



Washington State Health Care Authority
Public Employees Benefits Board
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hca.wa.gov/erb

October 4, 2023

Name
Address
City, St ZIP

Your medical plan may cost more in 2024. You can make changes during annual open enrollment, November 1 through 30.

Lea este mensaje en español: hca.wa.gov/oe-letra-pebb

Dear Subscriber:

The PEBB Program's annual open enrollment is November 1 through 30, 2023. This is the time to make changes to your health plan coverage for 2024. Several PEBB medical plans will have significant monthly premium increases next year. We recommend that you review your current health plan enrollment and the changes coming for 2024 to make sure your plans will continue to meet your health care needs and fit your budget.

How much are the premiums increasing?

The increases vary depending on your member type. Compared to 2023, a single employee subscriber will pay:

- \$159 to \$170 **more** per month for Kaiser Permanente NW plans.
- \$2 to \$117 **more** per month for Kaiser Permanente WA plans.
- \$6 to \$12 **more** per month for the UMP Consumer-Directed Health Plan and UMP Plus plans.

Are all plan premiums increasing?

Not all plans will cost more next year; some will stay the same or even go down for employees. A single employee subscriber will pay:

- The **same** amount (no increase) for UMP Select.
- \$11 **less** per month for UMP Classic.

What if the single employee premiums don't apply to me?

Other account types (such as with a spouse, state-registered domestic partner, and/or children) will also see premium changes accordingly. To see the 2024 premiums for all account and member types (like continuation coverage), visit the PEBB open enrollment webpage at hca.wa.gov/pebb-oe.

Note: Employees who work for a city, county, port, tribal government, water district, hospital, etc., need to contact their payroll or benefits office to get their monthly premiums.

How do I find out what's changing?

Your October *For Your Benefit* newsletter is coming soon by mail or email. The newsletter is your one-stop-shop for all your open enrollment information, including plan premiums and other changes for 2024. You can also visit the PEBB open enrollment webpage at hca.wa.gov/pebb-oe. From this page, you can find out what's changing, get plan premiums, view the in-person benefits fair schedule, visit the virtual benefits fair, and more.



Who do I contact with questions?

Contact the health plans for questions about provider networks, benefits, and costs. Plan contact information is on the HCA website at **hca.wa.gov/employees-contact-plan** (for employees) or **hca.wa.gov/cobra-contact-plan** (for PEBB Continuation Coverage)

For questions about open enrollment and how to make changes:

- Employees: Contact your payroll or benefits office.
- PEBB Continuation Coverage subscribers: Send us a secure message through **support.hca.wa.gov** or call us at 1-800-200-1004 (TRS: 711).

Sincerely,

PEBB Program