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July 6, 2017

TO: All State Agencies, Four-Year Higher Education Institutions, Community and

**Technical Colleges and Commodity Commissions** 

FROM: Amy Corrigan

PEBB Outreach & Training

SUBJECT: Fiscal Year (FY) 2017-18 PEBB Program Rates—Composite

Beginning July 1, 2017 (FY 2017-18), the monthly employer base rate will be \$913 per employee per month. These rates were established in SSB 5883 65<sup>th</sup> Legislature, 2017 2<sup>nd</sup> Special Session and cover benefits administered by the Health Care Authority (HCA) through the Public Employees Benefits Board (PEBB) Program.

Employee contributions, COBRA/Continuation coverage (LWOP) rates will remain the same until January 1, 2018, when the new plan year begins. You will receive 2018 rates in the fall, prior to the PEBB Program open enrollment.

In addition to the employee medical plan premium, employees may be subject to a monthly \$25-per-account tobacco use and/or \$50 spousal or state-registered domestic partner coverage premium surcharge.

As a reminder, you must pay the full employer base funding rate for every eligible employee as outlined in Title182 WAC, including for those who have waived medical coverage.

The base rate does not represent the actual cost of providing benefits to employees during the calendar year. The amounts shown below break out the current base rate, which may vary from actual costs.

Benefit	Base Rate Breakout	
Net Medical and Admin	\$	827.89
Dental	\$	79.05
Life	\$	3.96
LTD	\$	2.10
Total Base Rate	\$	913.00

If you have questions, please contact me at 360-725-0826 or amy.corrigan@hca.wa.gov.

cc: Kate LaBelle, PEBB Fiscal Information and Data Analyst