



Washington State Health Care Authority
Public Employees Benefits Board
P.O. Box 42684 • Olympia, Washington 98504-2684
www.hca.wa.gov/public-employee-benefits

May 23, 2024

TO: Personnel and Payroll Offices of Counties, Municipalities, Other Political Subdivisions, and Tribal Governments

FROM: Amy Corrigan
ERB Outreach & Training Team

SUBJECT: Fiscal Year (FY) 2024-25 PEBB Program Rates – Composite

Beginning July 1, 2024, your employer base rate will be \$1,170 per employee per month. These rates were established in the ESSB 5950 68th Legislature, 2024 Regular Session and cover benefits administered by the Health Care Authority (HCA) through the Public Employees Benefits Board (PEBB) Program.

This change does not impact employers on “tiered rates,” the employer group rate surcharge, or PEBB Continuation Coverage (COBRA and unpaid leave) rates, which remain the same until January 1, 2025, when the new plan year begins. You will receive notification of the 2025 rates in the fall, prior to the PEBB Program open enrollment.

In addition to the employee medical plan premium, employees may be subject to a monthly \$25-per-account tobacco use and/or \$50 spouse or state-registered domestic partner coverage premium surcharge.

As a reminder, you must pay the full employer base-funding rate for every eligible employee as outlined in Title 182 WAC, including for those who waive medical coverage. Employee contributions will automatically be added to your billed rate. You are responsible for collecting employee contributions and applicable premium surcharges and sending the total billed amount to the HCA.

If you have questions, please contact me at amy.corrigan@hca.wa.gov.

cc: Kodi Campbell, ERB Fiscal & Data Analyst

Washington State Health Care Authority

2024 PEBB Rate Book

Composite Active Rates for Employer Groups (for July - December 2024)

Grandfathered, no new entries.

Plans	Total Premiums: July - December 2024			
	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family
Kaiser Permanente NW Classic	\$ 1,513	\$ 1,856	\$ 1,770	\$ 2,113
Kaiser Permanente NW CDHP	\$ 1,377	\$ 1,584	\$ 1,532	\$ 1,739
Kaiser Permanente WA Classic	\$ 1,408	\$ 1,646	\$ 1,587	\$ 1,825
Kaiser Permanente WA Value	\$ 1,393	\$ 1,616	\$ 1,560	\$ 1,783
Kaiser Permanente WA SoundChoice	\$ 1,251	\$ 1,332	\$ 1,312	\$ 1,393
Kaiser Permanente WA CDHP	\$ 1,208	\$ 1,246	\$ 1,237	\$ 1,275
Uniform Medical Plan Classic	\$ 1,306	\$ 1,442	\$ 1,408	\$ 1,544
Uniform Medical Plan Plus - PSHVN	\$ 1,291	\$ 1,412	\$ 1,382	\$ 1,503
Uniform Medical Plan Plus - UW	\$ 1,291	\$ 1,412	\$ 1,382	\$ 1,503
Uniform Medical Plan CDHP	\$ 1,217	\$ 1,264	\$ 1,252	\$ 1,299
Uniform Medical Plan Select	\$ 1,241	\$ 1,312	\$ 1,294	\$ 1,365

Surcharges				
Tobacco Use Surcharge	\$ 25	\$ 25	\$ 25	\$ 25
Spouse Waiver (AV) Surcharge	\$ -	\$ 50	\$ -	\$ 50

These rates include the employer group rate surcharge authorized by RCW 41.05.050(2) (as amended by SB6475 (2016)), which for 2023 are \$12 for a single subscriber, \$24 for a subscriber and spouse, \$21 for subscriber and child(ren), and \$33 for full family coverage including the offset from the employer group rate surcharge to the non political subdivision rates.