



Washington State Health Care Authority
Public Employees Benefits Board
P.O. Box 42684 • Olympia, Washington 98504-2684
www.hca.wa.gov/public-employee-benefits

May 13, 2022

TO: Personnel and Payroll Offices of Other Employer Groups

FROM: Amy Corrigan
PEBB Outreach & Training Team

SUBJECT: Fiscal Year (FY) 2022-23 PEBB Program Rates – Composite

Beginning July 1, 2022, your employer base rate will be \$1,130 per employee per month. These rates were established in the ESSB 5693 68th Legislature, 2022 Regular Session and cover benefits administered by the Health Care Authority (HCA) through the Public Employees Benefits Board (PEBB) Program.

This change does not impact employers on “tiered rates,” or PEBB Continuation Coverage (COBRA and unpaid leave) rates, which remain the same until January 1, 2023, when the new plan year begins. You will receive notification of the 2023 rates in the fall, prior to the PEBB Program open enrollment.

In addition to the employee medical plan premium, employees may be subject to a monthly \$25-per-account tobacco use and/or \$50 spouse or state-registered domestic partner coverage premium surcharge.

As a reminder, you must pay the full employer base-funding rate for every eligible employee as outlined in Title 182 WAC, including for those who waive medical coverage. Employee contributions will automatically be added to your billed rate. You are responsible for collecting employee contributions and applicable premium surcharges and sending the total billed amount to the HCA.

If you have questions, please contact me at 360-725-0826 or amy.corrigan@hca.wa.gov.

cc: Kate LaBelle, ERB Fiscal Information and Data Analyst

Washington State Health Care Authority
2022 PEBB Rate Book

Composite Active Rates for Employer Groups (for July through December 2022 only)

Non-Surcharge Rates

Plans	Total Premium: July - December 2022			
	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family
Kaiser Permanente NW Classic	\$ 1,289	\$ 1,458	\$ 1,408	\$ 1,577
Kaiser Permanente NW CDHP	\$ 1,156	\$ 1,192	\$ 1,176	\$ 1,212
Kaiser Permanente WA Classic	\$ 1,334	\$ 1,548	\$ 1,487	\$ 1,701
Kaiser Permanente WA Value	\$ 1,243	\$ 1,366	\$ 1,328	\$ 1,451
Kaiser Permanente WA SoundChoice	\$ 1,180	\$ 1,240	\$ 1,218	\$ 1,278
Kaiser Permanente WA CDHP	\$ 1,154	\$ 1,188	\$ 1,172	\$ 1,206
Uniform Medical Plan Classic	\$ 1,240	\$ 1,360	\$ 1,323	\$ 1,443
Uniform Medical Plan Plus - PSHVN	\$ 1,208	\$ 1,296	\$ 1,267	\$ 1,355
Uniform Medical Plan Plus - UW	\$ 1,208	\$ 1,296	\$ 1,267	\$ 1,355
Uniform Medical Plan CDHP	\$ 1,154	\$ 1,188	\$ 1,172	\$ 1,206
Uniform Medical Plan Select	\$ 1,169	\$ 1,218	\$ 1,198	\$ 1,247

Surcharges				
Tobacco Use Surcharge	\$ 25	\$ 25	\$ 25	\$ 25
Spouse Waiver (AV) Surcharge	\$ -	\$ 50	\$ -	\$ 50