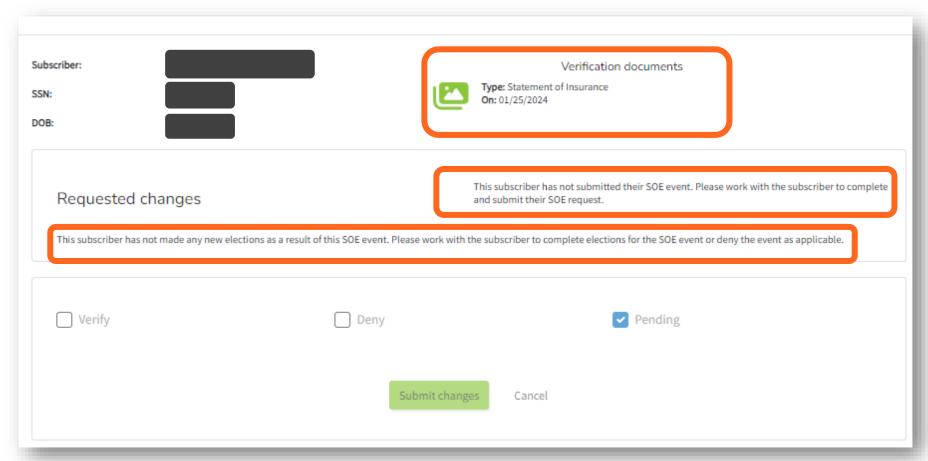


Review "Draft" Verifications



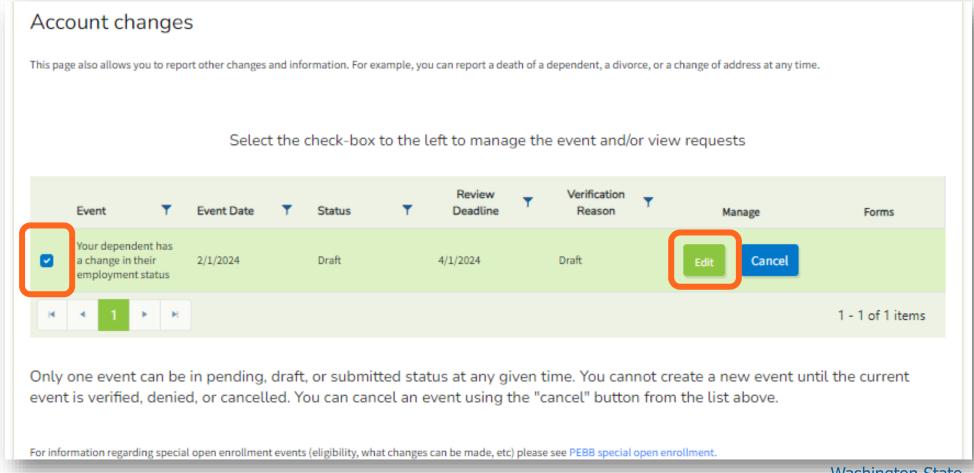


Review Verifications (cont'd)

