

SEBB Benefits 24/7 online enrollment system

School Employees Benefits
Outreach & Training
April 13, 2023.

Washington State Health Care Authority

SCHOOL EMPLOYEES BENEFITS BOARD

Agenda

- General Information
- 2 Benefit Admin changes
- 3 Subscriber changes
- 4 Changes and updates

5 Reminders, Tips & Resources





General Information

New Benefits 24/7 online enrollment system will replace SEBB My Account (SMA) effective: May 8, 2023



Objective

Modernize web-based enrollment system with enhanced security functions used for the Public Employees Benefit Board (PEBB) program.

Merge SEBB & PEBB members in a single platform

Streamline support, maintenance and reduce reliance on other systems

Create web-based user interface front end

Enhance security functions like SEBB My Account

Send eligibility and enrollment information directly to healthcare carriers

Provide self-service options for members



What's changing!

- Benefits 24/7 Login
- First day of school
- Dual enrollment resolved in real-time
- Subscriber enrollment history visible
- Request Continuation/Retiree coverage
- Reporting Locally Eligible
- Streamlined special open enrollments
- Wellness program participants visible

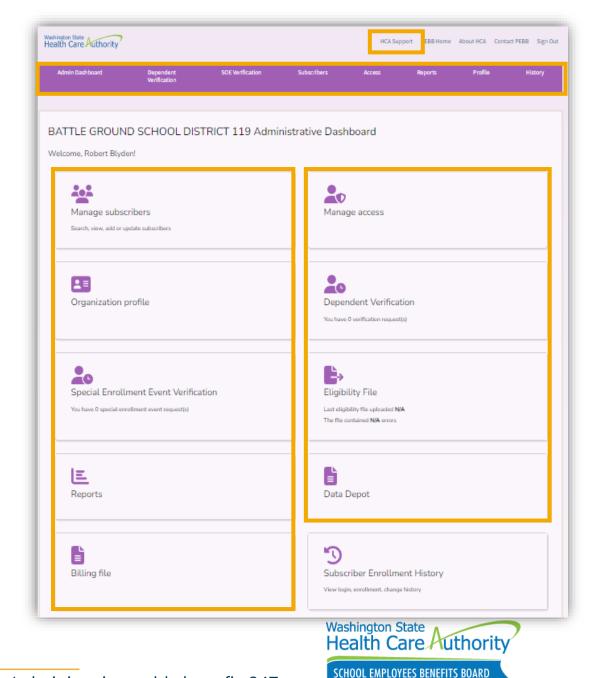
Task	SEBB My Account	Benefits 24-7
Choose health plans when newly eligible or waive	Yes	Yes
Defer retiree coverage	No	Yes
Submit requests for retiree coverage or continuation coverage	NO	Yes
Enroll dependents in benefits and manage their enrollment throughout the year	Yes	Yes
Upload documents to prove dependent eligibility	Yes	Yes
Use links to visit vendor websites to enroll in supplemental benefits (Life, FSA/DCAP, etc.)	Yes	Yes
Make long-term disability insurance elections	Yes	Yes
Submit special open enrollment requests	Yes	Yes
Add or remove dependents during open enrollment	Yes	Yes
Select medical, dental, and vision (SEBB vision only) plans during open enrollment	Yes	Yes
Attest to premium surcharges	Yes	Yes
View and print your statement of insurance	Yes	Yes
Sign up to receive emails from the Program	Yes	Yes
Access application through SecureAccess WA (SAW)	Yes	Yes





What's not changing!

- Access and Multi-Factor Authentication (MFA) through SAW
- Reports (enhancements to existing)
- Data depot for ad hoc delivery
- Billing file format and date
- Eligibility file upload
- Dependent and SOE verification functions
- Improved wizard functionality
- HCA Support inquiries





Benefit administrator changes



Benefits 24/7 Login

Login screen

 Added one login button for Employee/Subscriber/ External Admin access

Benefits 24/7 Login

Log in to Benefits 24/7 to manage benefits for yourself and your dependents, attest to premium surcharges, enroll in PEBB retiree coverage, and get your statement of insurance. and make changes.

If you need help accessing Benefits 24/7, including resetting your security questions and answers:

- Visit the Help with Benefits 24/7 webpage.
- · Employees: Contact your payroll or benefits office.
- . Retirees and continuation coverage subscribers: Contact us through HCA Support.

