

# SEBB Benefits 24/7 online enrollment system

School Employees Benefits
Outreach & Training
April 27, 2023.

Washington State Health Care Authority

SCHOOL EMPLOYEES BENEFITS BOARD

## Agenda

- General Information
- 2 Benefit Admin changes
- 3 Subscriber changes
- 4 Changes and updates

5 Reminders, Tips & Resources





#### **General Information**

The New Benefits 24/7 online enrollment system will replace SEBB My Account (SMA) effective: **June 12, 2023**. The launch was scheduled to occur in May 2023.

New user-friendly application with more functionality, improved and upgraded features very similar to SEBB My Account!



## Objective

Modernize web-based enrollment system with enhanced security functions used for the Public Employees Benefit Board (PEBB) program.

Merge SEBB & PEBB members in a single platform

Streamline support, maintenance and reduce reliance on other systems

Create web-based user interface front end

Enhance security functions like SEBB My Account

Send eligibility and enrollment information directly to healthcare carriers

Provide self-service options for members



### What's changing!

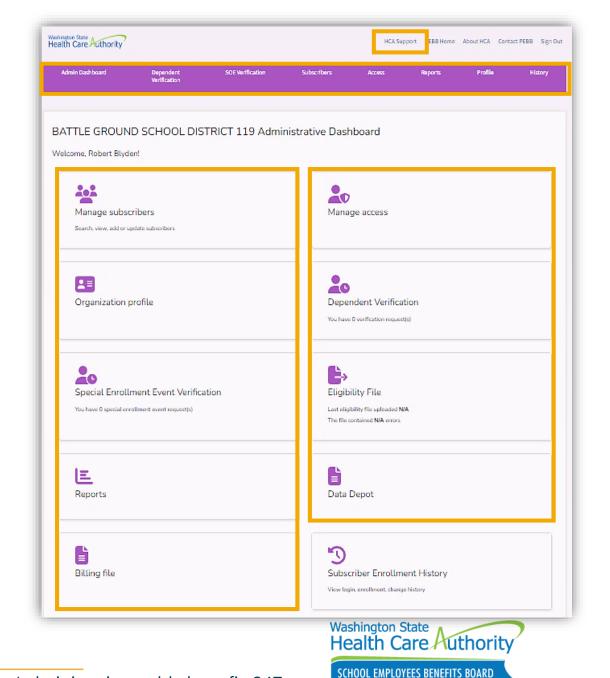
- Benefits 24/7 Login
- First day of school
- Dual enrollment resolved in real-time
- Subscriber enrollment history visible
- Request Continuation/Retiree coverage
- Reporting Locally Eligible
- Streamlined special open enrollments
- Wellness program participants visible

Task	SEBB My Account	Benefits 24-7
Choose health plans when newly eligible or waive	Yes	Yes
Defer retiree coverage	No	Yes
Submit requests for retiree coverage or continuation coverage	NO	Yes
Enroll dependents in benefits and manage their enrollment throughout the year	Yes	Yes
Upload documents to prove dependent eligibility	Yes	Yes
Use links to visit vendor websites to enroll in supplemental benefits (Life, FSA/DCAP, etc.)	Yes	Yes
Make long-term disability insurance elections	Yes	Yes
Submit special open enrollment requests	Yes	Yes
Add or remove dependents during open enrollment	Yes	Yes
Select medical, dental, and vision (SEBB vision only) plans during open enrollment	Yes	Yes
Attest to premium surcharges	Yes	Yes
View and print your statement of insurance	Yes	Yes
Sign up to receive emails from the Program	Yes	Yes
Access application through SecureAccess WA (SAW)	Yes	Yes



### What's not changing!

- Access and Multi-Factor Authentication (MFA) through SAW
- Reports (enhancements to existing)
- Data depot for ad hoc delivery
- Billing file format and date
- Eligibility file upload
- Dependent and SOE verification functions
- Improved wizard functionality
- HCA Support inquiries





## Benefit administrator changes



### Benefits 24/7 Login

#### Login screen

 Added one login button for Subscriber/ Benefits administrator login



PEBB Home About HCA Contact PEBB

#### Benefits 24/7 Login

Log in to Benefits 24/7 to manage benefits for yourself and your dependents, attest to premium surcharges, enroll in PEBB retiree coverage, and get your statement of insurance. and make changes.

If you need help accessing Benefits 24/7, including resetting your security questions and answers:

- Visit the Help with Benefits 24/7 webpage.
- Employees: Contact your payroll or benefits office.
- · Retirees and continuation coverage subscribers: Contact us through HCA Support.

#### Employee / Subscriber / External Admin login

Log in to Benefits 24/7

Actions you can take during open enrollment (October 1 - November 15) (some restrictions apply)

- Enroll in PEBB benefits
- Attest to the spouse or state-registered domestic partner coverage and tobacco premium surcharges
- · Waive coverage for yourself (employees only)
- . Add dependents (you must provide proof of your dependent's eligibility before they can be enrolled).