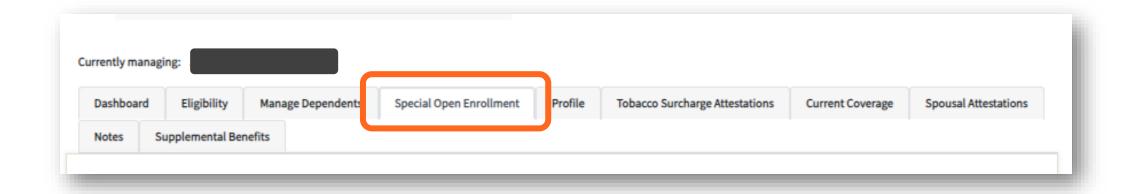




Review Subscriber's SOE Tab

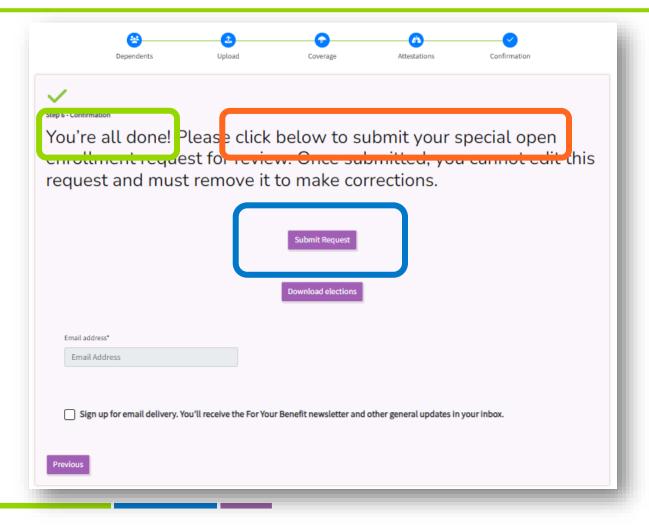


Review Subscriber's SOE Tab



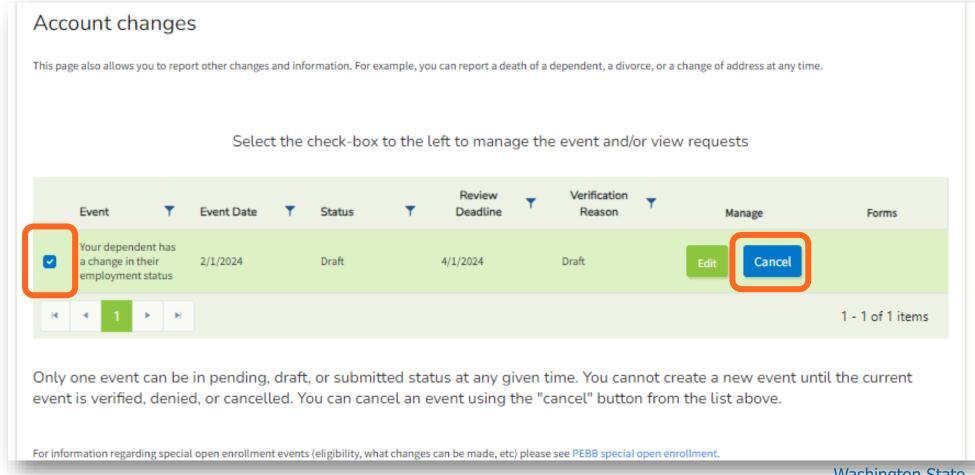


SOE Wizard

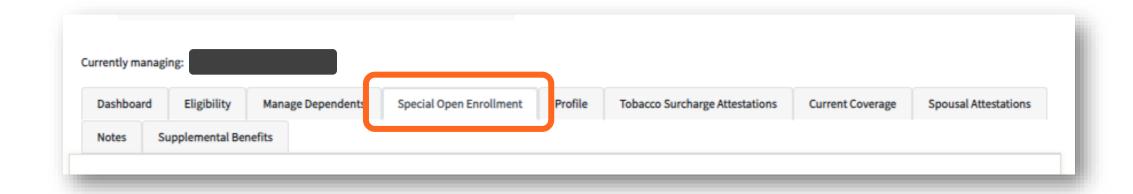




To Remove "Draft" Verifications

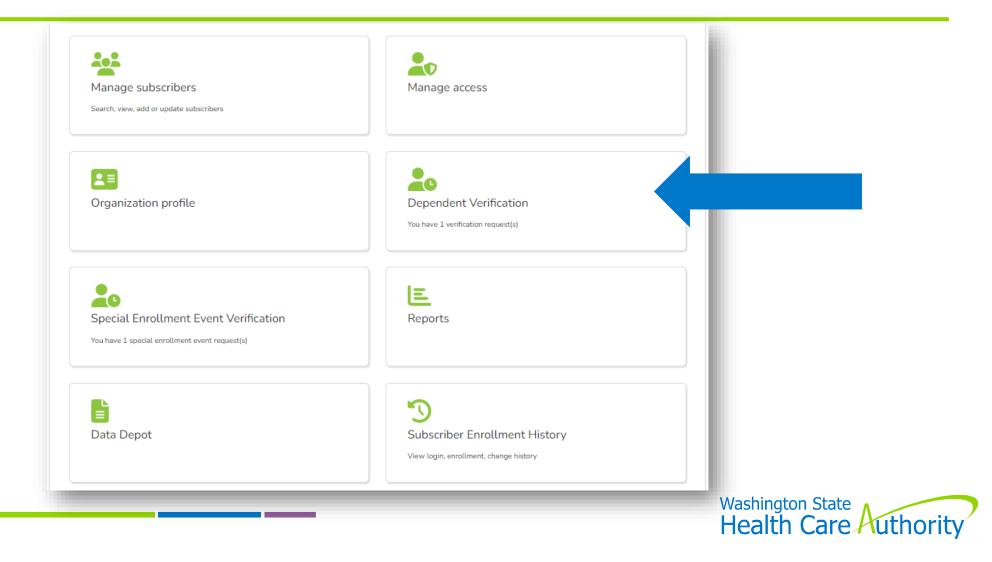


To Remove "Draft" Verifications

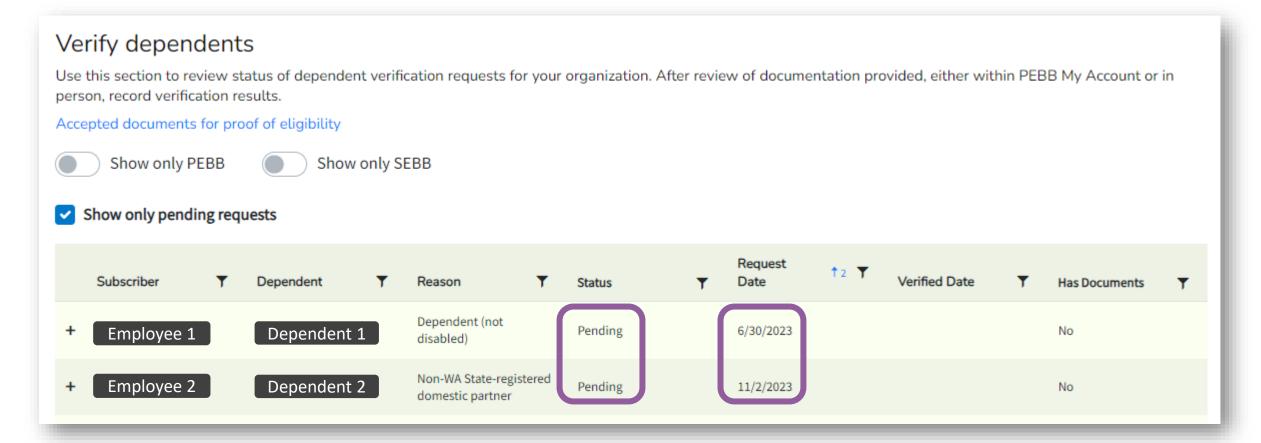




Dependent Verification Tile

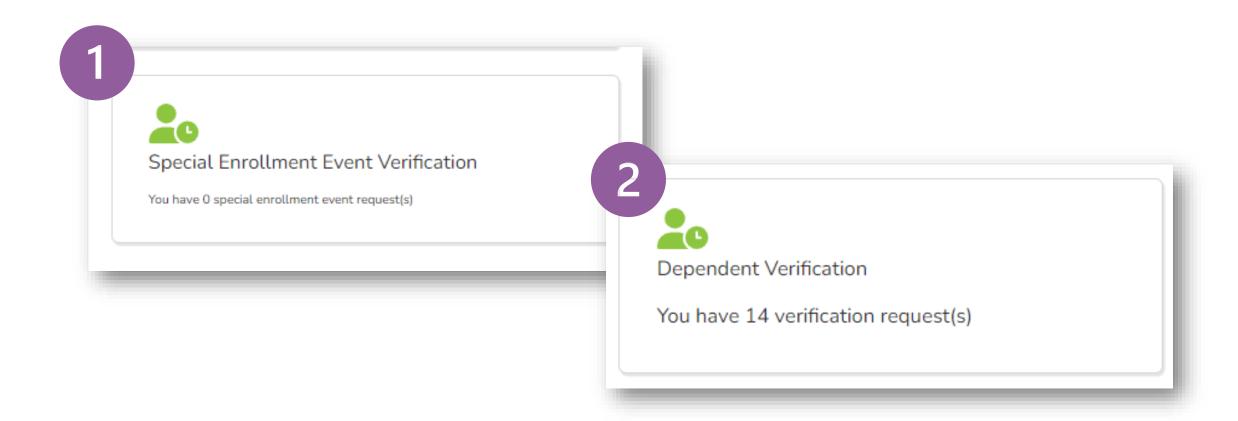


"Pending" Dependent Verifications





Verification Process





Other Information



Benefits 24/7 Timing Out

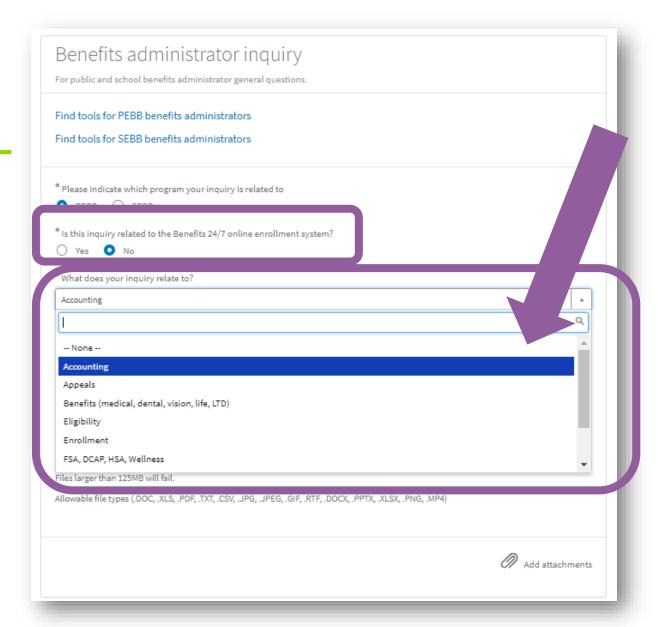
Will "time out" after 20 minutes of inactivity



