Post Launch of Benefits 24/7 for Employer Groups

PEBB

Outreach & Training

Larry Cade & Debbie Krumpols February 13, 2024

> Washington State Health Care Authority

Agenda

1 Accessing Benefits 24/7

2 BA Access

3 SOE/DV Verification Tiles

4 Other Information

5 Resources





Accessing Benefits 24/7



Getting to Benefits 24/7 Live Environment

Link to "Live" Environment

<u>benefits247.hca.wa.gov/auth</u>





Does not apply to UW and WSU employees who use WorkDay



Getting to Benefits 24/7 Live Environment

Washington State Health Care Authority Free or low-cost health care Employee & retiree benefits Billers, providers & partners About HCA	sis? Login ~
Home > PEBB benefits administrators PEBB benefits administrators	ProviderOne HCA employees Remote access for vendors
Review the appeals process (state agencies / higher ed) Learn about Benefits 24/7 HCA Support (submit a question)	

Does not apply to UW and WSU employees who use WorkDay



Getting to Benefits 24/7 Live Environment



Does not apply to UW and WSU employees who use WorkDay



BA Access



Requesting/Removing BA "Admin" Access



nd tools for PEBB benefits administrators ind tools for SEBB benefits administrators		Req	uired information or remove admin rights? Admin first and last nam	ne
Please indicate which program your inquiry is relat PEBB O SEBB	ed to			
Is this inquiry related to the Benefits 24/7 online en Yes ONO	rollment system?			
What does your Benefits 24/7 inquiry relate to?				
Add/Remove admin access		*		
Add or remove admin rights?				
Admin information	Admin organization			
Administrationast name	Adminiorganization			
*Admin email address	Agency code			
iles larger than 125MB will fail.	no the maxime size per attachment is 125%b.			

SOE/DV Verification Tiles



SOE Verification Tile

Manage subscribers Search, view, add or update subscribers	Manage access
Crganization profile	Dependent Verification You have 0 verification request(s)
Special Enrollment Event Verification You have 0 special enrollment event request(s)	Reports
Data Depot	Subscriber Enrollment History



SOE Verification Tile



"Draft" Verifications Not Included on Tile



Review "Draft" Verifications





Review Verifications (cont'd)

er:		Verification documents Type: Statement of Insurance On: 01/25/2024	
equested changes		This subscriber has not submitted their SOE event. Please work with the and submit their SOE request.	subscriber to complete
s subscriber has not made any new elections	as a result of this SOE event. Please work	with the subscriber to complete elections for the SOE event or deny the event a	as applicable.
s subscriber has not made any new elections	as a result of this SOE event. Please work	with the subscriber to complete elections for the SOE event or deny the event a	as applicable.

Review Subscriber's SOE Tab



Review Subscriber's SOE Tab

irrently managing:					
Dashboard Eligibility Manage Dep	Special Open Enrollment	Profile	Tobacco Surcharge Attestations	Current Coverage	Spousal Attestations
Notes Supplemental Benefits					



SOE Wizard





To Remove "Draft" Verifications



To Remove "Draft" Verifications

urrently managing:						1
Dashboard Eligibility Manage Dependents	Special Open Enrollment	Profile	Tobacco Surcharge Attestations	Current Coverage	Spousal Attestations	
Notes Supplemental Benefits						



Dependent Verification Tile



"Pending" Dependent Verifications

Verify dependents

Use this section to review status of dependent verification requests for your organization. After review of documentation provided, either within PEBB My Account or in person, record verification results.