Manage PEBB benefits for your organization

Internal Admin / HCA User

Log in here

#### Actions you can take using PEBB My Account year-round

- · View your coverage information (employees and dependents)
- View your coverage information (Continuation Coverage January 1, 2020)
- · View your basic employer-paid life and AD&D insurance information (employees only)
- . View your long-term disability insurance information (employees only)
- Download your statement of insurance
- · View your premium surcharge attestations (if applicable)
- · Make changes to your tobacco use premium surcharge attestation (if applicable)
- Make changes based on qualifying events specified in the PEBB Program rules

Contact HCA

Accessibility Language Access Non-discrimination Privacy practices

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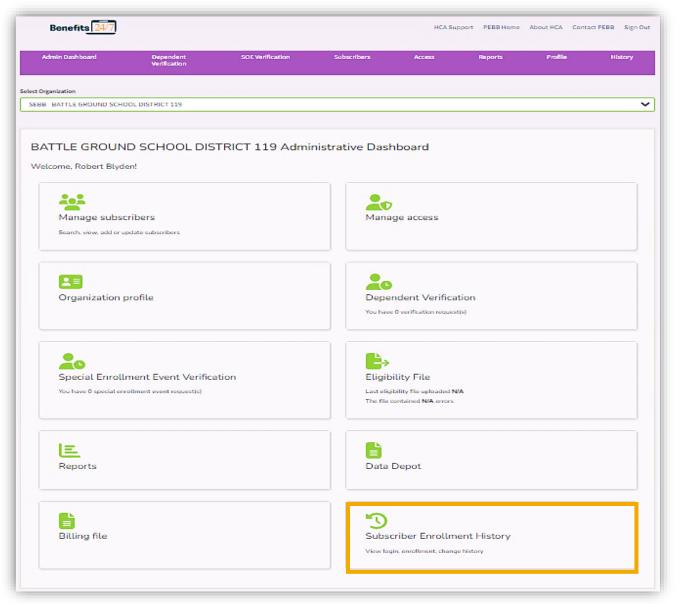
PEBB My Account v.1.1.230410.1 / 1.1.230410.1



#### Benefit Administrator Dashboard

#### Administrative Dashboard

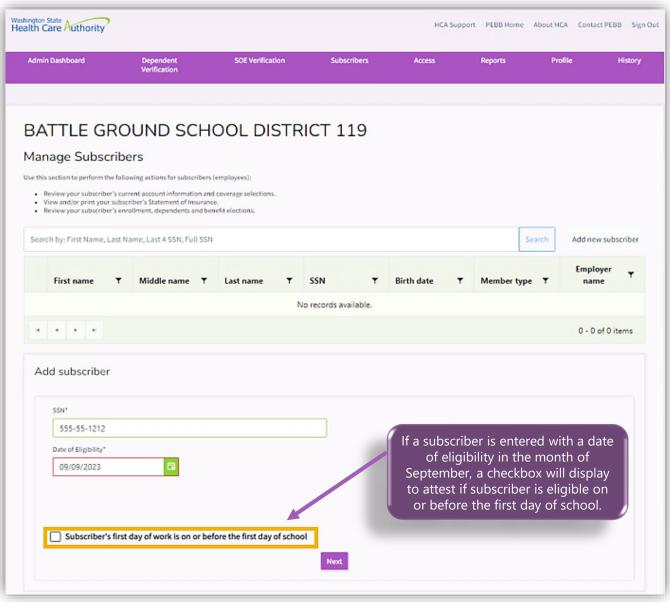
- Same navigation functions
- Added "Subscriber Enrollment History" tile
- Removed Medical FSA/DCAP tile





## Adding Subscribers-First Day of School

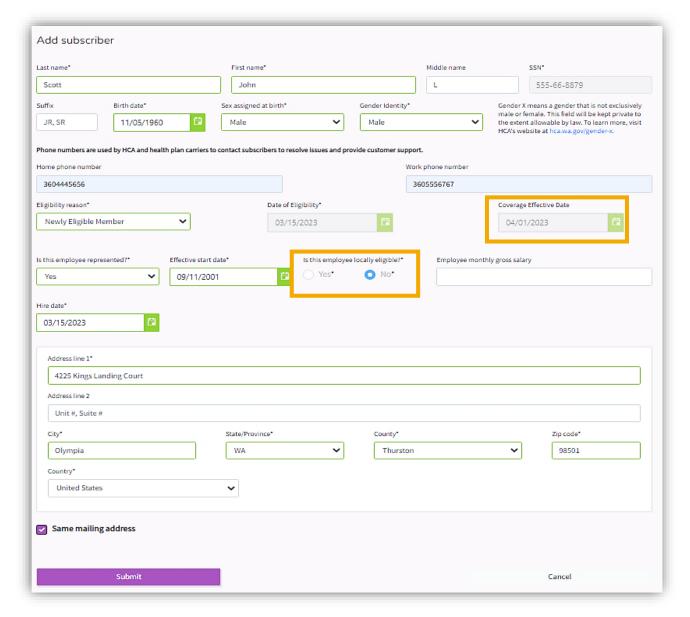
- Removed first day of school field in organization profile
- Added a "checkbox" to <u>attest</u> subscribers are eligible on or before the first day of school
  - Only displays with a date of eligibility in the month of September.
  - Coverage is effective the same day when checked





#### Adding Subscribers

- Added "Coverage Effective Date" field when entering a newly eligible subscriber
  - Only displays when adding a new subscriber not managing the subscriber's account
  - Verify correct coverage effective date before submitting
- Added "Employee locally eligible" field initiated by HCA staff



