

Employer's Payment for Health Care Benefits (Cockle Rates) - PEBB

The Employer's Payment for Health Care Benefits (Cockle Rates) attached are applicable to employees of State Agencies and Higher Education Institutions only. These rates do not apply to organizations that contract through PEBB as an Employer Group.

Effective January 1, 2020, the Employer's Payment for Health Care Benefits will be determined by the tier the subscriber is enrolled on. Below are examples of how to use the attached rate sheet.

Example A

The employee is enrolled in the Subscriber and Child(ren) tier for both medical and dental.

A1 – Medical	\$999.25
A2 – Dental	<u>\$94.02</u>
Total	\$1,093.27

Example B

The employee is enrolled on the Subscriber only tier for medical and the Full Family tier for dental.

B1 – Medical	\$571.00
B2 – Dental	<u>\$141.03</u>
Total	\$712.03

Example C

The employee waives medical coverage by is enrolled on the Subscriber and Spouse tier for dental.

C1 – Medical	\$0.00
C2 – Dental	<u>\$94.02</u>
Total	\$94.02

Employer Paid Benefits by Tier	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family
Medical	\$571.00	\$1,132.00	\$999.25	\$1,560.25
Dental	\$47.01	\$94.02	\$94.02	\$141.03