Employee / Subscriber / External Admin login

Log in to Benefits 24/7

Actions you can take during open enrollment (October 1 - November 15) (some restrictions apply)

- Enroll in PEBB benefits
- · Attest to the spouse or state-registered domestic partner coverage and tobacco premium surcharges
- Waive coverage for yourself (employees only)
- Add dependents (you must provide proof of your dependent's eligibility before they can be enrolled).

Manage PEBB benefits for your organization

Internal Admin / HCA User

Log in here

Actions you can take using PEBB My Account year-round

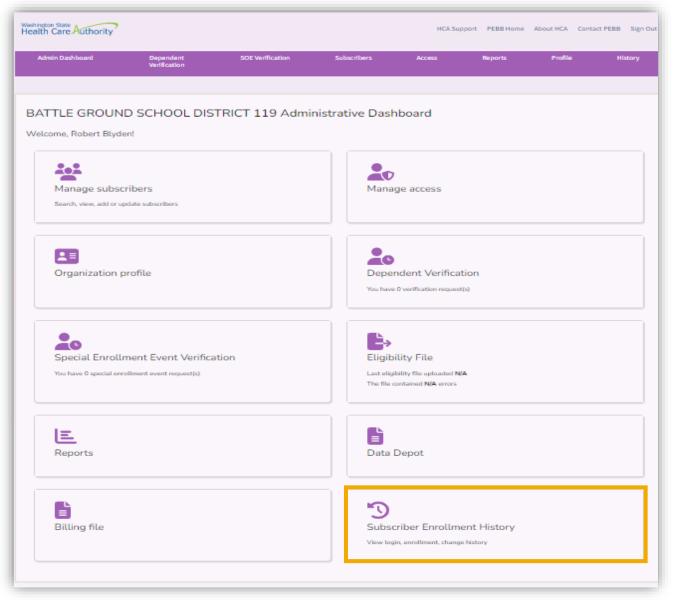
- View your coverage information (employees and dependents)
 - View your coverage information (Continuation Coverage January 1, 2020)
- · View your basic employer-paid life and AD&D insurance information (employees only)
- View your long-term disability insurance information (employees only)
- Download your statement of insurance
- View your premium surcharge attestations (if applicable)
- Make changes to your tobacco use premium surcharge attestation (if applicable)
- Make changes based on qualifying events specified in the PEBB Program rules



Benefit Administrator Dashboard

Administrative Dashboard

- Same navigation functions
- Added subscriber enrollment history tile
- Removed Medical FSA/DCAP tile

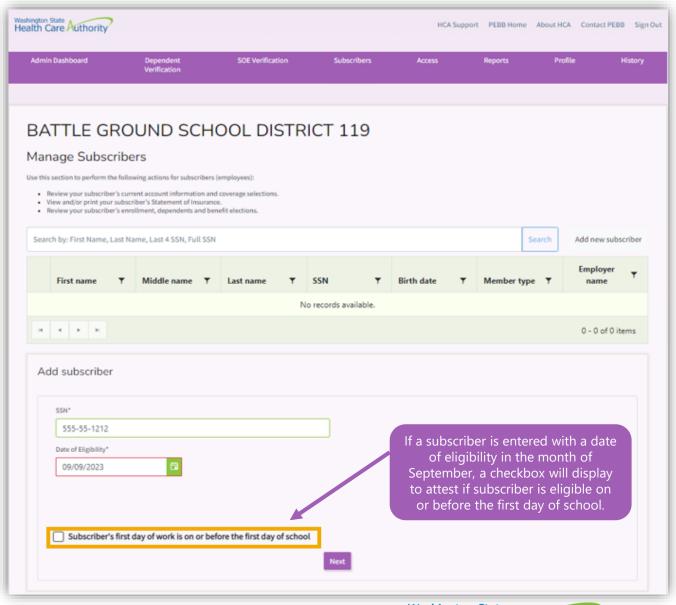




Managing Subscribers

Adding a new subscriber-First Day of School

- Removed first day of school field in organization profile
- Added checkbox to attest subscribers are eligible on or before the first day of school
 - Only displays with a date of eligibility in the month of September.
 - If checked, coverage is effective the same day