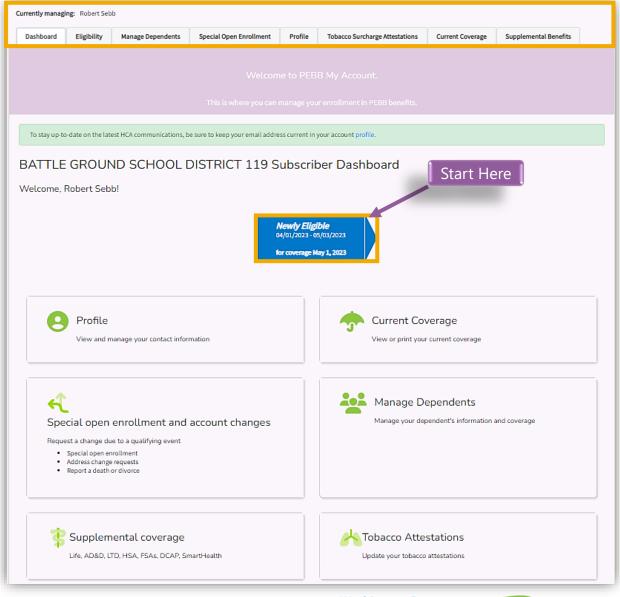


Newly eligible subscriber dashboard

- Newly eligible wizard –Displays 31-day election period, coverage effective date and available within lower limit
- Retiree and continuation coverage tile only available to subscribers

Open enrollment wizard will display during OE period

 Newly eligible wizard must be completed before open enrollment wizard for newly eligible employees



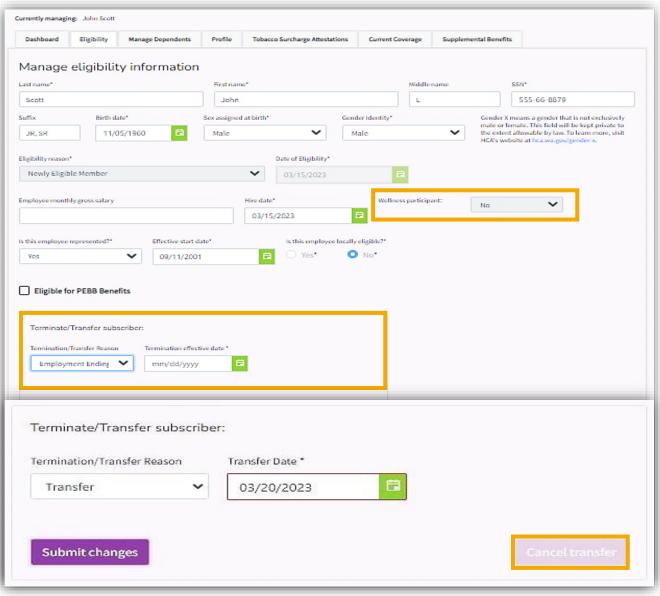


## Employee eligibility information

#### Wellness participation

- Added "Wellness participation" field
- Updated annually by HCA staff
   Terminate/Transfer subscriber
  - Combined "Terminate/Transfer reason" field
  - Added "Cancel Transfer" button only available the same day entered

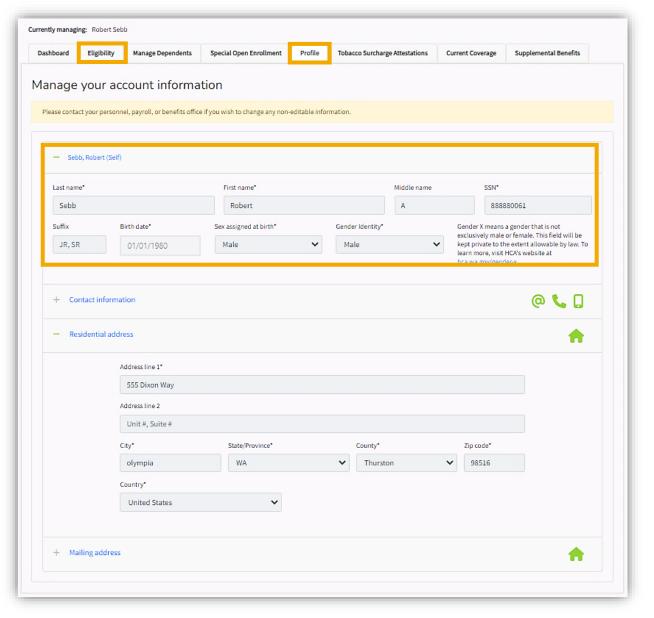
Coverage effective date field no longer visible when a managing a subscriber





#### Employee profile information

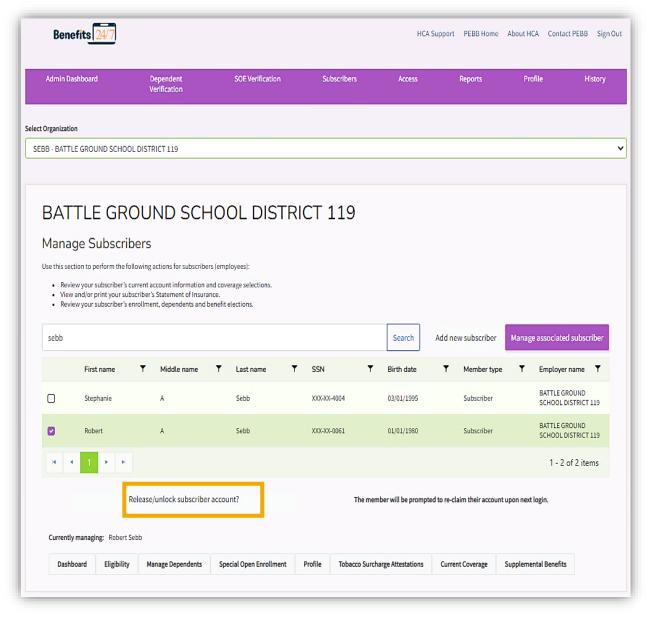
- Replaced enrollment tab with eligibility tab
- Subscriber Profile Tab
  - Added subscriber information (Self) field
    - Subscriber information and address changes must be updated in employee's eligibility tab





