



Washington State Health Care Authority
Public Employees Benefits Board

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May 4, 2012

TO: Ms. Rita Lauzon
Center for Information Services
3101 Northup Way, Suite 100
Bellevue, WA 98004-1449

FROM: Steve Norsen, Manager
PEBB Outreach & Training Team

SUBJECT: Fiscal Year (FY) 2013 PEBB Program Rates - Composite

Starting July 1, 2012 (FY 2013), the monthly employer base rate will be \$800.00 per active employee per month. These rates were established in the 3ESHB 2127 PL, 62nd Legislature, 2012 2nd Special Session and cover benefits administered by the Health Care Authority (HCA) through the Public Employees Benefits Board (PEBB) Program.

The HCA will use surplus in the Public Employees Benefit fund to pay the difference in the premiums.

Employee contributions, COBRA, and self-pay rates will remain the same until January 1, 2013, when the new plan year begins. You will receive these revised rates before open enrollment this fall.

As a reminder, you must pay the full base rate for every eligible employee as outlined in WAC 182-12, including for those who have waived medical coverage.

The base rate does not represent the actual cost of providing benefits to employees during the calendar year. The amounts below break out the current base rate, which may vary from the actual costs.

Benefit	Base Rate Breakout
Medical	\$ 712.41
Dental	\$ 81.51
Life	\$ 4.08
LTD	\$2.00
Total Base Rate	\$ 800.00

If you have questions, please contact me at 360-725-0831 or steve.norsen@hca.wa.gov.

cc: Kim Grindrod, PEBB Rates Analyst

**Composite Active Rates for STATE and HIGHER ED,
and Commodity Commissions
(for 07/01/12 through 12/31/12 only)**

2012 PEBB Rates

HCA Financial Services

	07/01/12 through 06/30/13	01/01/12 through 12/31/12				07/01/12 through 12/31/12			
Plan Name	Base Rate	Employee Contributions				Total Base Rates With Employee Contributions			
		Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family
Group Health Classic	\$ 800.00	\$ 101.00	\$ 212.00	\$ 177.00	\$ 288.00	\$ 901.00	\$ 1,012.00	\$ 977.00	\$ 1,088.00
Group Health Value	\$ 800.00	\$ 52.00	\$ 114.00	\$ 91.00	\$ 153.00	\$ 852.00	\$ 914.00	\$ 891.00	\$ 953.00
Group Health CDHP	\$ 800.00	\$ 26.00	\$ 62.00	\$ 46.00	\$ 82.00	\$ 826.00	\$ 862.00	\$ 846.00	\$ 882.00
Kaiser Permanente Classic	\$ 800.00	\$ 89.00	\$ 188.00	\$ 156.00	\$ 255.00	\$ 889.00	\$ 988.00	\$ 956.00	\$ 1,055.00
Kaiser CDHP	\$ 800.00	\$ 24.00	\$ 58.00	\$ 42.00	\$ 76.00	\$ 824.00	\$ 858.00	\$ 842.00	\$ 876.00
Uniform Medical Plan Classic	\$ 800.00	\$ 82.00	\$ 174.00	\$ 144.00	\$ 236.00	\$ 882.00	\$ 974.00	\$ 944.00	\$ 1,036.00
Uniform Medical Plan CDHP	\$ 800.00	\$ 27.00	\$ 64.00	\$ 47.00	\$ 84.00	\$ 827.00	\$ 864.00	\$ 847.00	\$ 884.00