



Washington State Health Care Authority
Public Employees Benefits Board

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May 17, 2016

TO: Personnel, Payroll, and Insurance Offices of Employer Groups

FROM: Rachelle Alongi
PEBB Outreach & Training Team

SUBJECT: Fiscal Year (FY) 2017 PEBB Program Rates--Composite

Effective July 1, 2016 through June 30, 2017, your employer base rate will be \$888 per active employee per month. These rates were established in the 2ESHB 2376 64th Legislature, 2016 1st Special Session and cover benefits administered by the Health Care Authority (HCA) through the Public Employees Benefits Board (PEBB) Program.

Employee contributions, COBRA, and self-pay rates will remain the same until January 1, 2017, when the new plan year begins. You will receive these revised rate sheets before open enrollment this fall.

In addition to the employee medical plan premium, employees may be subject to a monthly \$25-per-account tobacco use and/or \$50 spousal or registered domestic partner coverage premium surcharge.

As a reminder, you must pay the full base rate for every eligible employee as outlined in Title 182 WAC, including for those who waived medical coverage. Employee contributions will automatically be added to your billed rate. You are responsible for collecting employee contributions and applicable premium surcharges and sending the total billed amount to the HCA.

If you have questions, please contact me at 360-725-0831 or rachelle.alongi@hca.wa.gov.

cc: Tanya Deuel, PEBB Fiscal Information and Data Analyst

Washington State Health Care Authority
2016 PEBB Rate Book
Composite Active Rates for Employer Groups (for July 1 through December 31 2016 only)

