

2026 PEBB Lower Limit Calendar

For benefits administrators

Benefits 24/7 limits the dates BAs can enter that are associated with eligibility, changes, and terminations.

The tables below display how far back BAs can enter an eligibility, change, or termination date (lower limit date range) in Benefits 24/7 based on when the date is entered (process month date range). It's important to use the table associated with the invoicing cycle for your employer type, as each table has its own unique process month date range and lower limit date range.

State agency example: On January 30, 2026, BAs can enter a date in Benefits 24/7 going as far back as any date in the month of November 2025. However, on January 31, 2026, Benefits 24/7 will limit the date a BA can enter to any date in December 2025.

If Benefits 24/7 prevents you from entering the appropriate date, contact Outreach and Training using [HCA Support](#).

State Agencies (Cycle 3)

Process month date range	Lower limit date range
1/1/2026 – 1/30/2026	November 1-30, 2025
1/31/2026 – 2/27/2026	December 1-31, 2025
2/28/2026 – 3/31/2026	January 1-31, 2026
4/1/2026 – 4/30/2026	February 1-28, 2026
5/1/2026 – 5/29/2026	March 1-31, 2026
5/30/2026 – 6/30/2026	April 1-30, 2026
7/1/2026 – 7/31/2026	May 1-31, 2026
8/1/2026 – 8/31/2026	June 1-30, 2026
9/1/2026 – 9/30/2026	July 1-31, 2026
10/1/2026 – 10/30/2026	August 1-31, 2026
10/31/2026 – 11/30/2026	September 1-30, 2026
12/1/2026 – 12/31/2026	October 1-31, 2026

Higher Education and Employer Groups (Cycle 2)

Process month date range	Lower limit date range
12/27/2025 – 1/26/2026	November 1-30, 2025
1/27/2026 – 2/26/2026	December 1-31, 2025
2/27/2026 – 3/26/2026	January 1-31, 2026
3/27/2026 – 4/27/2026	February 1-28, 2026
4/28/2026 – 5/26/2026	March 1-31, 2026
5/27/2026 – 6/26/2026	April 1-30, 2026
6/27/2026 – 7/27/2026	May 1-31, 2026
7/28/2026 – 8/26/2026	June 1-30, 2026
8/27/2026 – 9/28/2026	July 1-31, 2026
9/29/2026 – 10/26/2026	August 1-31, 2026
10/27/2026 – 11/25/2026	September 1-30, 2026
11/26/2026 – 12/28/2026	October 1-31, 2026

WSIPC (Cycle 1)

Process month date range	Lower limit date range
12/24/2025 – 1/23/2026	November 1-30, 2025
1/24/2026 – 2/23/2026	December 1-31, 2025
2/24/2026 – 3/23/2026	January 1-31, 2026
3/24/2026 – 4/23/2026	February 1-28, 2026
4/24/2026 – 5/22/2026	March 1-31, 2026
5/23/2026 – 6/23/2026	April 1-30, 2026
6/24/2026 – 7/23/2026	May 1-31, 2026
7/24/2026 – 8/21/2026	June 1-30, 2026
8/22/2026 – 9/23/2026	July 1-31, 2026
9/24/2026 – 10/23/2026	August 1-31, 2026
10/24/2026 – 11/23/2026	September 1-30, 2026
11/24/2026 – 12/23/2026	October 1-31, 2026