Renamed Disassociate subscribers account button with "Release/Unlock subscriber account" button

- Added to release previously claimed subscriber account
- Used when subscriber has forgot security questions
- Used to disassociate subscribers
   SAW account

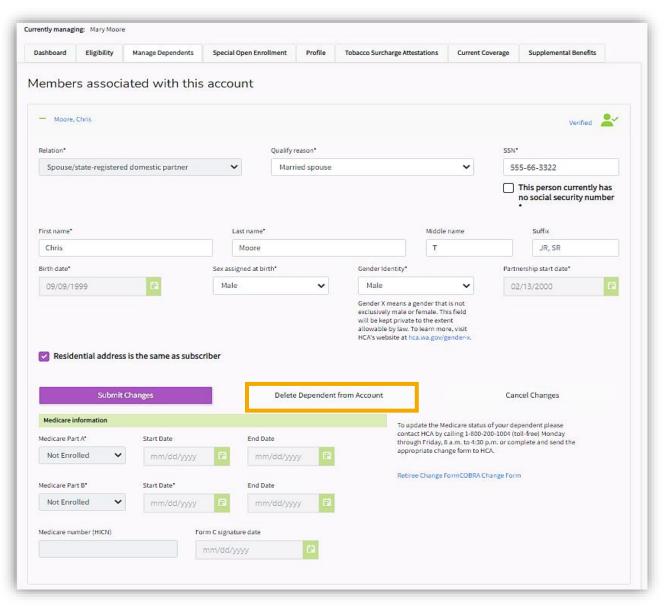




### Managing Dependents

#### Removing Dependents

- Added "Delete Dependent from Account" button to completely remove dependent from subscribers' account
- Submit SOE event to add/remove specific dependent health plans





### Managing Access

#### **Active Users**

- Removed finance role
- Removed access management role
- Added "Release Account" button to release previously claimed BA acct
- Added "Access Start Date" field

#### Inactive Users (New)

- Remove access end date to restore access to user
- User can only be removed if the record has never been claimed

Washington State
Health Care Authority PEBB Home About HCA Contact PEBB Sign Out Verification ← Back to search result Currently managing: Special Enrollment Verification Dependent Verification Subscribers EASTMONT SCHOOL DISTRICT 206 EASTMONT SCHOOL DISTRICT 206 Active Users Assign perspay user roles Update organization profile information/contacts Add eligible subscribers Assist subscribers with benefit enrollment Approve/Deny life event requests (eg. approve the addition of a dependent) Update/Change enrollment data on behalf of subscriber · Terminate coverage · Access to reports View enrollment and eligibility data for subscribers · Access to reports Add system use Access end date First name Last name Access start date Manage 02/28/2023 mm/dd/y... sara.adamy@hca.wa.gc Adamy Admir 🗸 Inactive Users





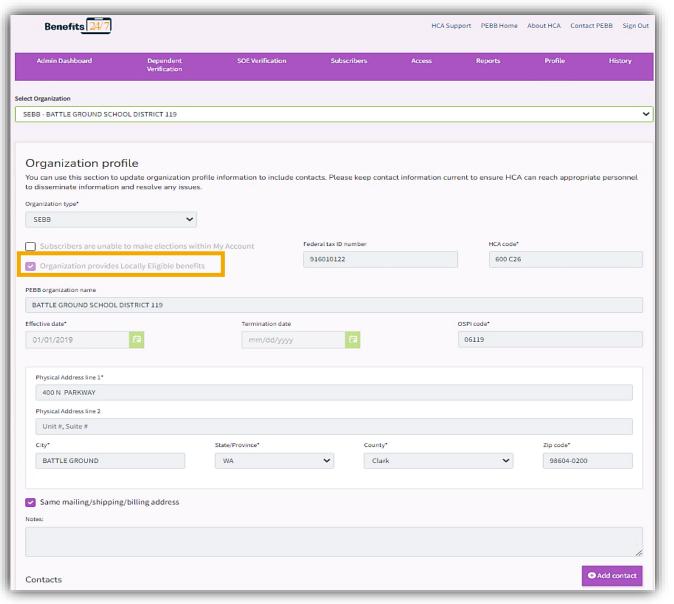
### Organization Profile

## Providing Locally Eligible Benefits

Initiated by HCA staff

#### Adding/Removing Contacts

- Added additional contact types
  - LTD and Other
- Used by HCA staff to contact SEBB organizations

