



Washington State Health Care Authority
Public Employees Benefits Board
P.O. Box 42684 • Olympia, Washington 98504-2684
www.hca.wa.gov/public-employee-benefits

May 31, 2023

TO: Personnel and Payroll Offices of Other Employer Groups

FROM: Amy Corrigan
PEBB Outreach & Training Team

SUBJECT: Fiscal Year (FY) 2023-24 PEBB Program Rates – Composite

Beginning July 1, 2023, your employer base rate will be \$1,145 per employee per month. These rates were established in the ESSB 5187 68th Legislature, 2023 Regular Session and cover benefits administered by the Health Care Authority (HCA) through the Public Employees Benefits Board (PEBB) Program.

This change does not impact employers on “tiered rates,” or PEBB Continuation Coverage (COBRA and unpaid leave) rates, which remain the same until January 1, 2023, when the new plan year begins. You will receive notification of the 2024 rates in the fall, prior to the PEBB Program open enrollment.

In addition to the employee medical plan premium, employees may be subject to a monthly \$25-per-account tobacco use and/or \$50 spouse or state-registered domestic partner coverage premium surcharge.

As a reminder, you must pay the full employer base-funding rate for every eligible employee as outlined in Title 182 WAC, including for those who waive medical coverage. Employee contributions will automatically be added to your billed rate. You are responsible for collecting employee contributions and applicable premium surcharges and sending the total billed amount to the HCA.

If you have questions, please contact me at amy.corrigan@hca.wa.gov.

cc: Kate LaBelle, ERB Fiscal Information and Data Analyst

Washington State Health Care Authority

2023 PEBB Rate Book

Composite Active Rates for Employer Groups (for July - December 2023)

Plan	Total Premium: July - December 2023			
	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family
Kaiser Permanente NW Classic	\$ 1,317	\$ 1,499	\$ 1,446	\$ 1,628
Kaiser Permanente NW CDHP	\$ 1,170	\$ 1,205	\$ 1,189	\$ 1,224
Kaiser Permanente WA Classic	\$ 1,312	\$ 1,489	\$ 1,437	\$ 1,614
Kaiser Permanente WA Value	\$ 1,239	\$ 1,343	\$ 1,310	\$ 1,414
Kaiser Permanente WA SoundChoice	\$ 1,191	\$ 1,247	\$ 1,226	\$ 1,282
Kaiser Permanente WA CDHP	\$ 1,170	\$ 1,205	\$ 1,189	\$ 1,224
Uniform Medical Plan Classic	\$ 1,280	\$ 1,425	\$ 1,381	\$ 1,526
Uniform Medical Plan Plus - PSHVN	\$ 1,242	\$ 1,349	\$ 1,315	\$ 1,422
Uniform Medical Plan Plus - UW	\$ 1,242	\$ 1,349	\$ 1,315	\$ 1,422
Uniform Medical Plan CDHP	\$ 1,174	\$ 1,213	\$ 1,196	\$ 1,235
Uniform Medical Plan Select	\$ 1,204	\$ 1,273	\$ 1,248	\$ 1,317

Surcharges				
Tobacco Use Surcharge	\$ 25	\$ 25	\$ 25	\$ 25
Spouse Waiver (AV) Surcharge	\$ -	\$ 50	\$ -	\$ 50