



Washington State Health Care Authority
Public Employees Benefits Board
P.O. Box 42684 • Olympia, Washington 98504-2684
www.hca.wa.gov/public-employee-benefits

May 28, 2019

TO: All State Agencies, Four-Year Higher Education Institutions, Community and Technical Colleges, and Commodity Commissions

FROM: Amy Corrigan
PEBB Outreach & Training

SUBJECT: Fiscal Year (FY) 2019-20 PEBB Program Rates—Composite

Beginning July 1, 2019 (FY 2019-20), the monthly employer base rate will be \$939 per employee per month. These rates were established in ESSB 1109 66th Legislature, 2019 Regular Session and cover benefits administered by the Health Care Authority (HCA) through the Public Employees Benefits Board (PEBB) Program.

Employee contributions and PEBB Continuation Coverage (COBRA and unpaid leave) rates will remain the same until January 1, 2020, when the new plan year begins. You will receive 2020 rates in the fall, prior to the PEBB Program open enrollment.

In addition to the employee medical plan premium, employees may be subject to a monthly \$25-per-account tobacco use and/or \$50 spouse or state-registered domestic partner coverage premium surcharge.

As a reminder, you must pay the full employer base-funding rate for every eligible employee as outlined in Title 182 WAC, including for those who waive medical coverage.

The base rate does not represent the actual cost of providing benefits to employees during the calendar year. The amounts shown below break out the base rate, which may vary from actual costs.

Benefit	Base Rate Breakout
Net Medical and Admin	\$ 853.35
Dental	\$ 79.59
Life	\$ 3.96
LTD	\$ 2.10
Total Base Rate	\$ 939.00

If you have questions, please contact me at 360-725-0826 or amy.corrigan@hca.wa.gov.

cc: Kate LaBelle, PEBB Fiscal Information and Data Analyst

Washington State Health Care Authority
2019 PEBB Rate Book
Composite Active Rates for STATE and HIGHER ED, and Commodity Commissions
July 1, 2019 through December 31, 2019

	07/01/19 through 06/30/20	01/01/19 through 12/31/19				07/01/19 through 12/31/19			
		Employee Contributions				Total Base Rates With Employee Contributions			
Plans	Base Rate	Subscriber	Subscriber and Spouse**	Subscriber and Child(ren)	Full Family	Subscriber	Subscriber and Spouse**	Subscriber and Child(ren)	Full Family
Kaiser Permanente NW Classic*	\$939.00	\$143.00	\$296.00	\$250.00	\$403.00	\$1,082.00	\$1,235.00	\$1,189.00	\$1,342.00
Kaiser Permanente NW CDHP*	\$939.00	\$28.00	\$66.00	\$49.00	\$87.00	\$967.00	\$1,005.00	\$988.00	\$1,026.00
Kaiser Permanente WA Classic	\$939.00	\$165.00	\$340.00	\$289.00	\$464.00	\$1,104.00	\$1,279.00	\$1,228.00	\$1,403.00
Kaiser Permanente WA Value	\$939.00	\$88.00	\$186.00	\$154.00	\$252.00	\$1,027.00	\$1,125.00	\$1,093.00	\$1,191.00
Kaiser Permanente WA SoundChoice	\$939.00	\$35.00	\$80.00	\$61.00	\$106.00	\$974.00	\$1,019.00	\$1,000.00	\$1,045.00
Kaiser Permanente WA CDHP	\$939.00	\$25.00	\$60.00	\$44.00	\$79.00	\$964.00	\$999.00	\$983.00	\$1,018.00
Uniform Medical Plan Classic	\$939.00	\$107.00	\$224.00	\$187.00	\$304.00	\$1,046.00	\$1,163.00	\$1,126.00	\$1,243.00
Uniform Medical Plan Plus	\$939.00	\$50.00	\$110.00	\$88.00	\$148.00	\$989.00	\$1,049.00	\$1,027.00	\$1,087.00
Uniform Medical Plan CDHP	\$939.00	\$25.00	\$60.00	\$44.00	\$79.00	\$964.00	\$999.00	\$983.00	\$1,018.00

Surcharges									
Tobacco Use Surcharge		\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00
Spouse Waiver (AV) Surcharge		\$0.00	\$50.00	\$0.00	\$50.00	\$0.00	\$50.00	\$0.00	\$50.00

*Kaiser Foundation Health Plan of the Northwest, with plans in Clark and Cowlitz counties in WA and the Portland OR area.

**or state-registered domestic partner