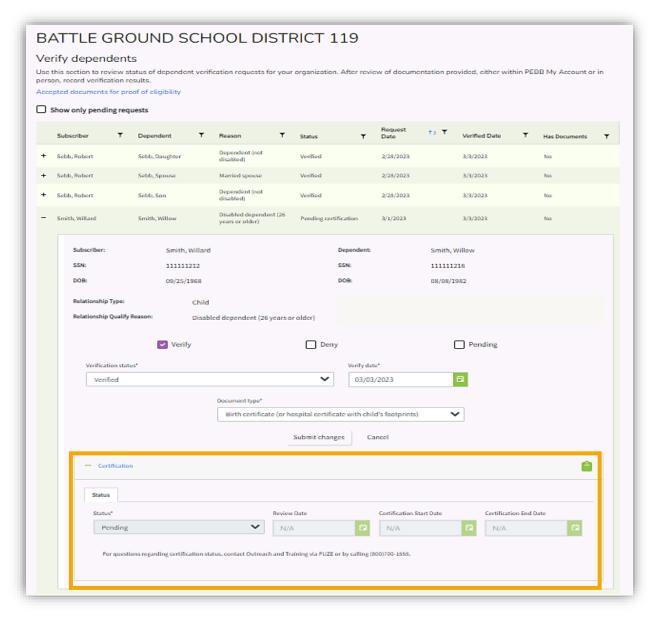




#### Dependents Verification

#### Disabled/ Extended dependents

- Verified by HCA staff
- BA's can now view the status of disabled or extended dependent, reviewed date and certification start/end dates
- Contact O&T regarding questions on certification status

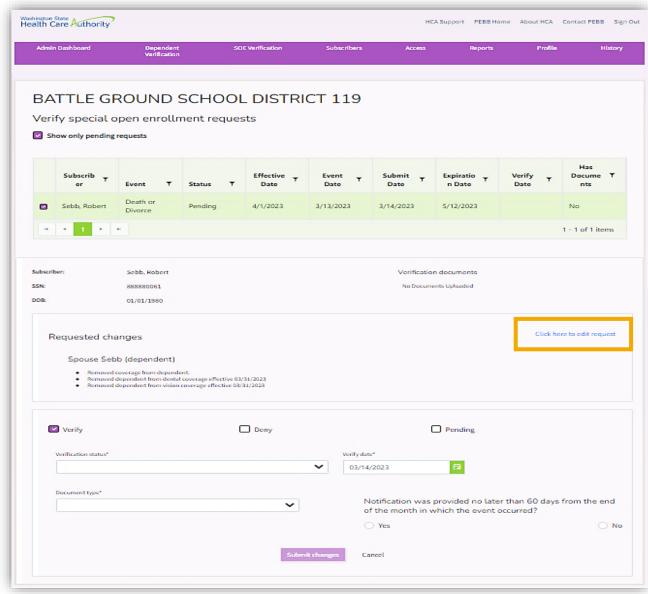




#### **SOE** Verification

#### New SOE Enrollment event

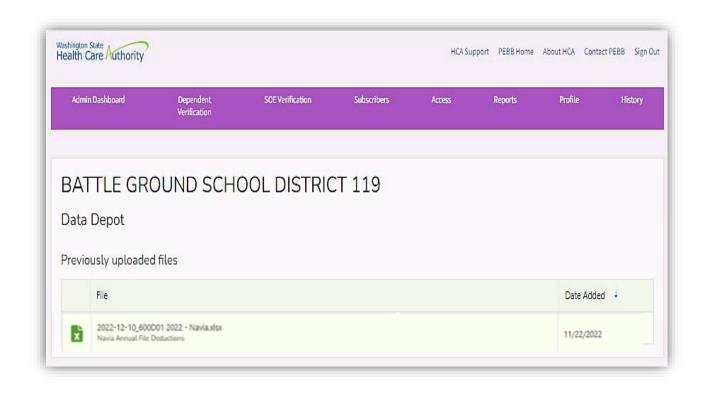
- Added "Other Event or Account Change" field for a subscriber or benefit administrator to report death or divorce
- Added "Coverage Effective Date Override" field
- Added link for subscriber or benefit administrator to navigate to SOE event and edit request before submitting changes





#### Data Depot

- Added description and date added field
- Location to receive Annual FSA/DCAP deduction file

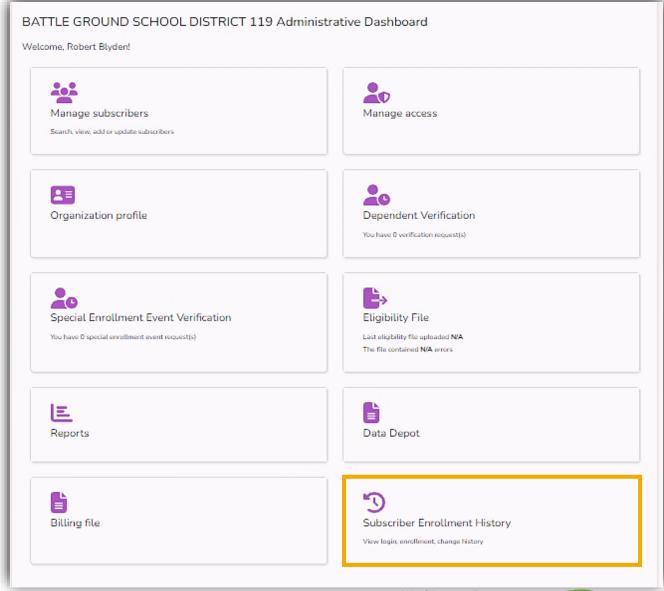




### Subscriber History

#### New Subscriber Enrollment History tile

- Subscriber eligibility
- Subscriber enrollments
- Subscriber special open enrollment request
- Subscriber addresses
- Subscriber attestations
- Subscriber login history
- Subscriber martial status







Washington State Authority

Dependent Verification SOE Verification

Subscribers

Access

Reports

Profile

History

#### BATTLE GROUND SCHOOL DISTRICT 119 Administrative Dashboard

Welcome, Robert Blyden!



