

Washington State Health Care Authority Public Employees Benefits Board

P.O. Box 42684 • Olympia, Washington 98504-2684 www.hca.wa.gov/public-employee-benefits

May 13, 2022

TO: Personnel and Payroll of Educational Service Districts (ESDs) participating in PEBB

benefits

FROM: Amy Corrigan

PEBB Outreach & Training

SUBJECT: Fiscal Year (FY) 2022-23 PEBB Program Rates—Composite

Beginning July 1, 2022 (FY 2022-23), the monthly employer base rate will be \$1,130 per employee per month. These rates were established in ESSB 5693 68th Legislature, 2022 Regular Session and cover benefits administered by the Health Care Authority (HCA) through the Public Employees Benefits Board (PEBB) Program.

This change does not impact employee contributions or PEBB Continuation Coverage (COBRA and unpaid leave) rates, which will remain the same until January 1, 2023. You will receive notification of the 2023 rates in the fall, prior to the PEBB Program open enrollment.

In addition to the employee medical plan premium, employees may be subject to a monthly \$25-per-account tobacco use and/or \$50 spouse or state-registered domestic partner coverage premium surcharge.

As a reminder, you must pay the full employer base-funding rate for every eligible employee as outlined in Title182 WAC, including for those who waive medical coverage. Employee contributions will automatically be added to your billed rate. You are responsible for collecting the employee contributions and any applicable premium surcharges and sending the total billed amount to the HCA.

If you have questions, please contact me at 360-725-0826 or amy.corrigan@hca.wa.gov.

Washington State Health Care Authority 2022 PEBB Rate Book

Composite Active Rates for Educational Service District's (for July 2022 through December 2022 only)

	Total Premium: July - December 2022									
Plans	Sul	bscriber	Subscriber and Spouse			ubscriber and hild(ren)	Full Family			
Kaiser Permanente NW Classic	\$	1,289	\$	1,458	\$	1,408	\$	1,577		
Kaiser Permanente NW CDHP	\$	1,156	\$	1,192	\$	1,176	\$	1,212		
Kaiser Permanente WA Classic	\$	1,334	\$	1,548	\$	1,487	\$	1,701		
Kaiser Permanente WA Value	\$	1,243	\$	1,366	\$	1,328	\$	1,451		
Kaiser Permanente WA SoundChoice	\$	1,180	\$	1,240	\$	1,218	\$	1,278		
Kaiser Permanente WA CDHP	\$	1,154	\$	1,188	\$	1,172	\$	1,206		
Uniform Medical Plan Classic	\$	1,240	\$	1,360	\$	1,323	\$	1,443		
Uniform Medical Plan Plus - PSHVN	\$	1,208	\$	1,296	\$	1,267	\$	1,355		
Uniform Medical Plan Plus - UW	\$	1,208	\$	1,296	\$	1,267	\$	1,355		
Uniform Medical Plan CDHP	\$	1,154	\$	1,188	\$	1,172	\$	1,206		
Uniform Medical Plan Select	\$	1,169	\$	1,218	\$	1,198	\$	1,247		
Surcharges										
Tobacco Use Surcharge	\$	25	\$	25	\$	25	\$	25		
Spouse Waiver (AV) Surcharge	\$	-	\$	50	\$	-	\$	50		

	07/01/22 through 06/30/23	For Reference: State Employee Contributions: CY 2022							
Plans	Base Rate	Subscriber Subscriber and Spouse Child(ren)		and	Full Family				
Kaiser Permanente NW Classic	\$ 1,130	\$	159	\$	328	\$	278	\$	447
Kaiser Permanente NW CDHP	\$ 1,130	\$	26	\$	62	\$	46	\$	82
Kaiser Permanente WA Classic	\$ 1,130	\$	204	\$	418	\$	357	\$	571
Kaiser Permanente WA Value	\$ 1,130	\$	113	\$	236	\$	198	\$	321
Kaiser Permanente WA SoundChoice	\$ 1,130	\$	50	\$	110	\$	88	\$	148
Kaiser Permanente WA CDHP	\$ 1,130	\$	24	\$	58	\$	42	\$	76
Uniform Medical Plan Classic	\$ 1,130	\$	110	\$	230	\$	193	\$	313
Uniform Medical Plan Plus - PSHVN	\$ 1,130	\$	78	\$	166	\$	137	\$	225
Uniform Medical Plan Plus - UW	\$ 1,130	\$	78	\$	166	\$	137	\$	225
Uniform Medical Plan CDHP	\$ 1,130	\$	24	\$	58	\$	42	\$	76
Uniform Medical Plan Select	\$ 1,130	\$	39	\$	88	\$	68	\$	117

Surcharges					
Tobacco Use Surcharge	\$	25	\$ 25	\$ 25	\$ 25
Spouse Waiver (AV) Surcharge	\$	-	\$ 50	\$ -	\$ 50