



Washington State Health Care Authority  
*Public Employees Benefits Board*  
P.O. Box 42684 • Olympia, Washington 98504-2684  
[www.hca.wa.gov/public-employee-benefits](http://www.hca.wa.gov/public-employee-benefits)

May 31, 2023

TO: Personnel and Payroll Offices of Counties, Municipalities, Other Political Subdivisions, and Tribal Governments

FROM: Amy Corrigan  
ERB Outreach & Training Team

SUBJECT: Fiscal Year (FY) 2023-24 PEBB Program Rates – Composite

**Beginning July 1, 2023, your employer base rate will be \$1,145 per employee per month.** These rates were established in the ESSB 5187 68<sup>th</sup> Legislature, 2023 Regular Session and cover benefits administered by the Health Care Authority (HCA) through the Public Employees Benefits Board (PEBB) Program.

This change does not impact employers on “tiered rates,” the employer group rate surcharge, or PEBB Continuation Coverage (COBRA and unpaid leave) rates, which remain the same until January 1, 2024, when the new plan year begins. You will receive notification of the 2024 rates in the fall, prior to the PEBB Program open enrollment.

In addition to the employee medical plan premium, employees may be subject to a monthly \$25-per-account tobacco use and/or \$50 spouse or state-registered domestic partner coverage premium surcharge.

As a reminder, you must pay the full employer base-funding rate for every eligible employee as outlined in Title 182 WAC, including for those who waive medical coverage. Employee contributions will automatically be added to your billed rate. You are responsible for collecting employee contributions and applicable premium surcharges and sending the total billed amount to the HCA.

If you have questions, please contact me at [amy.corrigan@hca.wa.gov](mailto:amy.corrigan@hca.wa.gov).

cc: Kate LaBelle, ERB Fiscal Information and Data Analyst

**Washington State Health Care Authority****2023 PEBB Rate Book**

Composite Active Rates for Employer Groups (for July - December 2023)

Plans	Total Premium: July 2023 through 12 /31/2023			
	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family
Kaiser Permanente NW Classic	\$ 1,329	\$ 1,523	\$ 1,467	\$ 1,661
Kaiser Permanente NW CDHP	\$ 1,182	\$ 1,229	\$ 1,210	\$ 1,257
Kaiser Permanente WA Classic	\$ 1,324	\$ 1,513	\$ 1,458	\$ 1,647
Kaiser Permanente WA Value	\$ 1,251	\$ 1,367	\$ 1,331	\$ 1,447
Kaiser Permanente WA SoundChoice	\$ 1,203	\$ 1,271	\$ 1,247	\$ 1,315
Kaiser Permanente WA CDHP	\$ 1,182	\$ 1,229	\$ 1,210	\$ 1,257
Uniform Medical Plan Classic	\$ 1,292	\$ 1,449	\$ 1,402	\$ 1,559
Uniform Medical Plan Plus - PSHVN	\$ 1,254	\$ 1,373	\$ 1,336	\$ 1,455
Uniform Medical Plan Plus - UW	\$ 1,254	\$ 1,373	\$ 1,336	\$ 1,455
Uniform Medical Plan CDHP	\$ 1,186	\$ 1,237	\$ 1,217	\$ 1,268
Uniform Medical Plan Select	\$ 1,216	\$ 1,297	\$ 1,269	\$ 1,350

Surcharges				
Tobacco Use Surcharge	\$ 25	\$ 25	\$ 25	\$ 25
Spouse Waiver (AV) Surcharge	\$ -	\$ 50	\$ -	\$ 50

These rates include the employer group rate surcharge authorized by RCW 41.05.050(2) (as amended by SB6475 (2016)), which for 2023 are \$12 for a single subscriber, \$24 for a subscriber and spouse, \$21 for subscriber and child(ren), and \$33 for full family coverage including the offset from the employer group rate surcharge to the non-political subdivision rates.