Manage subscribers

Search, view, add or update subscribers



Manage access



Organization profile



Dependent Verification

You have 0 verification request(s)



Special Enrollment Event Verification

You have 1 special enrollment event request(s)



Eligibility File

Last eligibility file uploaded N/A

The file contained N/A errors



## Subscriber changes

Let's demonstrate adding dependents and making elections!



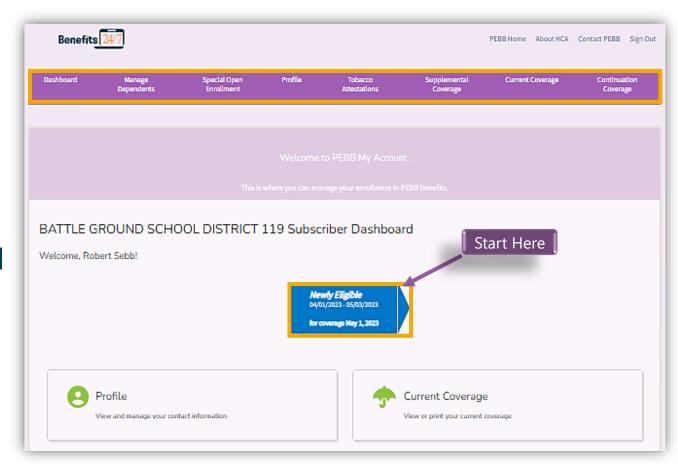
## Newly eligible subscriber dashboard

Newly eligible subscriber initial dashboard

- Easy navigation, 31-day election period, coverage effective date
- Additional tiles available after initial enrollment is completed

## Open enrollment wizard will display during OE period

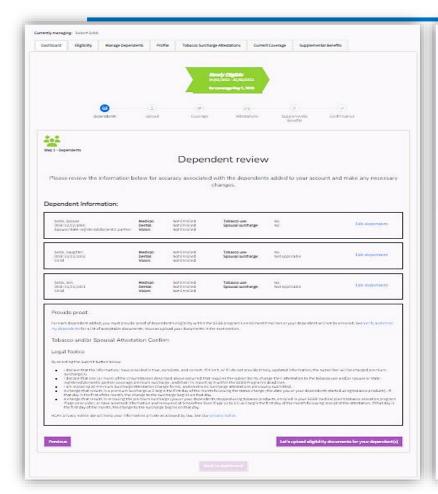
 Newly eligible wizard must be completed before open enrollment wizard for newly eligible employees

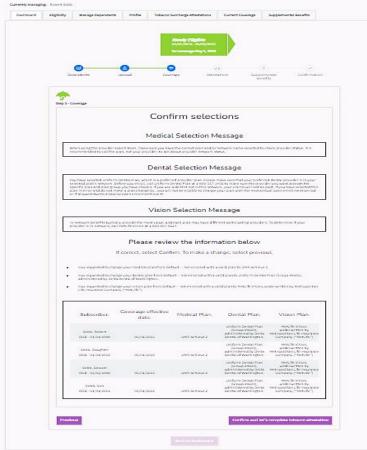


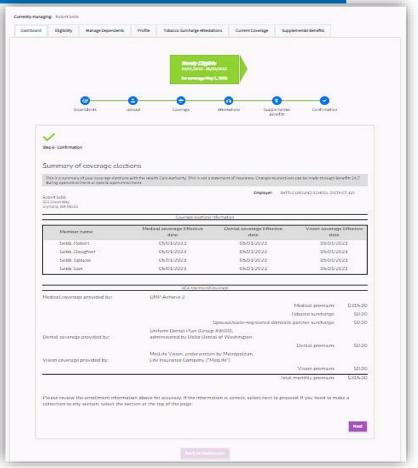


#### **Review & Confirmations**













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Admin Dashboard

Dependent Verification SOE Verification

Subscribers

Reports

Profile

History

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You have 1 special enrollment event request(s)



Eligibility File

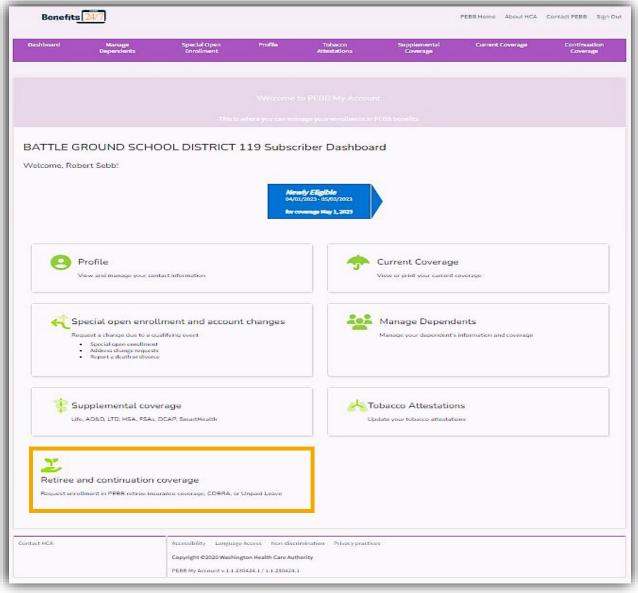
Last eligibility file uploaded N/A

The file contained N/A errors

#### Requesting Continuation/ Retiree coverage

#### Added "New Subscriber" tile

- Not available for BA's
- Only subscriber can initiate PEBB retiree request
- Terminated subscriber can submit COBRA and Unpaid leave requests
- Only one draft/pending event at a time
- Delete existing draft/pending request to create a new type
- Edit a request that is in draft/pending status