	07/01/16 through 06/30/17	01/01/16 through 12/31/16				07/01/16 through 12/31/16			
		Employee Contributions				Total Premium			
	Base Rate	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family
Excluding Tobacco and Spouse Waiver (AV) Surcharges									
Group Health Classic	\$888.00	\$118.00	\$246.00	\$207.00	\$335.00	\$1,006.00	\$1,134.00	\$1,095.00	\$1,223.00
Group Health Value	\$888.00	\$81.00	\$172.00	\$142.00	\$233.00	\$969.00	\$1,060.00	\$1,030.00	\$1,121.00
Group Health CDHP	\$888.00	\$22.00	\$54.00	\$39.00	\$71.00	\$910.00	\$942.00	\$927.00	\$959.00
Group Health SoundChoice	\$888.00	\$45.00	\$100.00	\$79.00	\$134.00	\$933.00	\$988.00	\$967.00	\$1,022.00
Group Health Medicare Only	\$888.00								
Kaiser Permanente Classic	\$888.00	\$144.00	\$298.00	\$252.00	\$406.00	\$1,032.00	\$1,186.00	\$1,140.00	\$1,294.00
Kaiser CDHP	\$888.00	\$29.00	\$68.00	\$51.00	\$90.00	\$917.00	\$956.00	\$939.00	\$978.00
Uniform Medical Plan Classic	\$888.00	\$84.00	\$178.00	\$147.00	\$241.00	\$972.00	\$1,066.00	\$1,035.00	\$1,129.00
Uniform Medical Plan CDHP	\$888.00	\$21.00	\$52.00	\$37.00	\$68.00	\$909.00	\$940.00	\$925.00	\$956.00
Uniform Medical Plan Plus	\$888.00	\$59.00	\$128.00	\$103.00	\$172.00	\$947.00	\$1,016.00	\$991.00	\$1,060.00
Surcharges									
Tobacco Use Surcharge		\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00
Spouse Waiver (AV) Surcharge		\$0.00	\$50.00	\$0.00	\$50.00	\$0.00	\$50.00	\$0.00	\$50.00
Including Tobacco Surcharge									
Group Health Classic		\$143.00	\$271.00	\$232.00	\$360.00	\$1,031.00	\$1,159.00	\$1,120.00	\$1,248.00
Group Health Value		\$106.00	\$197.00	\$167.00	\$258.00	\$994.00	\$1,085.00	\$1,055.00	\$1,146.00
Group Health CDHP		\$47.00	\$79.00	\$64.00	\$96.00	\$935.00	\$967.00	\$952.00	\$984.00
Group Health SoundChoice		\$70.00	\$125.00	\$104.00	\$159.00	\$958.00	\$1,013.00	\$992.00	\$1,047.00
Group Health Medicare Only									
Kaiser Permanente Classic		\$169.00	\$323.00	\$277.00	\$431.00	\$1,057.00	\$1,211.00	\$1,165.00	\$1,319.00
Kaiser CDHP		\$54.00	\$93.00	\$76.00	\$115.00	\$942.00	\$981.00	\$964.00	\$1,003.00
Uniform Medical Plan Classic		\$109.00	\$203.00	\$172.00	\$266.00	\$997.00	\$1,091.00	\$1,060.00	\$1,154.00
Uniform Medical Plan CDHP		\$46.00	\$77.00	\$62.00	\$93.00	\$934.00	\$965.00	\$950.00	\$981.00
Uniform Medical Plan Plus		\$84.00	\$153.00	\$128.00	\$197.00	\$972.00	\$1,041.00	\$1,016.00	\$1,085.00
Including Spouse Waiver (AV) Surcharge									
Group Health Classic		\$118.00	\$296.00	\$207.00	\$385.00	\$1,006.00	\$1,184.00	\$1,095.00	\$1,273.00
Group Health Value		\$81.00	\$222.00	\$142.00	\$283.00	\$969.00	\$1,110.00	\$1,030.00	\$1,171.00
Group Health CDHP		\$22.00	\$104.00	\$39.00	\$121.00	\$910.00	\$992.00	\$927.00	\$1,009.00
Group Health SoundChoice		\$45.00	\$150.00	\$79.00	\$184.00	\$933.00	\$1,038.00	\$967.00	\$1,072.00
Group Health Medicare Only									
Kaiser Permanente Classic		\$144.00	\$348.00	\$252.00	\$456.00	\$1,032.00	\$1,236.00	\$1,140.00	\$1,344.00
Kaiser CDHP		\$29.00	\$118.00	\$51.00	\$140.00	\$917.00	\$1,006.00	\$939.00	\$1,028.00
Uniform Medical Plan Classic		\$84.00	\$228.00	\$147.00	\$291.00	\$972.00	\$1,116.00	\$1,035.00	\$1,179.00
Uniform Medical Plan CDHP		\$21.00	\$102.00	\$37.00	\$118.00	\$909.00	\$990.00	\$925.00	\$1,006.00
Uniform Medical Plan Plus		\$59.00	\$178.00	\$103.00	\$222.00	\$947.00	\$1,066.00	\$991.00	\$1,110.00
Including Tobacco and Spouse Waiver (AV) Surcharges									
Group Health Classic		\$143.00	\$321.00	\$232.00	\$410.00	\$1,031.00	\$1,209.00	\$1,120.00	\$1,298.00
Group Health Value		\$106.00	\$247.00	\$167.00	\$308.00	\$994.00	\$1,135.00	\$1,055.00	\$1,196.00
Group Health CDHP		\$47.00	\$129.00	\$64.00	\$146.00	\$935.00	\$1,017.00	\$952.00	\$1,034.00
Group Health SoundChoice		\$70.00	\$175.00	\$104.00	\$209.00	\$958.00	\$1,063.00	\$992.00	\$1,097.00
Group Health Medicare Only									
Kaiser Permanente Classic		\$169.00	\$373.00	\$277.00	\$481.00	\$1,057.00	\$1,261.00	\$1,165.00	\$1,369.00
Kaiser CDHP		\$54.00	\$143.00	\$76.00	\$165.00	\$942.00	\$1,031.00	\$964.00	\$1,053.00
Uniform Medical Plan Classic		\$109.00	\$253.00	\$172.00	\$316.00	\$997.00	\$1,141.00	\$1,060.00	\$1,204.00
Uniform Medical Plan CDHP		\$46.00	\$127.00	\$62.00	\$143.00	\$934.00	\$1,015.00	\$950.00	\$1,031.00
Uniform Medical Plan Plus		\$84.00	\$203.00	\$128.00	\$247.00	\$972.00	\$1,091.00	\$1,016.00	\$1,135.00