



Washington State Health Care Authority
Public Employees Benefits Board

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July 9, 2015

TO: Personnel, Payroll, and Insurance Offices of K-12 School Districts and Educational Service Districts (ESDs) on Composite Rates with PEBB

FROM: Amy Corrigan
PEBB Outreach & Training Team

SUBJECT: Fiscal Year (FY) 2016 PEBB Program Rates – Composite

Starting September 1, 2015 (FY 2016), the monthly employer base rate will be \$840 per active employee per month. These rates were established in the ESSB 6052.PL 64th Legislature, 2015 3rd Special Session and cover benefits administered by the Health Care Authority (HCA) through the Public Employees Benefits Board (PEBB) Program.

This change does not impact districts or district employees on “tiered rates,” employee contributions, COBRA, or self-pay rates, which will remain the same until January 1, 2016, when the new plan year begins. You will receive these revised rates before open enrollment this fall.

In addition to the employee contribution, employees may be subject to a \$25 tobacco use and \$50 spousal monthly premium surcharge.

As a reminder, you must pay the full employer base rate for every eligible employee as outlined in Title 182 WAC, including for those who have waived medical coverage. Employee contributions will automatically be added to your billed rate. You are responsible for collecting employee contributions and applicable premium surcharges and sending the total billed amount to the HCA.

If you have questions, please contact me at 360-725-0826 or Amy.Corrigan@HCA.WA.GOV.

cc: Stephen Lomnicki, PEBB Fiscal Information and Data Analyst

Composite Active Rates for ESD's/K-12 School Districts
(for 9/1/2015 through 12/31/2015)

2015 PEBB Rate Book
HVA Financial Services

	09/01/15 through 08/31/16	09/01/15 through 12/31/15			
		Total Premium			
Plan Name	Base Rate	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family
Group Health Classic	\$840.00	\$947.00	\$1,064.00	\$1,027.00	\$1,144.00
Group Health Value	\$840.00	\$915.00	\$1,000.00	\$971.00	\$1,056.00
Group Health CDHP	\$840.00	\$866.00	\$902.00	\$886.00	\$922.00
Kaiser Permanente Classic	\$840.00	\$965.00	\$1,100.00	\$1,059.00	\$1,194.00
Kaiser CDHP	\$840.00	\$875.00	\$920.00	\$901.00	\$946.00
Uniform Medical Plan Classic	\$840.00	\$924.00	\$1,018.00	\$987.00	\$1,081.00
Uniform Medical Plan CDHP	\$840.00	\$871.00	\$912.00	\$894.00	\$935.00

Surcharges					
Tobacco Use Surcharge		\$25.00	\$25.00	\$25.00	\$25.00
Spouse Waiver (AV) Surcharge		\$0.00	\$50.00	\$0.00	\$50.00

Base rate is due to HCA when an employee chooses to waive medical		\$840.00	\$840.00	\$840.00	\$840.00
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State and Higher Education Breakdown for Employer (base rate and Employee Contribution)

	09/01/15 through 08/31/16	01/01/15 through 12/31/15			
		State and Higher Education Employee Contribution			
Plan Name	Base Rate	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family
Group Health Classic	\$840.00	\$107.00	\$224.00	\$187.00	\$304.00
Group Health Value	\$840.00	\$75.00	\$160.00	\$131.00	\$216.00
Group Health CDHP	\$840.00	\$26.00	\$62.00	\$46.00	\$82.00
Kaiser Permanente Classic	\$840.00	\$125.00	\$260.00	\$219.00	\$354.00
Kaiser CDHP	\$840.00	\$35.00	\$80.00	\$61.00	\$106.00
Uniform Medical Plan Classic	\$840.00	\$84.00	\$178.00	\$147.00	\$241.00
Uniform Medical Plan CDHP	\$840.00	\$31.00	\$72.00	\$54.00	\$95.00

Surcharges					
Tobacco Use Surcharge		\$25.00	\$25.00	\$25.00	\$25.00
Spouse Waiver (AV) Surcharge		\$0.00	\$50.00	\$0.00	\$50.00