

Applying the W-2 file layout guide to the SEBB W-2 data file

W-2 data files become available in early January each year and can be downloaded from the Data Depot in Benefits 24/7. The W-2 file name contains your SEBB organization's agency code (e.g., A600Zxx_recon.csv) and is in Excel format.

The W-2 file layout guide can be used to understand the information provided in the W-2 data file. Below are examples showing a W-2 data file before and after the layout guide specifications have been applied.

Sample original W-2 data file

The original W2 data file displays information without column headings and the dollar amounts are not formatted as currency.

	Α	В	С	D	E	F	G	Н	1	J	K	L	М	N	0
1	123456789	202201	VA	67493	4S	4133	101	600	0	968	0	0	T3	666	
2	123456789	202202	VA	67493	4S	4133	101	600	0	968	0	0	T3	666	
3	123456789	202202	PS	121905	1 S	14928	74	600	0	968	0	0	T1	1308	
4	123456789	202204	VA	67493	4S	4133	101	600	0	968	0	0	T3	666	
5	123456789	202201	V	121793	1 S	9952	74	600	0	968	0	0	T3	1332	
6	123456789	202206	VA	67493	4S	4133	101	600	0	968	0	0	T3	666	
7	123456789	202201	PP	6151	3S	4990	41	600	0	968	0	0	T3	666	
8	123456789	202205	ZS	0	1 S	4976	0	600	0	968	0	0	T3	666	
9	123456789	202210	VHSA	6048	1 S	4976	25	600	3125	1026	0	0	T2	596	
10															

W-2 data file with file layout specifications applied

The W-2 file layout guide describes the data found in each column, as shown in the example below.

4	А	В	С	D	E	F	G	Н	1	J	К	L	М	N	0
										Employer	Tobacco-use	Spousal			
		Coverage		Medical		Dental	Employee			State Share	Surcharge	Surcharge	Vision	Vision	
		Period	Medical Plan	Amount	Dental Plan	Amount	Contribution	Agency	HSA Employer	Amount	Amount	Amount	Plan	Amount	
1	SSN	CCYY/MM	Code	\$DDDDD.CC	Code	\$DDDDD.CC	\$DDDDD.CC	Code	Contribution	\$DDDDD.CC	\$DDDDD.CC	\$DDDDD.CC	Code	\$DDDDD.CC	Filler
2	123456789	2022/01	VA	674.93	48	41.33	101.00	600	0	968.00	0	0	T3	6.66	
3	123456789	2022/02	VA	674.93	48	41.33	101.00	600	0	968.00	0	0	T3	6.66	
4	123456789	2022/02	PS	1219.05	18	149.28	74.00	600	0	968.00	0	0	T1	13.08	
5	123456789	2022/04	VA	674.93	48	41.33	101.00	600	0	968.00	0	0	T3	6.66	
6	123456789	2022/01	V	1217.93	15	99.52	74.00	600	0	968.00	0	0	T3	13.32	
7	123456789	2022/06	VA	674.93	48	41.33	101.00	600	0	968.00	0	0	Т3	6.66	
8	123456789	2022/01	PP	615.10	3S	49.90	41.00	600	0	968.00	0	0	T3	6.66	
9	123456789	2022/05	ZS	0	1S	49.76	0.00	600	0	968.00	0	0	Т3	6.66	
10	123456789	2022/10	VHSA	604.80	15	49.76	25.00	600	3125	1026.00	0	0	T2	5.96	
4															