Accepted documents for proof of eligibility



Show only pending requests

+ Employee 1 Dependent 1 Dependent (not disabled) Pending 6/30/2023 No + Employee 2 Dependent 2 Non-WA State-registered domestic partner Pending 11/2/2023 No		Subscriber	T	Dependent	T	Reason	Ŧ	Status	Ţ	Request Date	↑2 Y	Verified Date	Ŧ	Has Documents	T
+ Employee 2 Dependent 2 Non-WA State-registered domestic partner Pending 11/2/2023 No	+	Employee 1		Dependent 1		Dependent (not disabled)		Pending		6/30/2023				No	
	+	Employee 2		Dependent 2		Non-WA State-registe domestic partner	ered	Pending		11/2/2023				No	



Verification Process





Other Information



Benefits 24/7 Timing Out

Will "time out" after 20 minutes of inactivity



Pay1 – A.23 Screen

Submit via HCA Support ticket

- HCA will key for you include:
 - Employee's name & SSN from reconciliation report
 - Adjustment amount
 - Debit or credit

Benefits administrator inquiry For public and school benefits administrator general questions.	
Find tools for PEBB benefits administrators Find tools for SEBB benefits administrators	
* Please indicate which program your inquiry is related to	
* Is this inquiry related to the Benefits 24/7 online enrollment system?	
What does your inquiry relate to? Accounting	
None Accounting Appeals	
Benefits (medical, dental, vision, life, LTD) Eligibility Enrollment	- 11
FSA, DCAP, HSA, Wellness Files larger than 125MB will fail. Allowable file types (.DOC, .XLS, .PDF, .TXT, .CSV, .JPG, .JPEG, .GIF, .RTF, .DOCX, .PPTX, .XLSX, .PNG, .MP4)	•
	Add attachments

Washington State

Health Care Authority

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Pay1 – A.23 Screen

Submit via HCA Support ticket

- HCA will key for you include:
 - Employee's name & SSN from reconciliation report
 - Adjustment amount
 - Debit or credit

Accounting		
• Details 🔞		
Please include full SSI	N, first and last name of subscriber or dependents, dates, etc. if applicable.	
If this is a technical iss	sue, include as much information as possible (e.g. screen the issue occurred on, steps taken before the	
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If this is a technical iss	sue, include as much information as possible (e.g. screen the issue occurred on, steps taken before the	
If this is a technical iss	to 5 for processing numbers and the may file size per attachment is 125MP.	



Adding New Subscriber

When currently enrolled in PEBB Retiree or Continuation Coverage:

• Will receive message – do not claim them

dd subscriber		
	Record found with retiree coverage	
This subscriber currently has retiree coverage. Adding this sub from the deferral form requirement	scriber into PEBB eligible employee coverage will automatically defe	er their retiree coverage. The subscriber will be exempt
	Doe, Jane, 379804371	× Cancel
		Washington State Health Care Au

Adding New Subscriber

When currently enrolled in PEBB Retiree or Continuation Coverage:

- Will receive message do not claim them
- Submit HCA Support ticket and HCA will terminate retiree/continuation coverage
- Then you can add new subscriber and claim them



SSN*		
999-54-6874		
Date of Eligibility*		
02/05/2024		



.ast name*		First name*		Middle name	SSN*
Suffix JR, SR	Birth date* f	Sex assigned at birth*	Gender Identity*	Ga m th Ho	ender X means a gender that is not exclusively lale or female. This field will be kept private to be extent allowable by law. To learn more, visit CA's website at hca.wa.gov/gender-x.
Phone numbers a Home phone num	re used by HCA and health plan o	carriers to contact subscribers to resolve is:	sues and provide customer Wor	r support. rk phone number	
Phone numbers a Home phone num Eligibility reason*	re used by HCA and health plan of ber	Date of Eligibility*	Sues and provide customer Wor	r support. :k phone number Co	overage Effective Date 03/01/2024







