

2017 First Working Day of Month/Effective Date

Use the table to determine the effective date of medical and dental coverage based on the employee's first working day of the month.

First Day of Work	Medical/Dental Effective Date	First Day of Work	Medical/Dental Effective Date
January		July	
January 1	January 1	July 1	July 1
January 2	January 2	July 2	July 2
January 3	January 3	July 3	July 3
January 4 and After	February 1	July 4 and After	August 1
February		August	
February 1	February 1	August 1	August 1
February 2 and After	March 1	August 2 and After	September 1
March		September	
March 1	March 1	September 1	September 1
March 2 and After	April 1	September 2 and After	October 1
April		October	
April 1	April 1	October 1	October 1
April 2	April 2	October 2	October 2
April 3	April 3	October 3 and After	November 1
April 4 and After	May 1		
May		November	
May 1	May 1	November 1	November 1
May 2 and After	June 1	November 2 and After	December 1
June		December	
June 1	June 1	December 1	December 1
June 2 and After	July 1	December 2 and After	January 1