



Washington State Health Care Authority
Public Employees Benefits Board

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July 6, 2017

TO: Personnel, Payroll, and Insurance Offices of Counties, Municipalities, Other Political Subdivisions, and Tribal Governments

FROM: Amy Corrigan
PEBB Outreach & Training Team

SUBJECT: Fiscal Year (FY) 2017-18 PEBB Program Rates--Composite

Beginning July 1, 2017 through June 30, 2018, your employer base rate will be \$913 per active employee per month. These rates were established in the SSB 5883 65th Legislature, 2017 2nd Special Session and cover benefits administered by the Health Care Authority (HCA) through the Public Employees Benefits Board (PEBB) Program.

This change does not impact employers on “tiered rates,” the employer group rate surcharge, employee contributions, COBRA/Continuation coverage (LWOP) rates, which remain the same until January 1, 2018, when the new plan year begins. You will receive 2018 rates in the fall, prior to the PEBB Program open enrollment.

In addition to the employee medical plan premium, employees may be subject to a monthly \$25-per-account tobacco use and/or \$50 spousal or registered domestic partner coverage premium surcharge.

As a reminder, you must pay the full employer base funding rate for every eligible employee as outlined in Title 182 WAC, including for those who waived medical coverage. Employee contributions will automatically be added to your billed rate. You are responsible for collecting employee contributions and applicable premium surcharges and sending the total billed amount to the HCA.

If you have questions, please contact me at 360-725-0826 or amy.corrigan@hca.wa.gov.

cc: Kate LaBelle, PEBB Fiscal Information and Data Analyst

Washington State Health Care Authority
2017 PEBB Rate Book

Composite Active Rates for Employer Groups (for July through December 2017 only)

Plan Name	Total Premium: July - December 2017			
	Subscriber*	Subscriber and Spouse*	Subscriber and Child(ren)*	Full Family*
Group Health Classic	\$1,082	\$1,261	\$1,209	\$1,388
Group Health Value	\$1,004	\$1,105	\$1,072	\$1,173
Group Health CDHP	\$960	\$1,017	\$995	\$1,052
Group Health SoundChoice	\$981	\$1,059	\$1,032	\$1,110
Kaiser Permanente Classic	\$1,066	\$1,229	\$1,181	\$1,344
Kaiser CDHP	\$961	\$1,019	\$997	\$1,055
Uniform Medical Plan Classic	\$1,029	\$1,155	\$1,116	\$1,242
Uniform Medical Plan CDHP	\$960	\$1,017	\$995	\$1,052
UMP Plus	\$1,001	\$1,099	\$1,067	\$1,165
Medical waived	\$913	\$913	\$913	\$913
Premium Surcharges				
Tobacco Use Surcharge	\$25.00	\$25.00	\$25.00	\$25.00
Spouse Waiver (AV) Surcharge	\$0.00	\$50.00	\$0.00	\$50.00

*These rates include the employer group rate surcharge authorized by RCW 41.05.050(2) (as amended by SB6475 (2016)), which for 2017 are \$20 for Single Subscriber, \$40 for Subscriber and Spouse, \$35 for Subscriber and Child(ren), and \$55 for Full Family coverage. The remaining difference in these rates reflects the offset from the employer group rate surcharge to the non-political subdivision rates.