



Washington State Health Care Authority  
*Public Employees Benefits Board*

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July 9, 2015

TO: Personnel, Payroll, and Insurance Office of All State Agencies

FROM: Amy Corrigan  
PEBB Outreach and Training Team

SUBJECT: Fiscal Year (FY) 2016 PEBB Program Rates - Composite

**Starting July 1, 2015 (FY 2016), the monthly employer base rate will be \$840 per active employee per month.** These rates were established in the ESSB 6052.PL 64<sup>th</sup> Legislature, 2015 3<sup>rd</sup> Special Session and cover benefits administered by the Health Care Authority (HCA) through the Public Employees Benefits Board (PEBB) Program.

Employee contributions, COBRA, and self-pay rates will remain the same until January 1, 2016, when the new plan year begins. You will receive these rates before open enrollment this fall.

In addition to the employee contribution, employees may be subject to a \$25 tobacco use and \$50 spousal monthly premium surcharge.

As a reminder, you must pay the full base rate for every eligible employee as outlined in Title 182 WAC, including for those who have waived medical coverage.

If you have questions, please contact me at 360-725-0826 or [Amy.Corrigan@HCA.WA.GOV](mailto:Amy.Corrigan@HCA.WA.GOV).

cc: Lomnicki, Stephen, PEBB Fiscal Information and Data Analyst

**Composite Active Rates for STATE and HIGHER ED, and Commodity Commissions  
(for 7/1/2015 through 12/31/2015)**

2015 PEBB Rates

HCA Financial Services

	07/01/15 through 06/30/16	01/01/15 through 12/31/15				07/01/15 through 12/31/15			
		Employee Contributions				Total Base Rates With Employee Contributions			
Plan Name	Base Rate	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family
Group Health Classic	\$840.00	\$107.00	\$224.00	\$187.00	\$304.00	\$947.00	\$1,064.00	\$1,027.00	\$1,144.00
Group Health Value	\$840.00	\$75.00	\$160.00	\$131.00	\$216.00	\$915.00	\$1,000.00	\$971.00	\$1,056.00
Group Health CDHP	\$840.00	\$26.00	\$62.00	\$46.00	\$82.00	\$866.00	\$902.00	\$886.00	\$922.00
Kaiser Permanente Classic	\$840.00	\$125.00	\$260.00	\$219.00	\$354.00	\$965.00	\$1,100.00	\$1,059.00	\$1,194.00
Kaiser CDHP	\$840.00	\$35.00	\$80.00	\$61.00	\$106.00	\$875.00	\$920.00	\$901.00	\$946.00
Uniform Medical Plan Classic	\$840.00	\$84.00	\$178.00	\$147.00	\$241.00	\$924.00	\$1,018.00	\$987.00	\$1,081.00
Uniform Medical Plan CDHP	\$840.00	\$31.00	\$72.00	\$54.00	\$95.00	\$871.00	\$912.00	\$894.00	\$935.00

Surcharges									
Tobacco Use Surcharge		\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00
Spouse Waiver (AV) Surcharge		\$0.00	\$50.00	\$0.00	\$50.00	\$0.00	\$50.00	\$0.00	\$50.00