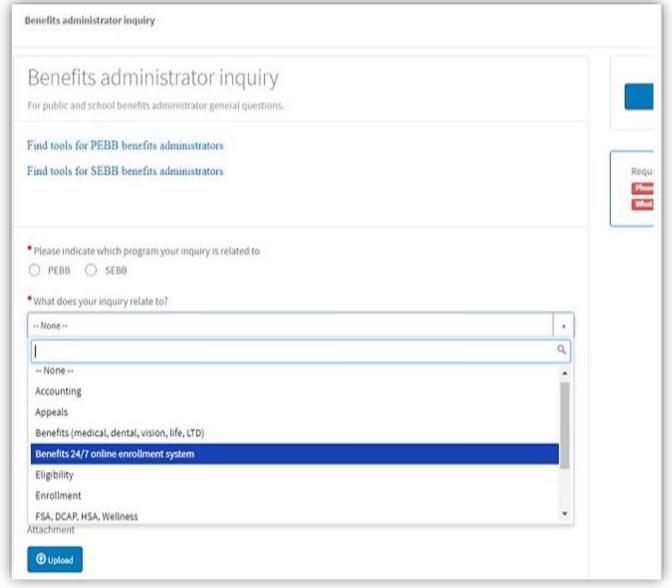
## Changes & Updates



## Benefit Administrator Inquiry

## Added new HCA support portal inquiry subject

 Benefits 24/7 online enrollment system





## Benefits 24/7 launch rescheduled to June

GovDelivery sent on April 26, 2023.

- The launch was scheduled to occur in May 2023 and is now planned for **June 12, 2023**.
- HCA will notify members of the new launch date on SEBB's and PEBB's Benefits 24/7 project webpages.

#### Benefits 24/7 launch rescheduled to June

The launch date for Benefits 24/7, the new combined online enrollment system for the School Employees Benefits Board (SEBB) and Public Employees Benefits Board (PEBB) Programs, has been rescheduled. The launch was scheduled to occur in May 2023 and is now planned for June 12, 2023.

While the content development of the new system has been running on schedule, the Health Care Authority (HCA) wanted to provide more time to ensure the portal's successful launch. HCA reached this decision in consultation with, and the full support of, the Office of the Chief Information Officer (OCIO).

This one-month change provides more time for:

- Additional testing of HCA's migration of PEBB members' data from the current PAY1 enrollment accounting system into Benefits 24/7, to ensure the transition avoids manual entry of subscriber information by PEBB organizations' benefits administrators (BAs).
- HCA to collect names of BAs with approved access to Benefits 24/7 from PEBB and SEBB appointing authorities. (Only 36 percent of PEBB appointing authorities and 25 percent of SEBB appointing authorities have submitted their approved list of BAs to date.)
- Refining of the planned online employee resources that BAs can direct employees to for help navigating Benefits 24/7.

HCA will notify members of the new launch date on <u>SEBB's</u> and <u>PEBB's</u> Benefits 24/7 project webpages.





## Reminders, Tips & Resources



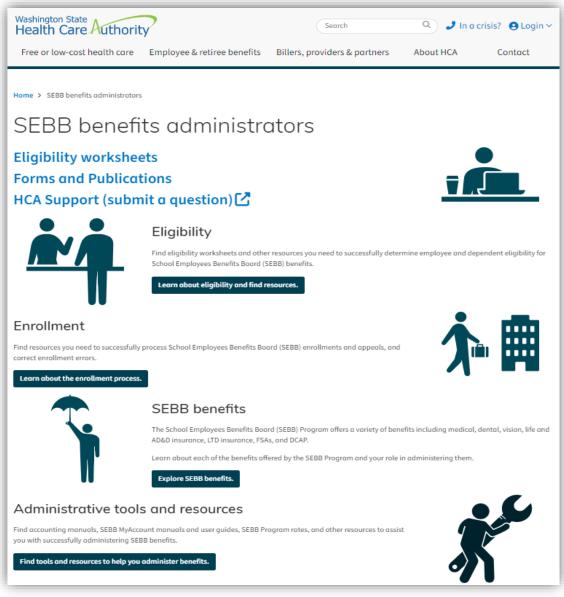
#### Benefit Administrator Resources

#### **SEBB BA website**

 Employee eligibility tools and worksheets

## Outreach & Training for guidance

- 1-800-700-1555
- Online via <u>HCA Support</u> secure messaging system





## SEBB BA Training

Available to all BA's

Send training request using the HCA Support

- Attn: O&T Training Request
- Provide dates & times available, how many hours and subjects