Pay1 – A.23 Screen

Submit via HCA Support ticket

- HCA will key for you include:
 - Employee's name & SSN from reconciliation report
 - Adjustment amount
 - Debit or credit

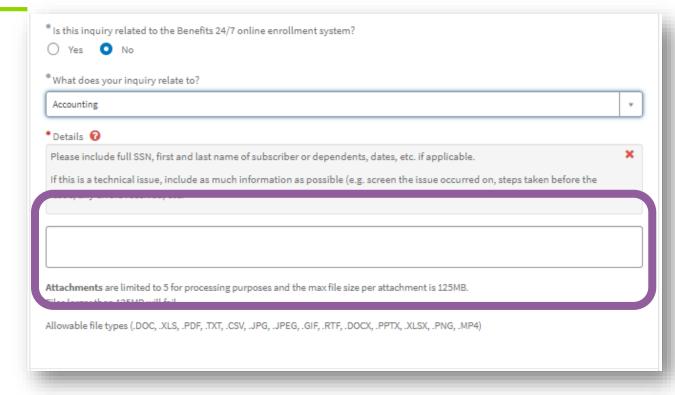




Pay1 – A.23 Screen

Submit via HCA Support ticket

- HCA will key for you include:
 - Employee's name & SSN from reconciliation report
 - Adjustment amount
 - Debit or credit





State Share Transfer Process

State agencies only:

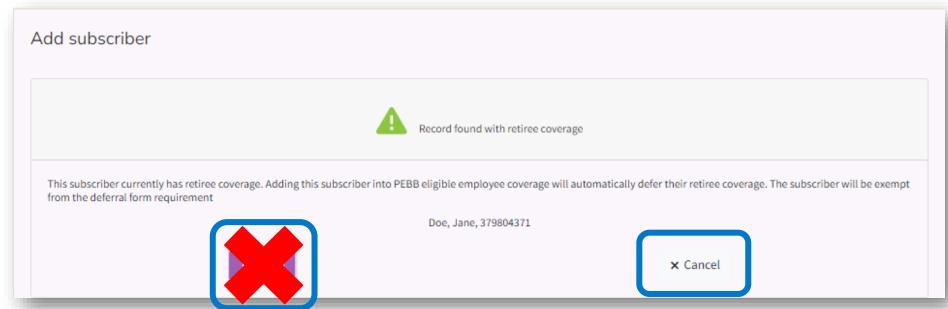
- "Restricted dates" to key has been removed
- Refer to State Agency Accounting Manual for how keying dates in Benefits 24/7 impact invoicing