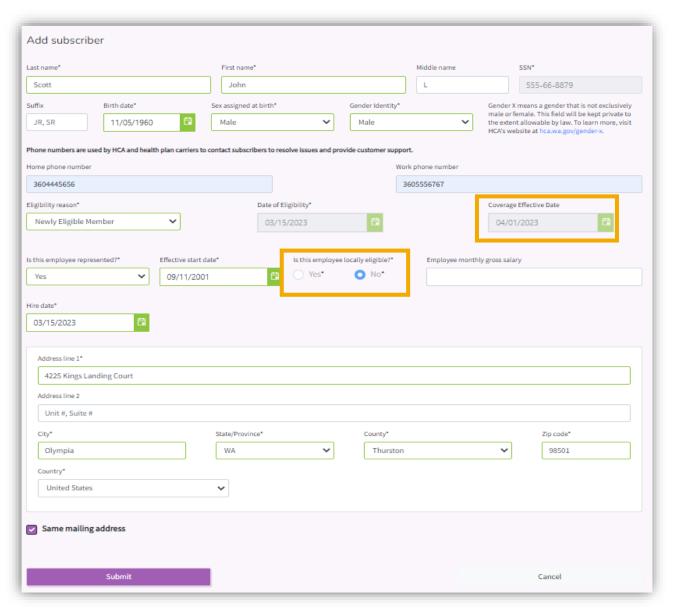




Managing Subscribers

Adding a new subscriber

- Added coverage effective date when entering a newly eligible subscriber
 - Verify correct coverage effective date before submitting
- Added employee locally eligible field initiated by HCA staff





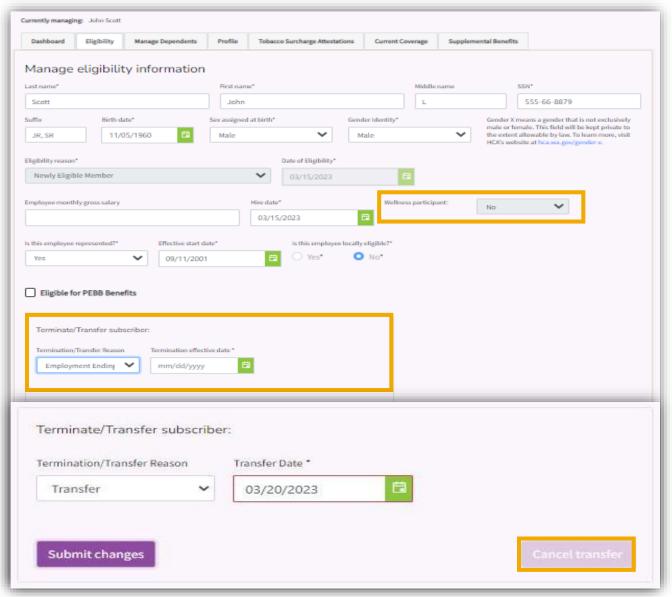
Managing employee eligibility information

SmartHealth Wellness participation

- Added wellness program incentive participation
- Updated annually by HCA staff

Terminate/Transfer subscriber

- Combined Terminate/Transfer reason field
- Added cancel transfer button only available until midnight the same day entered



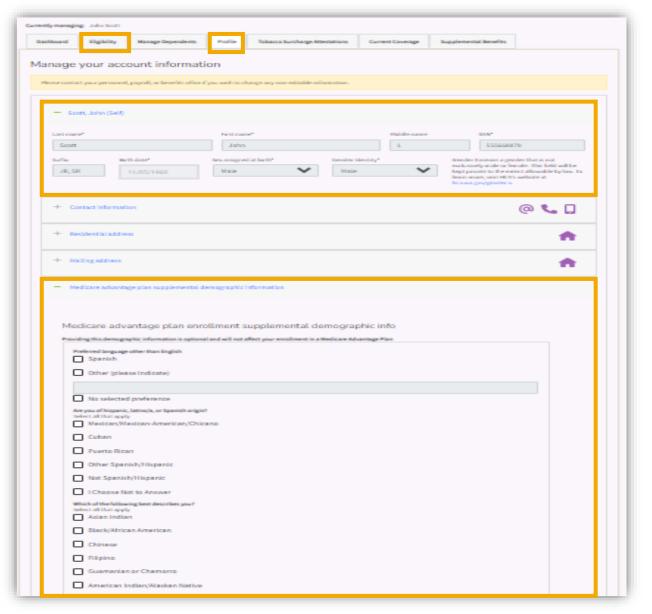


Managing employee profile information

Replaced enrollment tab with eligibility tab

Subscriber Profile Tab

- Added subscriber information (Self)
 - Address changes must be updated in employee's eligibility tab
- Added Medicare Advantage plan supplemental demographic information