Dashboard	Eligibility	Manage	Dependents	Profile	Tobacco Sur	charge Attestations	Current	Coverage	Spousal At	testations	Notes	
Supplementa	l Benefits											
Managa	a li ai la i li	the start of										
Manage	eugibiu	ity info	rmatio	n								
Last name*				First name			Ν	liddle name		SSN*		
Test				Effective	e dates					999-	54-6874	
Suffix	Birth da	ate*		Sex assigned a	t birth*	Gender	Identity*		Gend	ler X means i	a gender that	is not exclusive
JR, SR	01/0	01/1960	C	Male		Mal	e		 male the e 	or female. T xtent allowa	his field will ble by law. To	e kept private t learn more, vis
									HCA'	s website at	hca.wa.gov/g	ender-x.
Eligibility reaso	n*			Date of	Eligibility*			Mail-	stop (region)			
Newly Eligi	ble Member			✓ 02/	05/2024	8						
							J					
Employee mon	thly gross salary	¢			enness pareieipe	No		~				
\$5,000.00												
Is this employe	e represented?*	En	nployee eligi	ble for LTD*								
No		~	Yes		~							
Eligible	for SEBB Ben	efits										
							-					

Finding Date of Eligibility Later

"History tile"

"Subscriber Eligibility" option



Termination Dates

- **Termination effective date** last day worked/pay-status
- Benefit end date automatically determined by system





MetLife Enrollment

Same process as before the launch of Benefits 24/7

- Newly eligible paper enrollment forms
 - Protects "guaranteed issue" supplemental life coverage
 - Employee continues to submit to MetLife directly
- Outside 31-day eligibility window Benefits 24/7
 - From supplemental benefits/coverage tab/tile link to MetLife portal
 - Apply for supplemental life and/or AD&D
 - Update beneficiary information

Not applicable to "Medical Only" groups



Organization Profile Tile - Contact Information

"Contacts" automatically updated from HCA database

• Verify data is accurate

Contacts	⊕ Add cor	ntact
	Insurance/Billing	
	Benefit Specialist	



Contact Information (cont'd)

		Insurance/Bill	ing	
First name*	Middle initi	ial	Last name*	
Email address*	Phone*		Fax	
Address same as organization	physical address			
Mailing Address line 1*				
Mailing Address line 2*				
Unit #, Suite #				
City*				State/Province*
				WA 🗸
Zip code*				
Zip code*				
Zip code*				
Zip code* Contact types: ☐ Benefit Specialist ✔ Insu	Jrance/Billing 🗌 LTD	Other	🗌 Payroll	Superintendent

Washington State Health Care Authority

Types of Wizards

Newly Eligible

- Shows up on employee's dashboard when:
 - "Added as new subscriber" to your organization in B24/7, and
 - never been a subscriber in PEBB benefits
 - were previously enrolled as a subscriber in PEBB benefits, but there has been a break in their PEBB coverage



Types of Wizards (cont'd)

Transfer Event

- Shows up on the employee's dashboard when:
 - "Added as new subscriber" to your organization in B24/7, and
 - were previously enrolled in PEBB benefits with a **PEBB Medical Only employer, with no break in PEBB coverage**, allowing employee to enroll in PEBB dental and employeepaid LTD, as well as add dependents to PEBB dental





Types of Wizards (cont'd)

SOE Event

- Shows up when:
 - Employee/BA enters an SOE event under the SOE tile/tab

Select the check-box to the left to manage the event and/or view requests												
	Event	Ŧ	Event Date	Ŧ	Status	Ŧ	Review Deadline	Ŧ	Verification Reason	Ŧ	Manage	Forms
0	Birth or adoption		2/2/2024		Draft		4/2/2024		Draft			
H	< 1 →	н										1 - 1 of 1 items

Only one event can be in pending, draft, or submitted status at any given time. You cannot create a new event until the current event is verified, denied, or cancelled. You can cancel an event using the "cancel" button from the list above.

