Month Day, Year

Dear Employee Name,

During a review of your eligibility for Public Employee Benefits (PEBB) Program insurance, we discovered that we notified you of your eligibility for benefits on MM/DD/YYYY and received your Employee Enrollment forms timely. However, we failed to enroll you in PEBB insurance coverage as elected (WAC 182-08-187).

To correct this error, we will correct your enrollment in PEBB Program health insurance to be effective the first day of the month following the date of this notice.

**Medical, Dental, Vision and Employee Paid Long Term Disability Insurance:** The effective date for the corrected PEBB Program health insurance is MM/DD/YYYY. However, you have the option to request retroactive correction/enrollment as allowable under the recourse options outlined below. If you choose prospective coverage, you will be required to submit an Evidence of Insurability (EOI) statement to The Standard. This EOI does not guarantee acceptance of this coverage.

**Employee-Paid Long-Term Disability (LTD) Insurance:** Enrollment in Employee-paid LTD insurance on any date other than your original eligibility/effective date requires submission of Evidence of Insurability (EOI) to The Standard. Submission of EOI does not guarantee enrollment; approval by The Standard is required for coverage effective dates other than MM/DD/YYYY. If retroactive enrollment is approved, you (the Employee) will be responsible for paying LTD premiums for the initial 24 months of coverage. After 24 months, premium payments become the responsibility of the Employer, as outlined in WAC 182-08-187 (4)(b)(i).

**Recourse options:** Recourse may be considered PEBB program insurance for the period of MM/DD/YYYY to MM/DD/YYYY. When correcting enrollment errors, the employer must work with the employee and the Health Care Authority to implement insurance coverage within the parameters of WAC 187-08-187 (5)(a).

Recourse must not contradict a specific provision of federal law or statute and does not apply to requests for non-covered services or in the case of an individual who is not eligible for PEBB Program benefits.

You may appeal the decision by submitting an appeal within 30 days if you do not agree with a recourse decision made by your employer or the PEBB program (WAC 182-16-2010).

Failure to respond within 31 days will result in prospective correction/enrollment, as described, with no other option for recourse.

Please complete the enrollment request found on the next page and return both pages to the address provided.

Sincerely,

AGENCY SIGNATURE BLOCK

Month Day, Year

**Please choose a recourse option, sign, date, and return the document in its entirety 31 days of this notice.**

[ ]  I agree to prospective correction/enrollment in PEBB Program health insurance coverage, effective MM/DD/YYYY.
 *\*I understand that I will be responsible for applicable premiums starting from the date selected above.
 \* I understand that I will be required to send in the attached Evidence of Insurability to The Standard in
 order to gain approval for enrollment in employee paid Long Term Disability.*

[ ]  I request retroactive enrollment in PEBB Program health insurance coverage to be effective \*\_\_\_\_\_\_\_\_\_\_\_\_.

 (\***Employee to choose the start date** of coverage between MM/DD/YYYY and MM/DD/YYYY)

 *\*I understand that I will be responsible for applicable premiums starting from the date selected above.
 \* I understand that I will be required to send in the attached Evidence of Insurability to The Standard in
 order to gain approval for enrollment in employee paid Long Term Disability if I choose any date other than
 the original date of eligibility/effective date of MM/DD/YYYY.*

[ ]  I request the following recourse: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Employee Signature: \_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Return document to the following address:

INSERT RETURN ADDRESS