Adding New Subscriber

When currently enrolled in PEBB Retiree or Continuation Coverage:

Will receive message – do not claim them



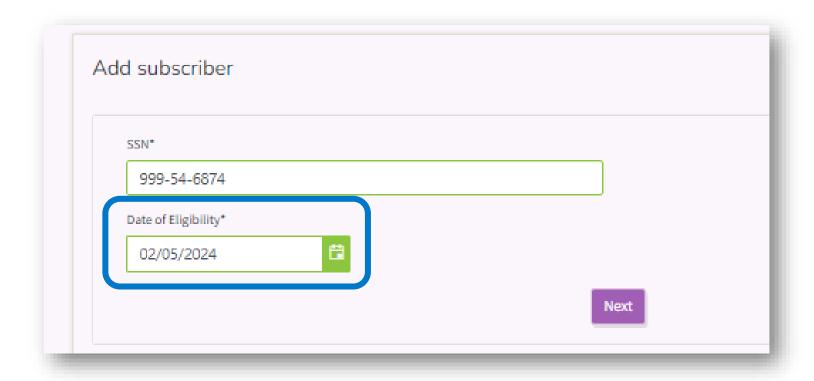


Adding New Subscriber

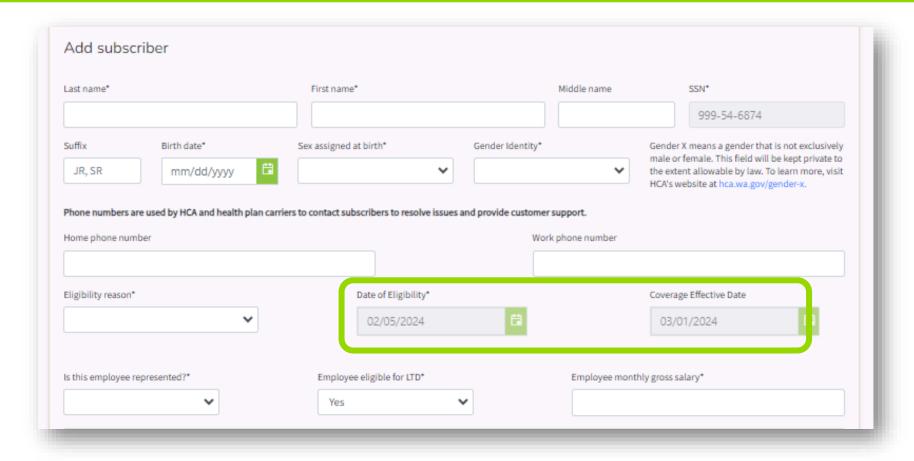
When currently enrolled in PEBB Retiree or Continuation Coverage:

- Will receive message do not claim them
- Submit HCA Support ticket and HCA will terminate retiree/continuation coverage
- Then you can add new subscriber and claim them