~			<i>i</i> 3	
Dependents	Upload	Coverage	Attestations	Confirmation
	opidad	Coverage	Attestations	Continnation
Step 1 - Depen	dents			
D	o you have dep	endents to add	to your account	?
			·	
	Yes		() No	•



Types of Wizards (cont'd)

Open Enrollment

- Shows up on the employee's dashboard :
 - Each year during the open enrollment window, November 1 through November 30





Enrollment/Change Forms

Available on PEBB BA website only

- Employees enrolling/making changes via paper form must obtain from BA
 - Stated in *Employee Enrollment Guide* as well
- Do not refer employees to BA website



Order Guides & Forms

BAs may order supply of hardcopy forms

 From PEBB BA website - forms and publications page





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 From PEBB BA website - forms and publications page



action of sets Form/Publication: S2-0100. bescription: Support Description: PEBB 2024 Employee Enrollment Guide Support Description: PEBB 2024 Employee Enrollment Guide Support This booklet is for employees eligible for medical and dental benefits, as well as for employer groups with medical-only PEBB benefits. It includ Information and Support This booklet is for employees eligible for medical and dental benefits, as well as for employer groups with medical-only PEBB benefits. It includ Information and the set of the information on choosing health plans, enrolling, or making changes to your account. You can find plan service areas and monthy premiums, plans information about benefits. The booklet also describes other insurance options (life, LTD, auto/home, Medical PSA, and DCAP). Description: Specifies PEBB Forms Form/Publication: PEBB Forms Form/Publication: Description: PEBB Employee Enrollment/Change Form Order Qty: Idd All Selected Form/Publication: S2-0030. Order Qty: Idd All Selected This for ms for employees of employees for Medical Only Groups Image of the second of t	Catagorias							
Your Cart sin Cart: 0 sin Cart: 0 sin Cart: 0 information on choosing health plans, enrolling, or making changes to your account. You can find plan service areas and monthly preliming.	vees same m Disability m Disability m Certifications Search GO ormation and Support	Form/Publication: Description: Order Limit:	50-0100 PEBB 2024 Employee Enrollment Guide 50	2004 Enclose				
Form/Publication: 50-0400. Description: PEBB Employee Enrollment/Change Form Order Limit: 40 Employees use this form to enroll in or make changes to their medical and/or dental coverage. Not for use by medical-only groups, instead se 52-0030. orderQty: Add All Selected Term/Publication: 52-0030. OrderQty: Add All Selected Term/Publication: 52-0030. OrderQty: Add All Selected Term / Publication: 52-0030. Description: Employee Enrollment/Change for Medical Only Groups Order Limit: 40	Your Cart es in Cart: 0 its in Cart: 0 we Shopping Cart neck Out GO rs/Pay Home PEBB Home PEBB Forms	This booklet is for emp information on choosin basic information Order Qty:	loyees eligible for medical and dental benefits, as well as for employer groups with medical-only PE g health plans, enrolling, or making changes to your account. You can find plan service areas and n about benefits. The booklet also describes other insurance options (life, LTD, auto/home, Medical Add All Selected Items to Cart	BB benefits. It include oonthly premiums, plu FSA, and DCAP).				
Form/Publication: S0-0400. Description: PEBB Employee Enrollment/Change Form Order Limit: 40 Employees use this form to enroll in or make changes to their medical and/or dental coverage. Not for use by medical-only groups, instead se 52-0030. order Qty: Add All Selected Items to Cart Form/Publication: S2-0030. Description: Employee Enrollment/Change for Medical Only Groups Order Limit: Ministry of the second o								
Employees use this form to enroll in or make changes to their medical and/or dental coverage. Not for use by medical-only groups, instead se 52-0030. Order Qty: Add All Selected Items to Cart Form/Publication: 52-0030. Description: Employee Enrollment/Change for Medical Only Groups Order Limit: Order Limit: 40		Form/Publication: Description: Order Limit:	50-0400 PEBB Employee Enrollment/Change Form 40					
Order Qty: Add All Selected Items to Cart Form/Publication: 52-0030 Description: Employee Enrollment/Change for Medical Only Groups Order Limit: Model and the selected of the selected This form is for employees of employers that offer only medical coverage to enroll in or make changes to their medical coverage. Add All Selected		Employees use this form to enroll in or make changes to their medical and/or dental coverage. Not for use by medical-only groups, instead see 52-0030.						
Form/Publication: 52-0030 Description: Employee Enrollment/Change for Medical Only Groups Order Limit: 40		Order Qty:	Add All Selected Items to Cart					
This form is for employees of employers that offer only medical coverage to enroll in or make changes to their medical coverage.		Form/Publication: Description: Order Limit:	52-0030 Employee Enrollment/Change for Medical Only Groups 40					
Coverage.		This form is for	employees of employers that offer only medical coverage to enroll in or make changes	to their medical				
Order Oty		Order Oty	Add All Selected					



