

**Washington State Health Care Authority**

**2016 PEBB Rate Book**

PEBB Life and AD&D Rates Paid to Plan and Charged to Subscribers

Pub No.

<b>Employee Basic*</b>	Monthly Cost:	\$3.89
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51-275R, 51-403F, 51-516, 51-205, 51-575

<b>Retiree</b>	Monthly Cost:	\$7.75
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50-100

<b>Spouse/Child Basic</b>	Monthly Cost:	\$0.60
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50-100

<b>Employee/Spouse Supplemental</b>		
Monthly Cost for Each \$1,000 of Coverage (Available in \$10,000 increments)		
Age	Non-Smoker	Smoker
<25	\$0.021	\$0.027
25-29	\$0.023	\$0.032
30-34	\$0.025	\$0.042
35-39	\$0.032	\$0.049
40-44	\$0.047	\$0.055
45-49	\$0.068	\$0.083
50-54	\$0.106	\$0.127
55-59	\$0.199	\$0.236
60-64	\$0.306	\$0.359
65-69	\$0.564	\$0.691
70+	\$0.842	\$1.124

Pub No.

<b>Supplemental AD&amp;D:</b>		
<b>Rate per Thousand \$</b>	\$0.012	\$0.019

50-100

	Supplemental AD&D		Spouse Only Coverage		Per Child Coverage	
	Employee Only Cost	Employee & Dependent(s) Cost	Spouse No Children	Spouse With Children	With Spouse	No Spouse
Employee Coverage						
\$25,000	\$0.30	\$0.48	\$12,500	\$10,000	\$1,250	\$2,500
\$50,000	\$0.60	\$0.95	\$25,000	\$20,000	\$2,500	\$5,000
\$75,000	\$0.90	\$1.43	\$37,500	\$30,000	\$3,750	\$7,500
\$100,000	\$1.20	\$1.90	\$50,000	\$40,000	\$5,000	\$10,000
\$125,000	\$1.50	\$2.38	\$62,500	\$50,000	\$6,250	\$12,500
\$150,000	\$1.80	\$2.85	\$75,000	\$60,000	\$7,500	\$15,000
\$175,000	\$2.10	\$3.33	\$87,500	\$70,000	\$8,750	\$17,500
\$200,000	\$2.40	\$3.80	\$100,000	\$80,000	\$10,000	\$20,000
\$225,000	\$2.70	\$4.28	\$112,500	\$90,000	\$11,250	\$22,500
\$250,000	\$3.00	\$4.75	\$125,000	\$100,000	\$12,500	\$25,000

\* Represents premium paid to Plan

For State Actives, Plan A Basic coverage is paid by the employer.

For Actives from Employer Groups, ESDs, and K-12 Districts Accepting the Full Benefits Package, the premium for Plan A Basic coverage is included in the rates for the selected medical plan.

Coverage is not provided to Actives from K-12 Districts Accepting Medical Only Package.

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**2016 PEBB Rate Book**

PEBB Long Term Disability Plan - Rates Paid to Plan and Charged to Subscribers

<b>Basic Plan for Actives</b>	Monthly Cost*:	\$2.10
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<b>Optional Plan</b>		
Waiting Period	TIAA/CREF or Higher Education Academic Retirement Plan Employees	TRS, PERS, & other Retirement Plan Employees
30 days	2.21%	1.75%
60 days	1.12%	0.93%
90 days	0.61%	0.51%
120 days	0.36%	0.31%
180 days	0.27%	0.24%
240 days	0.26%	0.23%
300 days	0.24%	0.21%
360 days	0.23%	0.20%

\* Represents premium paid to plan only.

For State Actives, Basic Plan coverage is funded by the state.