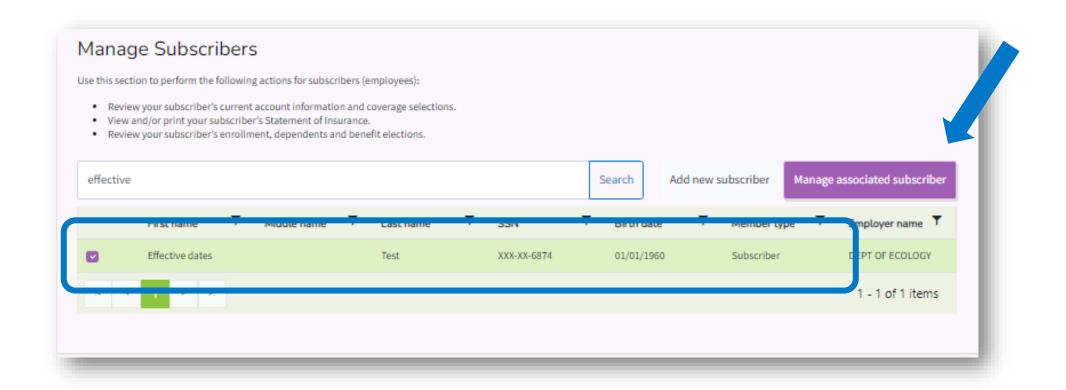




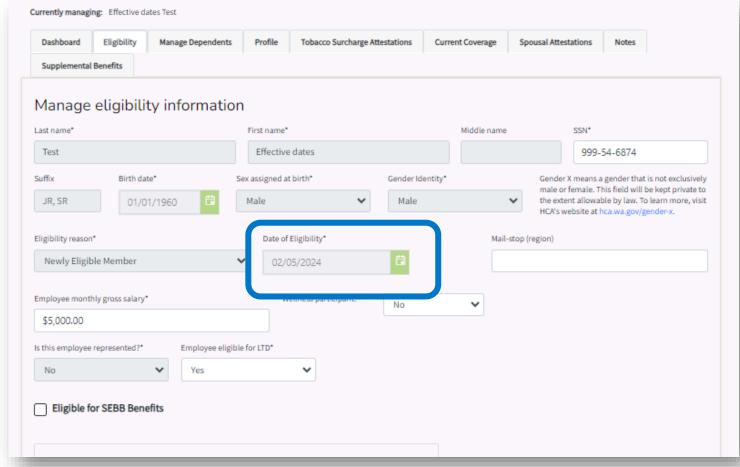








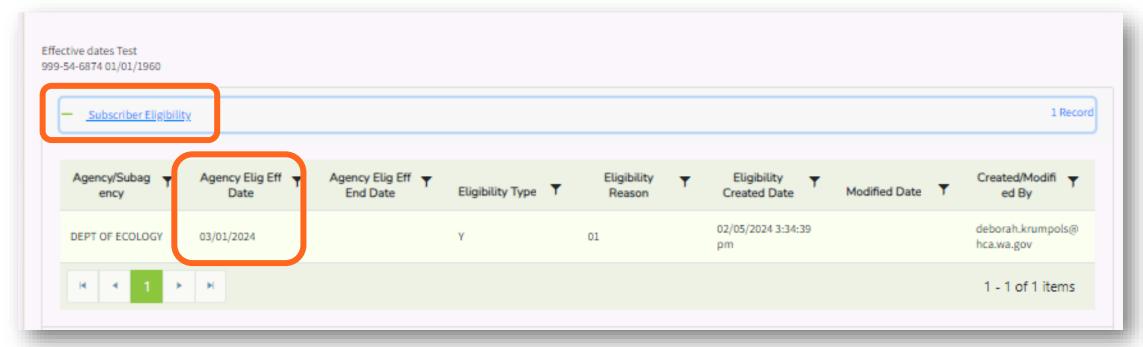




Finding Date of Eligibility Later

"History tile"

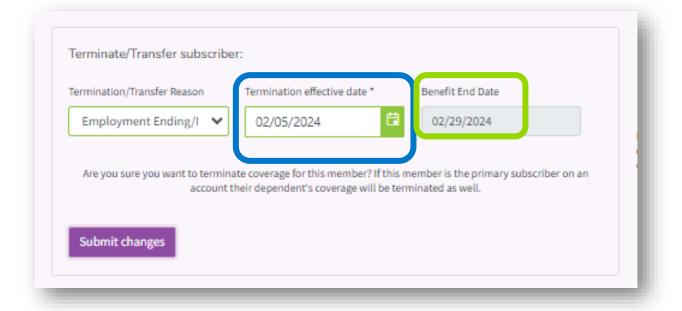
"Subscriber Eligibility" option





Termination Dates

- Termination effective date last day worked/pay-status
- Benefit end date automatically determined by system





Higher-Ed Salaries

Some employees showing \$9 salary

- Data that migrated from Pay1
 - Salary not required can enter \$0
 - Does not impact benefits or premiums



MetLife Enrollment

Same process as before the launch of Benefits 24/7

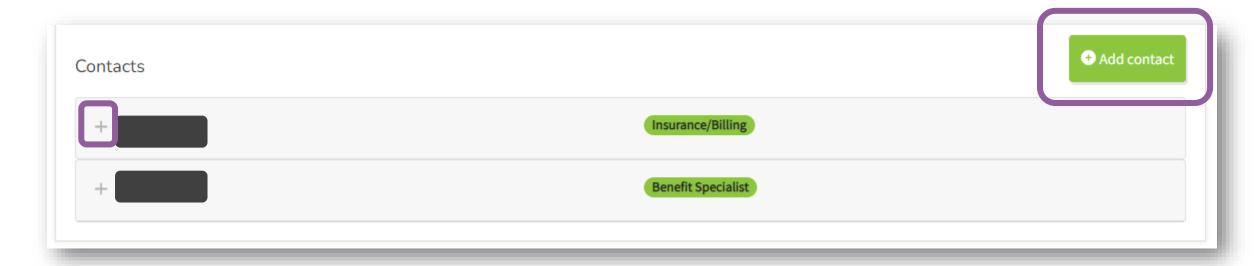
- Newly eligible paper enrollment forms
 - Protects "guaranteed issue" supplemental life coverage
 - Employee continues to submit to MetLife directly
- Outside 31-day eligibility window Benefits 24/7
 - From supplemental benefits/coverage tab/tile link to MetLife portal
 - Apply for supplemental life and/or AD&D
 - Update beneficiary information



Organization Profile Tile - Contact Information

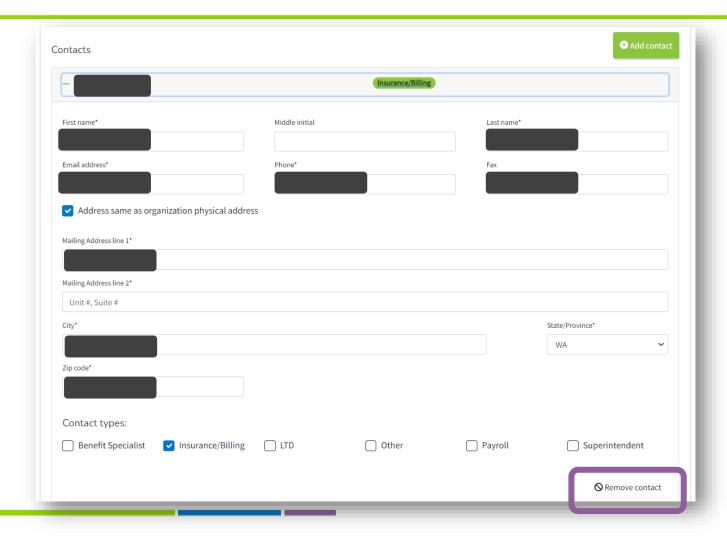
"Contacts" automatically updated from HCA database

