



Washington State Health Care Authority
Public Employees Benefits Board

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May 4, 2012

TO: Personnel, Payroll, and Insurance Offices of K-12 School Districts and Educational Service Districts (ESDs) on Composite Rates with PEBB

FROM: Steve Norsen, Manager
PEBB Outreach & Training Team

SUBJECT: Fiscal Year (FY) 2013 PEBB Program Rates – Composite

Starting September 1, 2012 (FY 2013), the monthly employer base rate will be \$800.00 per active employee per month. These rates were established in the 3ESHB 2127 PL, 62nd Legislature, 2012 2nd Special Session and cover benefits administered by the Health Care Authority (HCA) through the Public Employees Benefits Board (PEBB) Program.

The HCA will use surplus in the Public Employees Benefit fund to pay the difference in the premiums.

This change does not impact districts or district employees on “tiered rates,” employee contributions, COBRA, or self-pay rates, which will remain the same until January 1, 2013, when the new plan year begins. You will receive these revised rates before open enrollment this fall.

As a reminder, you must pay the full employer base rate for every eligible employee as outlined in WAC 182-12, including for those who have waived medical coverage. Employee contributions will automatically be added to your billed rate. You are responsible for collecting employee contributions and sending the total billed amount to the HCA.

If you have questions, please contact me at 360-725-0831 or steve.norsen@hca.wa.gov.

cc: Kim Grindrod, PEBB Rates Analyst

**Composite Active Rates for ESD's/K-12 School Districts
(for 09/01/12 through 12/31/12 only)**

2012 PEBB Rates

HCA Financial Services

	09/01/12 through 12/31/12			
	Total Premium includes Base Rate and Employee Contribution			
Plan Name	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family
Group Health Classic	\$ 901.00	\$ 1,012.00	\$ 977.00	\$ 1,088.00
Group Health Value	\$ 852.00	\$ 914.00	\$ 891.00	\$ 953.00
Group Health CDHP	\$ 826.00	\$ 862.00	\$ 846.00	\$ 882.00
Kaiser Permanente Classic	\$ 889.00	\$ 988.00	\$ 956.00	\$ 1,055.00
Kaiser CDHP	\$ 824.00	\$ 858.00	\$ 842.00	\$ 876.00
Uniform Medical Plan Classic	\$ 882.00	\$ 974.00	\$ 944.00	\$ 1,036.00
Uniform Medical Plan CDHP	\$ 827.00	\$ 864.00	\$ 847.00	\$ 884.00

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