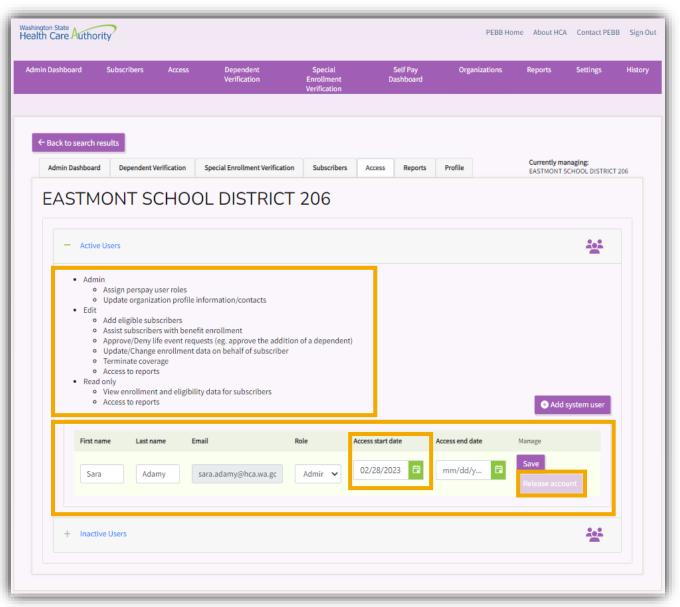
Managing Access

Active Users

- Removed finance role
- Removed access management role
- Added release account button
- Added access start date field

Inactive Users (New)

- Remove access end date to restore access to user
- User can only be removed if the record has never been claimed



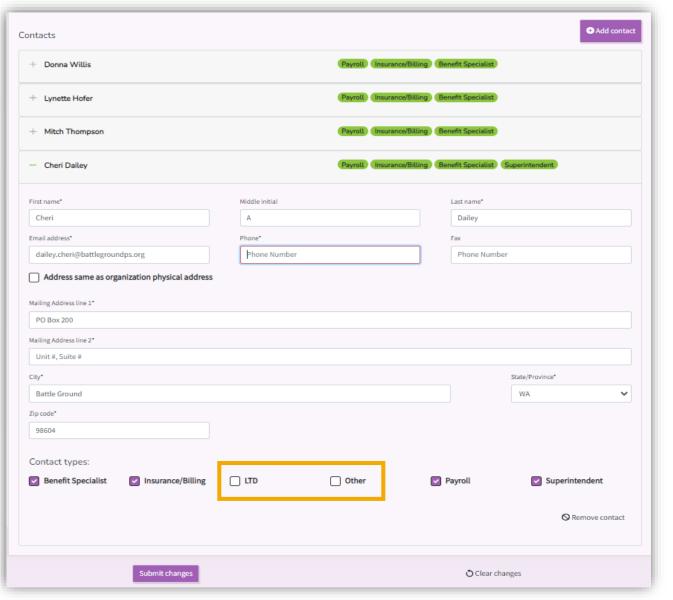
Note: Only admin and edit roles can release a subscriber account.



Organization Profile

Adding/Removing Contacts

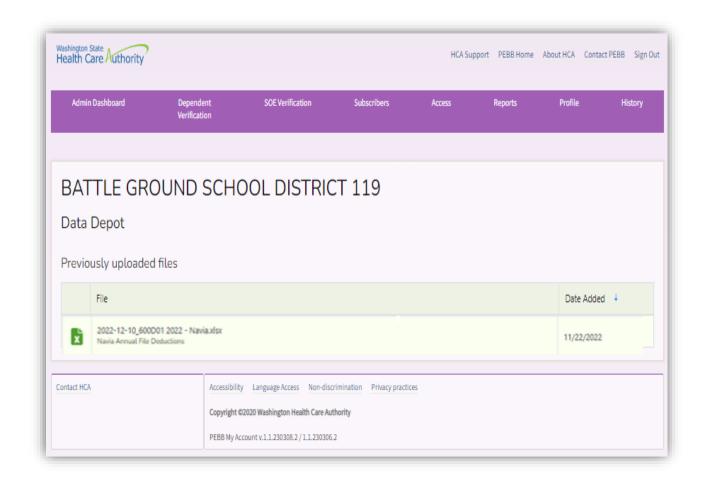
- Used by HCA staff to contact SEBB organizations
- Added additional contact types
 - LTD and Other





Data Depot

- Added description and date added field
- Location to receive Annual FSA/DCAP deduction file