Verify data is accurate





Contact Information (cont'd)





Types of Wizards

Newly Eligible

- Shows up on employee's dashboard when:
 - "Added as new subscriber" to your organization in B24/7, and
 - never been a subscriber in PEBB benefits
 - were previously enrolled as a subscriber in PEBB benefits, but there has been a break in their PEBB coverage

Newly Eligible 02/01/2024 - 03/04/2024 for coverage Feb 1, 2024

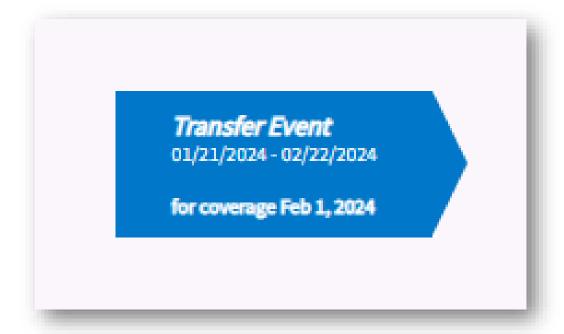
> Does not show up on employee's dashboard until "date of eligibility"



Types of Wizards (cont'd)

Transfer Event

- Shows up on the employee's dashboard when:
 - "Added as new subscriber" to your organization in B24/7, and
 - were previously enrolled in PEBB benefits with a PEBB Medical Only employer, with no break in PEBB coverage, allowing employee to enroll in PEBB dental and employeepaid LTD, as well as add dependents to PEBB dental

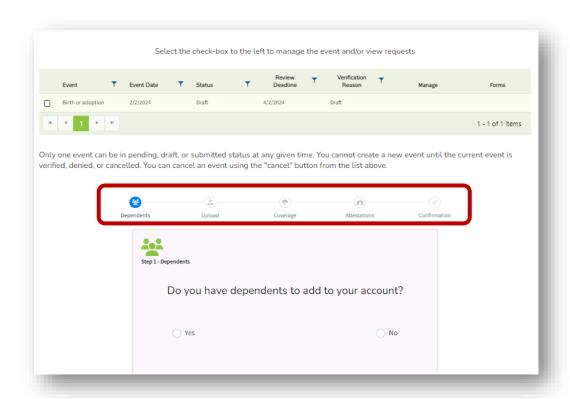




Types of Wizards (cont'd)

SOE Event

- Shows up when:
 - Employee/BA enters an SOE event under the SOE tile/tab





Types of Wizards (cont'd)

Open Enrollment

- Shows up on the employee's dashboard:
 - Each year during the open enrollment window, November 1 through November 30





Enrollment/Change Forms

Available on PEBB BA website only

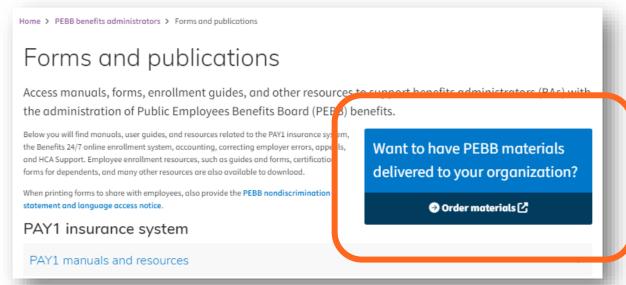
- Employees enrolling/making changes via paper form must obtain from BA
 - Stated in Employee Enrollment Guide as well
- Do not refer employees to BA website



