



Washington State Health Care Authority  
*Public Employees Benefits Board*

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May 4, 2012

TO: Personnel, Payroll, and Insurance Office of All State Agencies

FROM: Steve Norsen, Manager  
PEBB Outreach and Training Team

SUBJECT: Fiscal Year (FY) 2013 PEBB Program Rates - Composite

**Starting July 1, 2012 (FY 2013), the monthly employer base rate will be \$800.00 per active employee per month.** These rates were established in the 3ESHB 2127 PL, 62<sup>nd</sup> Legislature, 2012 2<sup>nd</sup> Special Session and cover benefits administered by the Health Care Authority (HCA) through the Public Employees Benefits Board (PEBB) Program.

The HCA will use surplus in the Public Employees Benefit fund to pay the difference in the premiums.

Employee contributions, COBRA, and self-pay rates will remain the same until January 1, 2013, when the new plan year begins. You will receive these rates before open enrollment this fall.

As a reminder, you must pay the full base rate for every eligible employee as outlined in WAC 182-12, including for those who have waived medical coverage.

If you have questions, please contact me at 360-725-0831 or [steve.norsen@hca.wa.gov](mailto:steve.norsen@hca.wa.gov).

cc: Kim Grindrod, PEBB Rates Analyst

**Composite Active Rates for STATE and HIGHER ED,  
and Commodity Commissions  
(for 07/01/12 through 12/31/12 only)**

2012 PEBB Rates

HCA Financial Services

	07/01/12 through 06/30/13	01/01/12 through 12/31/12				07/01/12 through 12/31/12			
Plan Name	Base Rate	Employee Contributions				Total Base Rates With Employee Contributions			
		Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family
Group Health Classic	\$ 800.00	\$ 101.00	\$ 212.00	\$ 177.00	\$ 288.00	\$ 901.00	\$ 1,012.00	\$ 977.00	\$ 1,088.00
Group Health Value	\$ 800.00	\$ 52.00	\$ 114.00	\$ 91.00	\$ 153.00	\$ 852.00	\$ 914.00	\$ 891.00	\$ 953.00
Group Health CDHP	\$ 800.00	\$ 26.00	\$ 62.00	\$ 46.00	\$ 82.00	\$ 826.00	\$ 862.00	\$ 846.00	\$ 882.00
Kaiser Permanente Classic	\$ 800.00	\$ 89.00	\$ 188.00	\$ 156.00	\$ 255.00	\$ 889.00	\$ 988.00	\$ 956.00	\$ 1,055.00
Kaiser CDHP	\$ 800.00	\$ 24.00	\$ 58.00	\$ 42.00	\$ 76.00	\$ 824.00	\$ 858.00	\$ 842.00	\$ 876.00
Uniform Medical Plan Classic	\$ 800.00	\$ 82.00	\$ 174.00	\$ 144.00	\$ 236.00	\$ 882.00	\$ 974.00	\$ 944.00	\$ 1,036.00
Uniform Medical Plan CDHP	\$ 800.00	\$ 27.00	\$ 64.00	\$ 47.00	\$ 84.00	\$ 827.00	\$ 864.00	\$ 847.00	\$ 884.00