"Filter" Features



ABC PEBB Training Agency

Manage Subscribers

Use this section to perform the following actions for subscribers (employees):

- · Review your subscriber's current account information and coverage selections.
- · View and/or print your subscriber's Statement of Insurance.
- Review your subscriber's enrollment, dependents and benefit elections.

а						Search	Add new subscriber
	First name	Middle name	▼ Last name ↑	▼ SSN	▼ Birth date	▼ Member type ▼	Employer name
	Barry		Jones	XXX-XX-7878	05/05/1980	Subscriber	ABC PEBB Training Agency
Ο	Melissa		Jones	XXX-XX-3875	04/01/1980	Subscriber	ABC PEBB Training Agency
	Jan		Novak	XXX-XX-7778	01/07/1957	Subscriber	ABC PEBB Training Agency
	1 > H						1 - 3 of 3 items
							Washington Stat







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Manage Subscribers

Use this section to perform the following actions for subscribers (employees):

- · Review your subscriber's current account information and coverage selections.
- · View and/or print your subscriber's Statement of Insurance.
- · Review your subscriber's enrollment, dependents and benefit elections.

а						Search	Add new subscriber
	First name	Middle name	Last name 📫 🍸	SSN T	Birth date	Member type	Employer name
	Art		Angus	XXX-XX-3893	01/01/1977	Subscriber	DEPT OF ECOLOGY
0	Martin		Maynard	XXX-XX-8746	01/01/1960	Subscriber	DEPT OF ECOLOGY
	Marty		Smith	XXX-XX-8476	01/01/2000	Subscriber	DEPT OF ECOLOGY







DEPT OF ECOLOGY

Manage Subscribers

Use this section to perform the following actions for subscribers (employees):

- Review your subscriber's current account information and coverage selections.
- View and/or print your subscriber's Statement of Insurance.
- Review your subscriber's enrollment, dependents and benefit elections.

а					Search	Add new subscriber
	First name Y Middle name Y	Last name	SSN T	Birth date	Member type	Employer name
	Chdisability	Employee	XXX-XX-2945	01/01/1976	Subscriber	DEPT OF ECOLOGY
0	Late Verif	Check	XXX-XX-8046	01/01/1964	Subscriber	DEPT OF ECOLOGY
	Мау	West	XXX-XX-5794	01/01/1990	Subscriber	DEPT OF ECOLOGY
Ο	Donald	Smith	XXX-XX-3048	01/01/2000	Subscriber	DEPT OF ECOLOGY
	Zoey	Heart	XXX-XX-9765	01/01/1970	Subscriber	DEPT OF ECOLOGY
Ο	Carmen	Barkley	XXX-XX-4865	01/01/2000	Subscriber	DEPT OF ECOLOGY
Ο	Employee	Out of State	XXX-XX-6362	01/01/1990	Subscriber	DEPT OF ECOLOGY
	Thomas	Danny	XXX-XX-7439	01/01/1976	Subscriber	DEPT OF ECOLOGY

Filters work similarly on the different screens



Resources



Benefits Administrators

Submit HCA Support ticket

- Select "yes" for Benefits 24/7 inquiry
- No emails directly to O&T staff
- Provide employee name & SSN

Benefits 24/7 FAQs

• Administering PEBB in Benefits 24/7 page

Benefits 24/7 Manuals & Resources

Training Videos

GovDelivery





- PEBB Employee website
- For Your Benefit newsletter February 2024 issue
- *Quick Start Guide* sent January 23
- Employee Enrollment Guides (for newly eligible employees)
- Benefits Administrators



Questions



Thank You

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