Order Guides & Forms

BAs may order supply of hardcopy forms

 From PEBB BA website - forms and publications page

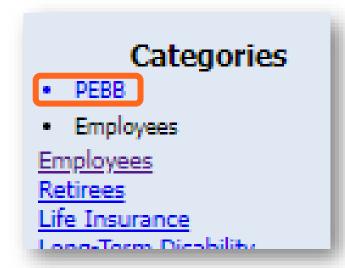


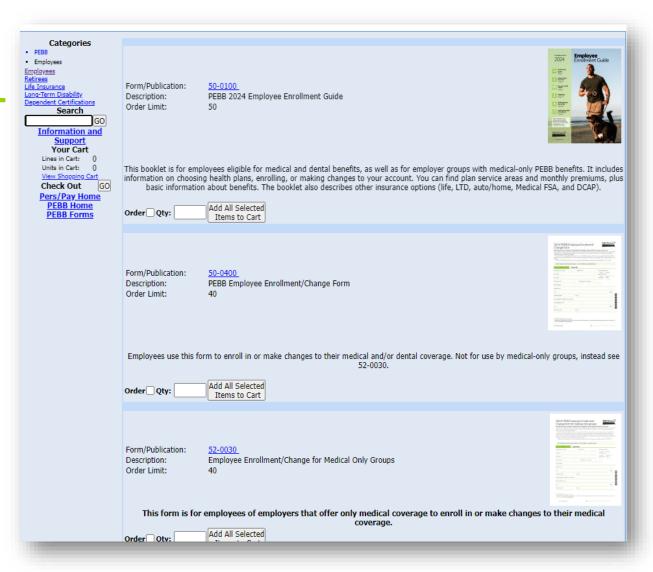


Order Guides & Forms

BAs may order supply of hardcopy forms

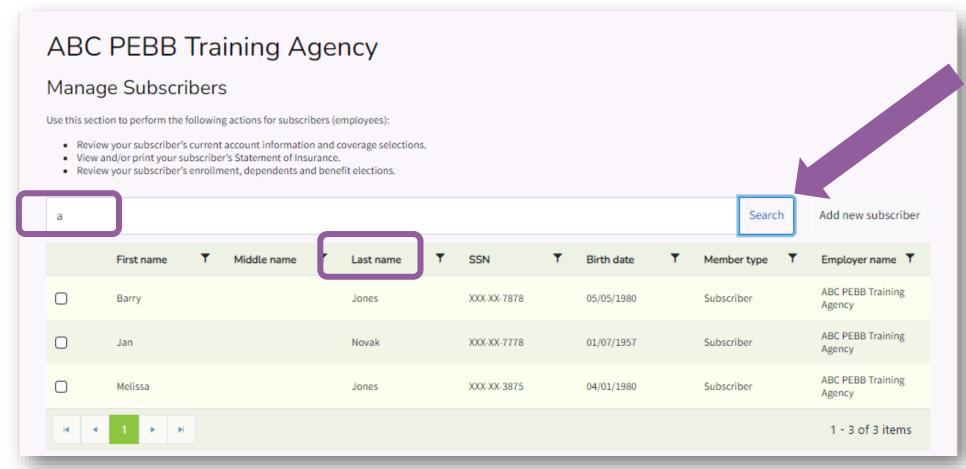
 From PEBB BA website - forms and publications page

