



Washington State Health Care Authority
Public Employees Benefits Board

P.O. Box 42684 • Olympia, Washington 98504-2684
360-725-0440 • TTY 711 • FAX 360-725-0771 • www.pebb.hca.wa.gov

July 9, 2015

TO: PEBB Participating Commodity Commissions

FROM: Amy Corrigan
PEBB Outreach & Training Team

SUBJECT: Fiscal Year (FY) 2016 PEBB Program Rates – Composite

Starting July 1, 2015 (FY 2016), the monthly employer base rate will be \$840 per active employee per month. These rates were established in the ESSB 6052.PL 64th Legislature, 2015 3rd Special Session and cover benefits administered by the Health Care Authority (HCA) under the Public Employees Benefits Board (PEBB) Program.

Employee contributions, COBRA, and self-pay rates will remain the same until January 1, 2016, when the new plan year begins. You will receive these revised rate sheets before open enrollment this fall.

In addition to the employee contribution, employees may be subject to a \$25 tobacco use and \$50 spousal monthly premium surcharge.

As a reminder, you must pay the full employer base rate for every eligible employee as outlined in Title 182 WAC, including for those who have waived medical coverage. Employee contributions will automatically be added to your billed rate. You are responsible for collecting employee contributions and applicable premium surcharges and sending the total billed amount to the HCA.

If you have questions, please contact me at 360-725-0826 or Amy.Corrigan@HCA.WA.GOV.

cc: Stephen Lomnicki, PEBB Fiscal Information and Data Analyst

**Composite Active Rates for STATE and HIGHER ED, and Commodity Commissions
(for 7/1/2015 through 12/31/2015)**

2015 PEBB Rates

HCA Financial Services

	07/01/15 through 06/30/16	01/01/15 through 12/31/15				07/01/15 through 12/31/15			
		Employee Contributions				Total Base Rates With Employee Contributions			
Plan Name	Base Rate	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family
Group Health Classic	\$840.00	\$107.00	\$224.00	\$187.00	\$304.00	\$947.00	\$1,064.00	\$1,027.00	\$1,144.00
Group Health Value	\$840.00	\$75.00	\$160.00	\$131.00	\$216.00	\$915.00	\$1,000.00	\$971.00	\$1,056.00
Group Health CDHP	\$840.00	\$26.00	\$62.00	\$46.00	\$82.00	\$866.00	\$902.00	\$886.00	\$922.00
Kaiser Permanente Classic	\$840.00	\$125.00	\$260.00	\$219.00	\$354.00	\$965.00	\$1,100.00	\$1,059.00	\$1,194.00
Kaiser CDHP	\$840.00	\$35.00	\$80.00	\$61.00	\$106.00	\$875.00	\$920.00	\$901.00	\$946.00
Uniform Medical Plan Classic	\$840.00	\$84.00	\$178.00	\$147.00	\$241.00	\$924.00	\$1,018.00	\$987.00	\$1,081.00
Uniform Medical Plan CDHP	\$840.00	\$31.00	\$72.00	\$54.00	\$95.00	\$871.00	\$912.00	\$894.00	\$935.00

Surcharges									
Tobacco Use Surcharge		\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00
Spouse Waiver (AV) Surcharge		\$0.00	\$50.00	\$0.00	\$50.00	\$0.00	\$50.00	\$0.00	\$50.00