Benefits 24/7, BA Website and HCA Support application overview

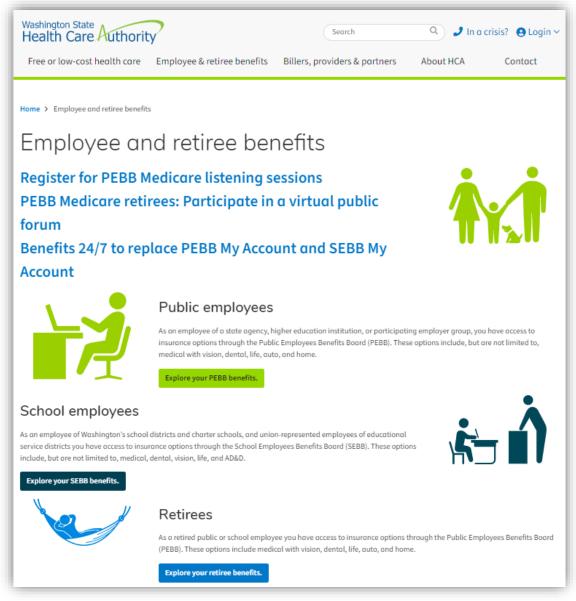




## 2023 PEBB Retiree Health Insurance Webinars

Outreach and Training (O&T) is offering monthly PEBB Retiree Insurance webinars.

- Employees can register on the HCA Retiree website
- Access or print the 2023 PEBB Retiree Enrollment Guide
  - www.hca.wa.gov/pebb
- Contact PEBB Customer Service at 1-800-200-1004

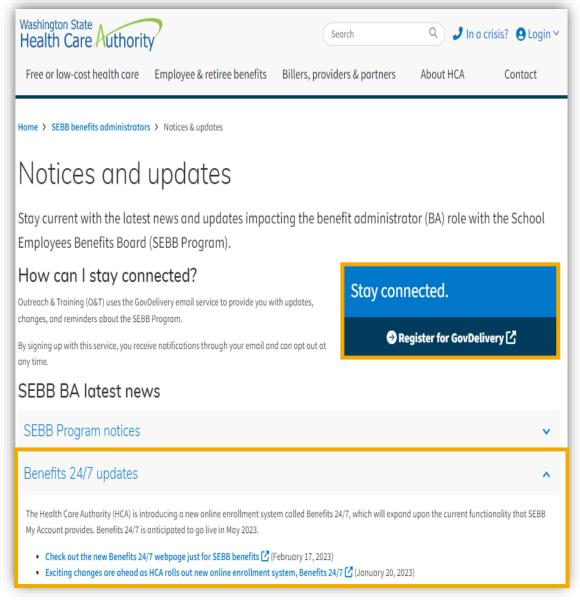




### Benefits 24/7 updates

#### SEBB BA webpage

- Notices and updates
  - SEBB BA latest news
    - Benefits 24/7 updates





#### **BA** Communications

- GovDelivery sent on January 20, 2023
- Follow up GovDelivery sent on February 17, 2023
  - Benefits 24/7 BA webpage
  - Benefits 24/7 Employee webpage

#### Exciting changes are ahead as HCA rolls out new online enrollment system, Benefits

Washington State Health Care Authority sent this bulletin at 01/20/2023 04:00 PM PST



#### SCHOOL EMPLOYEES BENEFITS BOARD

The Health Care Authority (HCA) is introducing a new online enrollment system called Benefits 24/7. Anticipated to go live in May 2023, Benefits 24/7 will integrate online account access for subscribers from the School Employees Benefits Board (SEBB) and Public Employees Benefits Board (PEBB) Programs into one platform to allow for streamlined support and maintenance. Additionally, this system will expand upon the current functionality that SEBB My Account provides.

#### Who is Benefits 24/7 for?

The new enrollment system will support PEBB and SEBB subscribers and payroll and benefits office staff. This modernized web-based enrollment system will have a new look and expanded capabilities, providing self-service options for members, and will be used by payroll and benefits office staff.

#### Expanded functions

In addition to functions currently available through SEBB My Account, SEBB subscribers and payroll and benefits office staff will be able to use Benefits 24/7 to:

- Apply for enrollment in PEBB retiree coverage or SEBB Continuation Coverage.
- Resolve dual enrollment in real time.
- View the subscriber's enrollment history.
- · Submit special open enrollment requests.
- View SmartHealth participants (payroll and benefits office staff only).

Benefits administrators will also be able to see enhancements to existing reports.

#### We'll be in touch with more information

HCA will offer training to support payroll and benefits office staff and guidance for SEBB subscribers. In the meantime, we will continue to provide updates to help subscribers and stakeholders be successful when Benefits 24/7 launches in May 2023.



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SCHOOL EMPLOYEES BENEFITS BOARD

### **Employee Communications**

- School employee Benefits 24/7 post card to be mailed
- Follow up Benefits 24/7 Article in the May edition of the SEBB Intercom Newsletter to be mailed/ emailed.
- SEBB Continuation Coverage Benefits 24/7 quick start guide
- "How to use Benefits 24/7" quick reference guide





### **Upcoming Webinars**



May 26: SEBB Preparing for the end of school year

August 4: SEBB Preparing for the start of the new school year

**TBD:** 2023 SEBB Pre-Annual Open Enrollment (OE)

Where to register:

• hca.wa.gov/sebb-benefits-admins/training-schedule

All webinars are recorded and posted to the BA website.

• hca.wa.gov/sebb-benefits-admins/training-materials-and-recordings



#### Q&A

We will now address some of the questions that did not get answered during the webinar.

- Any questions that do not get addressed today will be responded to by phone, email or HCA Support
- Employee specific questions or scenarios should be sent through HCA Support

After the webinar, participants will receive a follow up email that includes a brief survey. We would greatly appreciate your feedback.



## Thank you for participating!