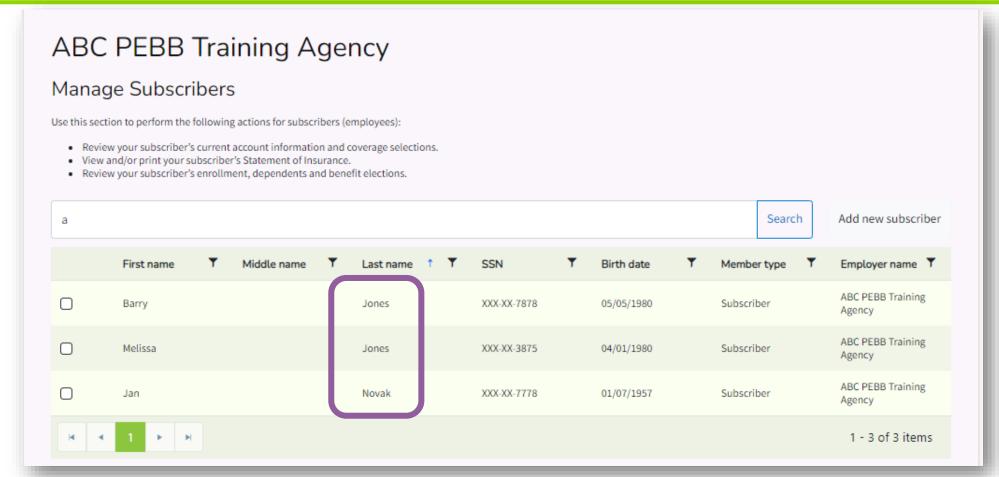




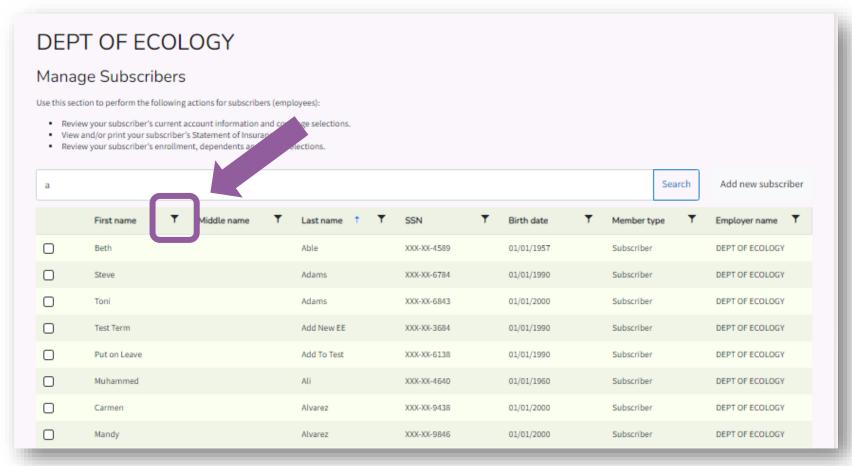


"Filter" Features

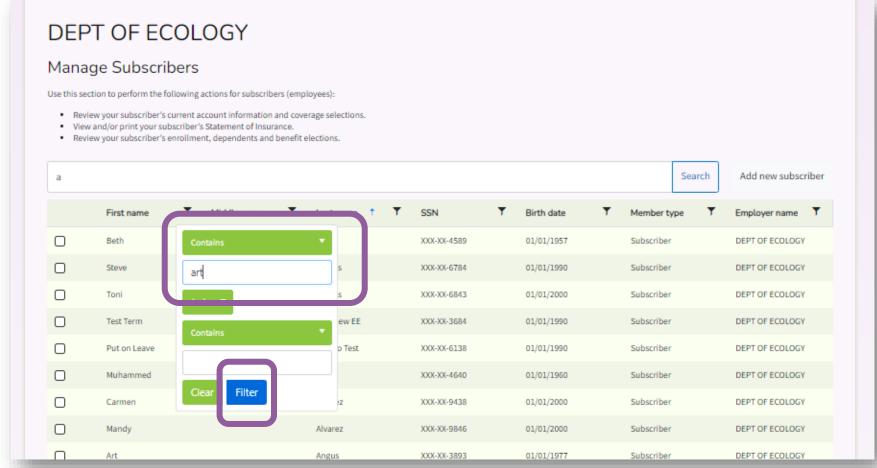


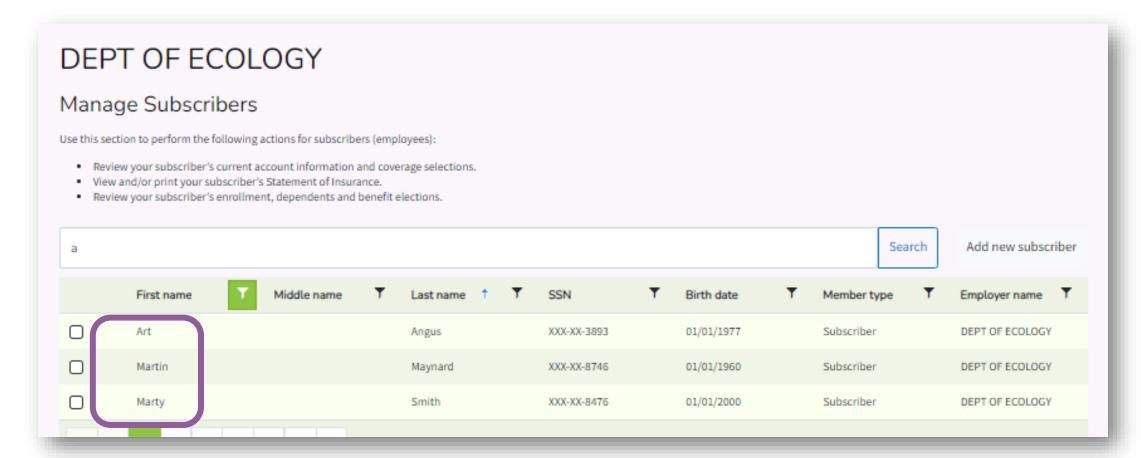




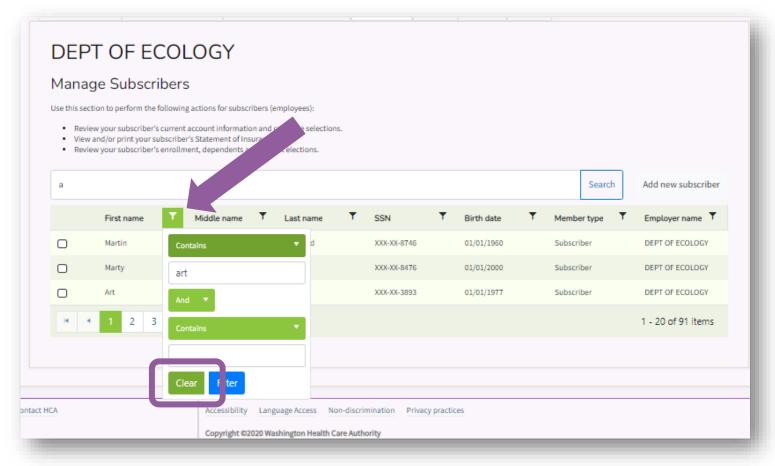




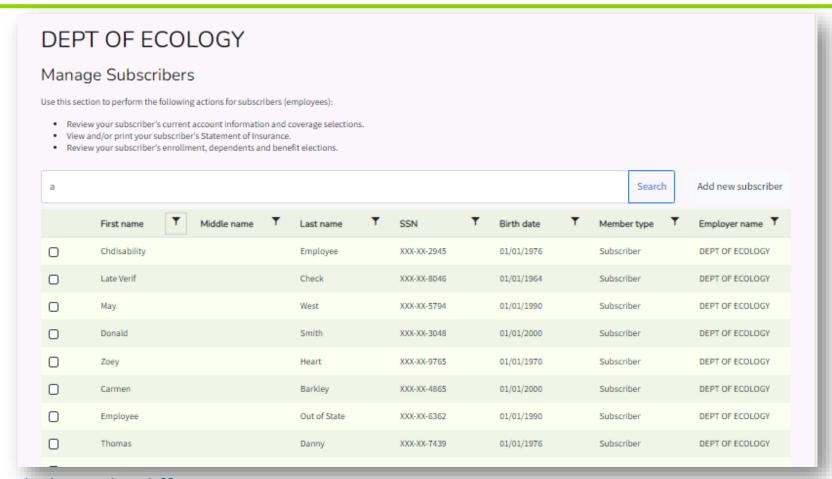












Filters work similarly on the different screens



Resources



Benefits Administrators

Submit HCA Support ticket

- Select "yes" for Benefits 24/7 inquiry
- No emails directly to O&T staff
- Provide employee name & SSN

Benefits 24/7 FAQs

Administering PEBB in Benefits 24/7 page

Benefits 24/7 Manuals & Resources

Training Videos

GovDelivery



Employees

- PEBB Employee website
- For Your Benefit newsletter February 2024 issue
- Quick Start Guide sent January 23
- Employee Enrollment Guides (for newly eligible employees)
- Benefits Administrators



Questions



Thank You