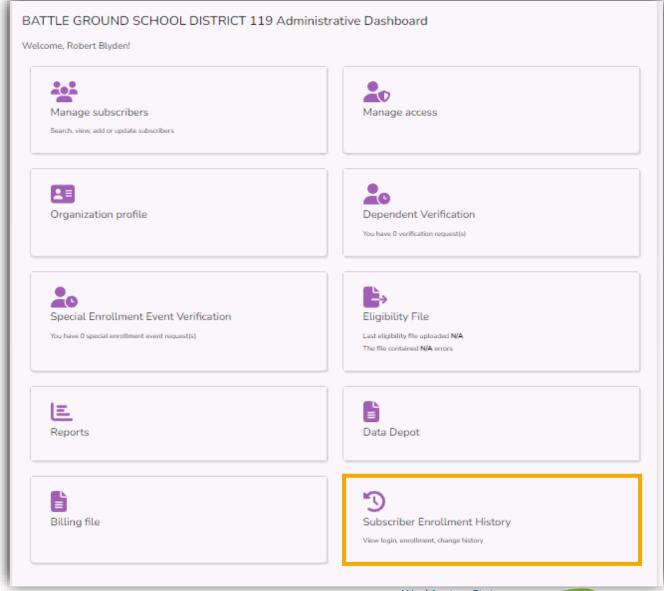




Subscriber History

New Subscriber Enrollment History tile

- Subscriber eligibility
- Subscriber enrollments
- Subscriber special open enrollment request
- Subscriber addresses
- Subscriber attestations
- Subscriber login history
- Subscriber martial status







Washington State Authority

Dependent Verification SOE Verification

Subscribers

Access

Reports

Profile

History

BATTLE GROUND SCHOOL DISTRICT 119 Administrative Dashboard

Welcome, Robert Blyden!



Manage subscribers

Search, view, add or update subscribers



Manage access



Organization profile



Dependent Verification

You have 0 verification request(s)



Special Enrollment Event Verification

You have 1 special enrollment event request(s)



Eligibility File

Last eligibility file uploaded N/A

The file contained N/A errors



Subscriber changes

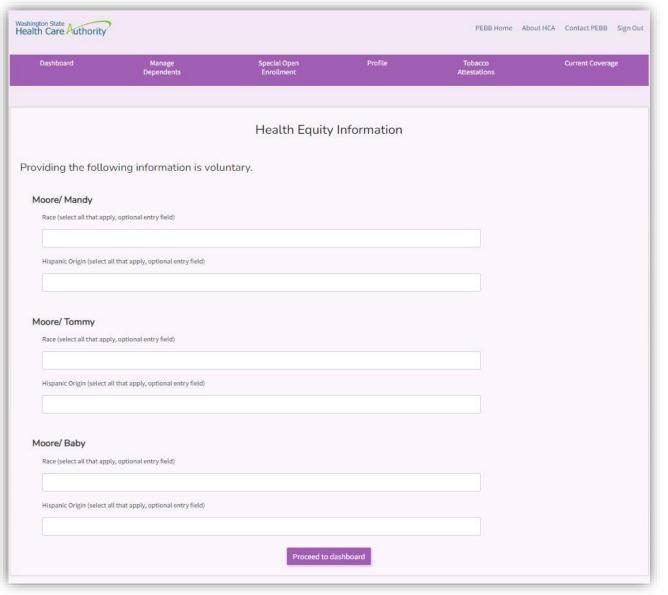
Let's demonstrate adding dependents and making elections!



Health Equity Information

New initial screen for eligible subscribers

 Subscriber Health Equity Information





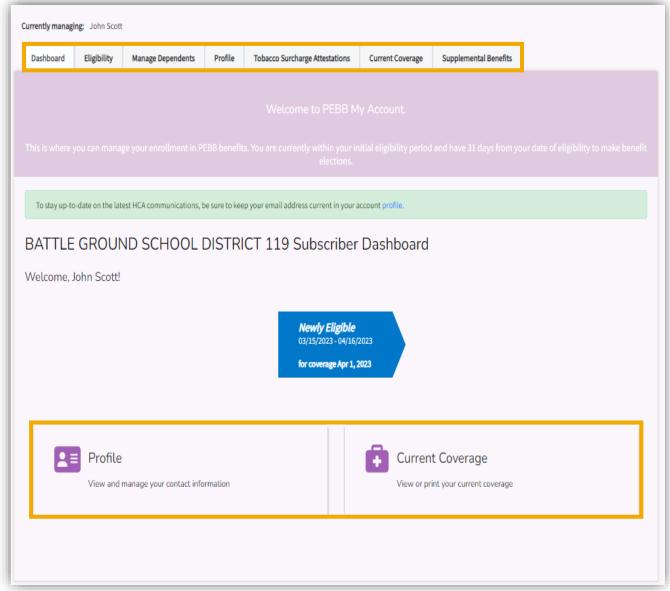
Newly eligible subscriber dashboard

Newly eligible subscriber initial dashboard

- Easy navigation, 31-day election period, coverage effective date
- Additional tiles available after initial enrollment is completed

