



Washington State Health Care Authority
Public Employees Benefits Board
P.O. Box 42684 • Olympia, Washington 98504-2684
www.hca.wa.gov/public-employee-benefits

May 28, 2019

TO: Personnel, Payroll, and Insurance Offices of K-12 School Districts and Educational Service Districts (ESDs) on Composite Rates with PEBB

FROM: Amy Corrigan
PEBB Outreach & Training

SUBJECT: Fiscal Year (FY) 2019-20 PEBB Program Rates—Composite

Beginning September 1, 2019 (FY 2019-20), the monthly employer base rate will be \$939 per employee per month. These rates were established in ESSB 1109 66th Legislature, 2019 Regular Session and cover benefits administered by the Health Care Authority (HCA) through the Public Employees Benefits Board (PEBB) Program.

This change does not impact districts or district employees on “tiered rates,” employee contributions, or PEBB Continuation Coverage (COBRA and unpaid leave) rates, which will remain the same until January 1, 2020.

In addition to the employee medical plan premium, employees may be subject to a monthly \$25-per-account tobacco use and/or \$50 spouse or state-registered domestic partner coverage premium surcharge.

As a reminder, you must pay the full employer base-funding rate for every eligible employee as outlined in Title 182 WAC, including for those who waive medical coverage. Employee contributions will automatically be added to your billed rate. You are responsible for collecting the employee contributions and any applicable premium surcharges and sending the total billed amount to the HCA.

Starting January 1, 2020, all school districts, charter schools, and union represented employees of educational service districts and charter schools in Washington State will receive health care and other benefits through the School Employees Benefits Board (SEBB) Program. SEBB Program rates will be available in the fall, prior to initial enrollment. Learn more about the SEBB Program: <https://www.hca.wa.gov/about-hca/school-employees-benefits-board-sebb-program>.

If you have questions, please contact me at 360-725-0826 or amy.corrigan@hca.wa.gov.

cc: Kate LaBelle, PEBB Fiscal Information and Data Analyst

Washington State Health Care Authority
 2019 PEBB Rate Book
 Composite Active Rates for ESD's/K-12 School Districts
 September 1, 2019 through December 31, 2019

Plans	09/01/19 through 12/31/19	01/01/19 through 12/31/19				09/01/19 through 12/31/19			
		State Agency and Higher Education Institution Employee Contributions				Total Premium			
	Base Rate	Subscriber	Subscriber and Spouse**	Subscriber and Child(ren)	Full Family	Subscriber	Subscriber and Spouse**	Subscriber and Child(ren)	Full Family
Kaiser Permanente NW Classic*	\$939.00	\$143.00	\$296.00	\$250.00	\$403.00	\$1,082.00	\$1,235.00	\$1,189.00	\$1,342.00
Kaiser Permanente NW CDHP*	\$939.00	\$28.00	\$66.00	\$49.00	\$87.00	\$967.00	\$1,005.00	\$988.00	\$1,026.00
Kaiser Permanente WA Classic	\$939.00	\$165.00	\$340.00	\$289.00	\$464.00	\$1,104.00	\$1,279.00	\$1,228.00	\$1,403.00
Kaiser Permanente WA Value	\$939.00	\$88.00	\$186.00	\$154.00	\$252.00	\$1,027.00	\$1,125.00	\$1,093.00	\$1,191.00
Kaiser Permanente WA SoundChoice	\$939.00	\$35.00	\$80.00	\$61.00	\$106.00	\$974.00	\$1,019.00	\$1,000.00	\$1,045.00
Kaiser Permanente WA CDHP	\$939.00	\$25.00	\$60.00	\$44.00	\$79.00	\$964.00	\$999.00	\$983.00	\$1,018.00
Uniform Medical Plan Classic	\$939.00	\$107.00	\$224.00	\$187.00	\$304.00	\$1,046.00	\$1,163.00	\$1,126.00	\$1,243.00
Uniform Medical Plan Plus	\$939.00	\$50.00	\$110.00	\$88.00	\$148.00	\$989.00	\$1,049.00	\$1,027.00	\$1,087.00
Uniform Medical Plan CDHP	\$939.00	\$25.00	\$60.00	\$44.00	\$79.00	\$964.00	\$999.00	\$983.00	\$1,018.00
Surcharges									
Tobacco Use Surcharge		\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00
Spouse Waiver (AV) Surcharge		\$0.00	\$50.00	\$0.00	\$50.00	\$0.00	\$50.00	\$0.00	\$50.00

*Kaiser Foundation Health Plan of the Northwest, with plans in Clark and Cowlitz counties in WA and the Portland OR area.

**or state-registered domestic partner