



Washington State Health Care Authority
Public Employees Benefits Board

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July 6, 2017

TO: Personnel, Payroll, and Insurance Offices of K-12 School Districts and Educational Service Districts (ESDs) on Composite Rates with PEBB

FROM: Amy Corrigan
PEBB Outreach & Training

SUBJECT: Fiscal Year (FY) 2017-18 PEBB Program Rates—Composite

Beginning September 1, 2017 (FY 2017-18), the monthly employer base rate will be \$913 per employee per month. These rates were established in SSB 5883 65th Legislature, 2017 2nd Special Session and cover benefits administered by the Health Care Authority (HCA) through the Public Employees Benefits Board (PEBB) Program.

This change does not impact districts or district employees on “tiered rates,” employee contributions, COBRA/Continuation coverage (LWOP) rates, which will remain the same until January 1, 2018, when the new plan year begins. You will receive 2018 rates in the fall, prior to the PEBB Program open enrollment.

In addition to the employee medical plan premium, employees may be subject to a monthly \$25-per-account tobacco use and/or \$50 spousal or state-registered domestic partner coverage premium surcharge.

As a reminder, you must pay the full employer base funding rate for every eligible employee as outlined in Title 182 WAC, including for those who have waived medical coverage. Employee contributions will automatically be added to your billed rate. You are responsible for collecting the employee contributions and any applicable premium surcharges and sending the total billed amount to the HCA.

If you have questions, please contact me at 360-725-0826 or amy.corrigan@hca.wa.gov.

cc: Kate LaBelle, PEBB Fiscal Information and Data Analyst

Washington State Health Care Authority

2017 PEBB Rate Book

Composite Active Rates for ESD's/K-12 School Districts (for September through December 2017 only)

	9/1/2017 through 12/31/2017	9/1/2017 through 12/31/2017			
		Total Base Rates with Employee Contributions			
Plan Name	Base Rate	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family
Group Health Classic	\$913	\$1,060	\$1,217	\$1,170	\$1,327
Group Health Value	\$913	\$982	\$1,061	\$1,034	\$1,113
Group Health CDHP	\$913	\$938	\$973	\$957	\$992
Group Health SoundChoice	\$913	\$959	\$1,015	\$994	\$1,050
Kaiser Permanente Classic	\$913	\$1,044	\$1,185	\$1,142	\$1,283
Kaiser CDHP	\$913	\$939	\$975	\$959	\$995
Uniform Medical Plan Classic	\$913	\$1,007	\$1,111	\$1,078	\$1,182
Uniform Medical Plan CDHP	\$913	\$938	\$973	\$957	\$992
UMP Plus	\$913	\$979	\$1,055	\$1,029	\$1,105

Premium Surcharges

Tobacco Use Surcharge	\$25	\$25	\$25	\$25
Spouse Waiver (AV) Surcharge	\$0	\$50	\$0	\$50

Base rate is due to HCA when an employee chooses to waive medical	\$913	\$913	\$913	\$913
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State Agency and Higher Education Breakdown of Employer (base rate) and Employee Contributions

	7/1/2017 through 12/31/2017	1/1/2017 through 12/31/2017			
		Employee Contribution			
Plan Name	Base Rate	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family
Group Health Classic	\$913	\$147	\$304	\$257	\$414
Group Health Value	\$913	\$69	\$148	\$121	\$200
Group Health CDHP	\$913	\$25	\$60	\$44	\$79
Group Health SoundChoice	\$913	\$46	\$102	\$81	\$137
Kaiser Permanente Classic	\$913	\$131	\$272	\$229	\$370
Kaiser CDHP	\$913	\$26	\$62	\$46	\$82
Uniform Medical Plan Classic	\$913	\$94	\$198	\$165	\$269
Uniform Medical Plan CDHP	\$913	\$25	\$60	\$44	\$79
UMP Plus	\$913	\$66	\$142	\$116	\$192

Premium Surcharges

Tobacco Use Surcharge	\$25	\$25	\$25	\$25
Spouse Waiver (AV) Surcharge	\$0	\$50	\$0	\$50