Open enrollment wizard will display during OE period

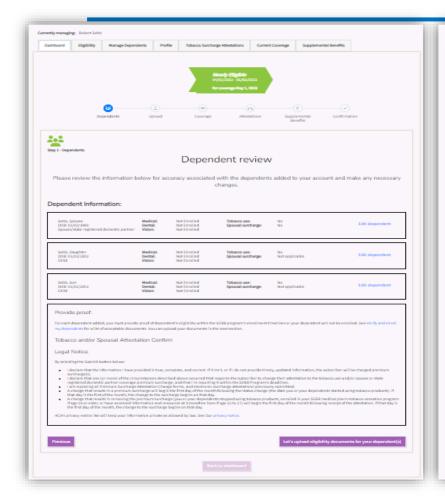
 Newly eligible wizard must be completed before open enrollment wizard for newly eligible employees

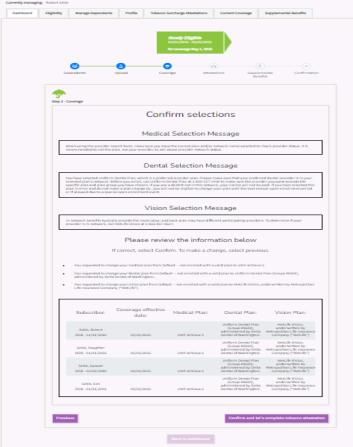


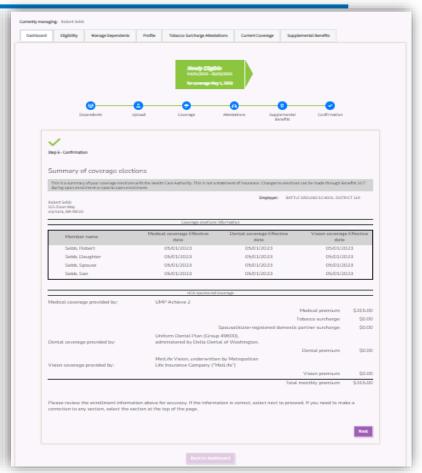


Review & Confirmations













HCA Support PEBB Home About HCA Contact PEBB Sign Out

Admin Dashboard

Dependent Verification SOE Verification

Subscribers

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Eligibility File

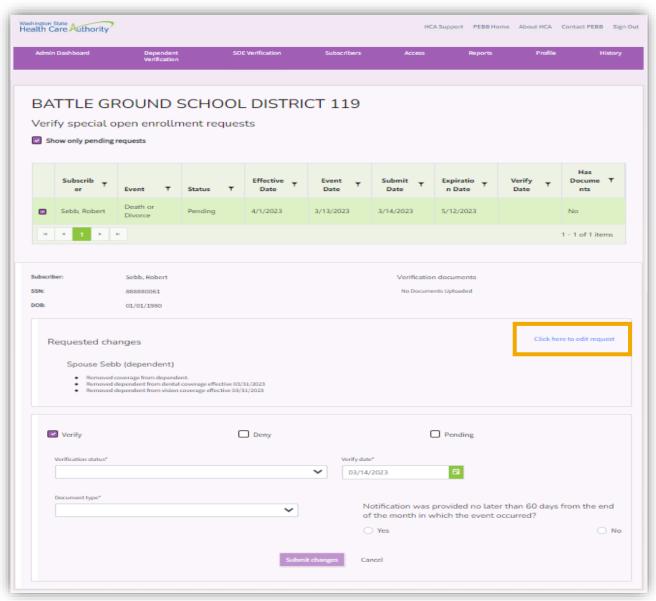
Last eligibility file uploaded N/A

The file contained N/A errors

SOE Verification

New SOE Enrollment event

- Added new event field for subscriber or benefit administrator to report death or divorce
- Added coverage effective date override field
- Added new link for subscriber or benefit administrator to navigate to SOE event and edit request before submitting changes

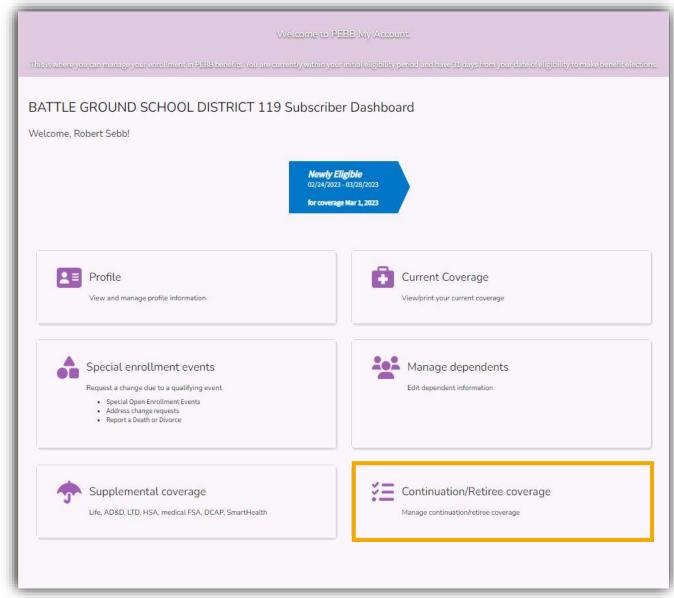




Requesting Continuation/ Retiree coverage

Added new subscriber tile

- Only subscriber can initiate
 PEBB retiree request
- Terminated subscriber can submit COBRA and Unpaid leave requests
- Only one draft/pending event at a time
- Delete existing draft/pending request to create a new type
- Edit a request that is in draft/pending status







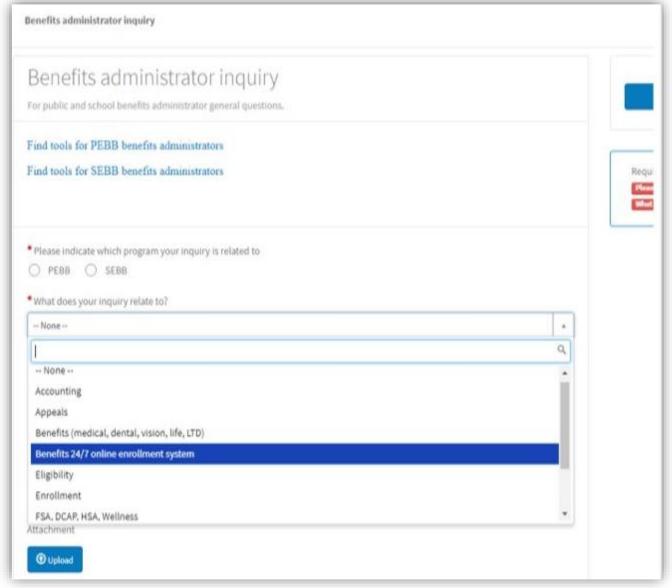
Changes & Updates



Benefit Administrator Inquiry

Added new HCA support portal inquiry subject

 Benefits 24/7 online enrollment system







Reminders, Tips & Resources



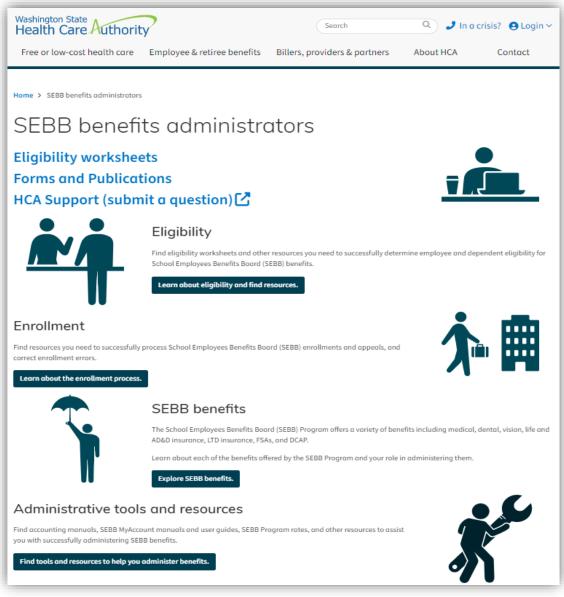
Benefit Administrator Resources

SEBB BA website

 Employee eligibility tools and worksheets

Outreach & Training for guidance

- 1-800-700-1555
- Online via <u>HCA Support</u> secure messaging system





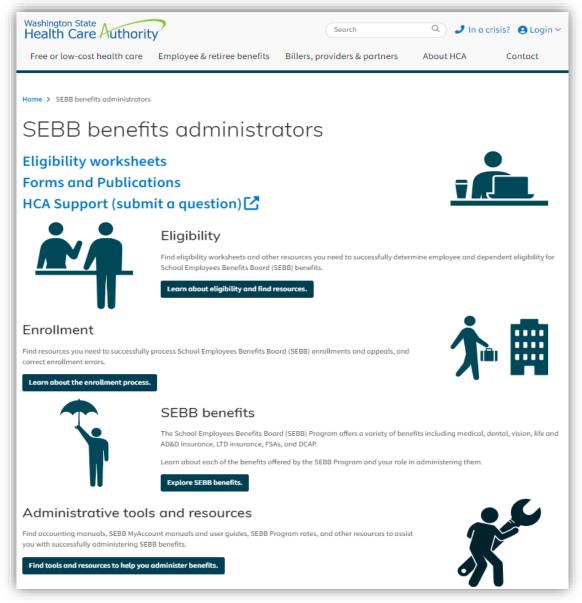
SEBB BA Training

Available to all BA's

Send training request using the HCA Support

- Attn: O&T Training Request
- Provide dates & times available, how many hours and subjects

Benefits 24/7, BA Website and HCA Support application overview

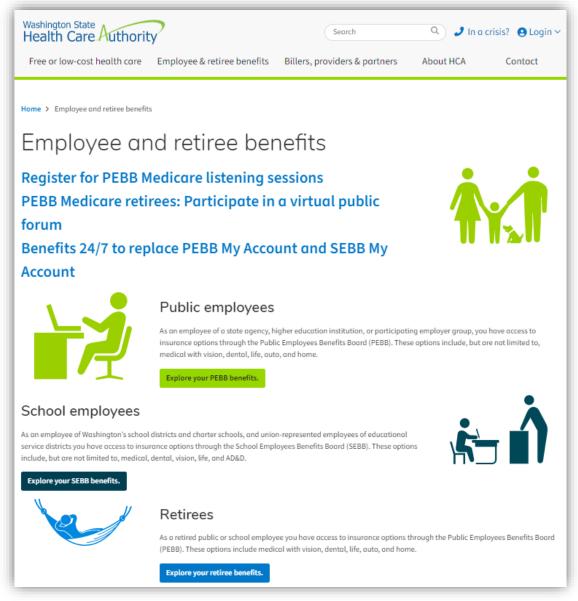




2023 PEBB Retiree Health Insurance Webinars

Outreach and Training (O&T) is offering monthly PEBB Retiree Insurance webinars.

- Employees can register on the HCA Retiree website.
- Access or print the 2023 PEBB Retiree Enrollment Guide
 - www.hca.wa.gov/pebb
- Contact PEBB Customer Service at 1-800-200-1004.

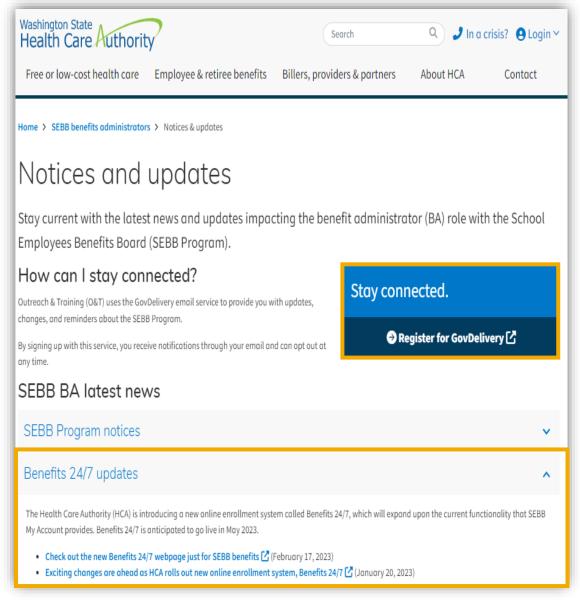




Benefits 24/7 updates

SEBB BA webpage

- Notices and updates
 - SEBB BA latest news
 - Benefits 24/7 updates





Upcoming Webinars



April 27: SEBB Benefits 24-7 Application w/any updates

May 26: SEBB Preparing for the end of school year

August 4: SEBB Preparing for the start of the new school year

TBD: 2023 SEBB Pre-Annual Open Enrollment (OE)

Where to register:

hca.wa.gov/sebb-benefits-admins/training-schedule

All webinars are recorded and posted to the BA website.

• hca.wa.gov/sebb-benefits-admins/training-materials-and-recordings



Q&A

We will now address some of the questions that did not get answered during the webinar.

- Any questions that do not get addressed today will be responded to by phone, email or HCA Support
- Employee specific questions or scenarios should be sent through HCA Support

After the webinar, participants will receive a follow up email that includes a brief survey. We would greatly appreciate your feedback.



Thank you for participating!



