



Washington State Health Care Authority
Public Employees Benefits Board

P.O. Box 42684 • Olympia, Washington 98504-2684
360-412-4200 • FAX 360-923-2608 • TTY 360-923-2701 • www.pebb.hca.wa.gov

May 6, 2010

TO: Ms. Rita Lauzon
Center for Information Services
3101 Northup Way, Suite 100
Bellevue, WA 98004-1449

FROM: Steve Norsen, Manager
PEBB Outreach & Training Team

SUBJECT: Fiscal Year (FY) 2011 PEBB Program Rates - Composite

Starting July 1, 2010 (FY 2011), the monthly employer funding rate will increase to \$850.00. These rates were established in the 2010 supplemental operating budget (ESSB 6444.PL, Section 906) and cover benefits under the Public Employees Benefits Board (PEBB) program.

Employee contributions, COBRA, and self-pay rates will remain the same until January 1, 2011, when the new plan year begins. You will receive these revised rates before open enrollment this fall.

The employer funding rate does not represent the actual cost of providing benefits to employees during the calendar year. The amounts shown below are the breakout of the current funding rate, which may vary from the actual costs.

Benefit	Funding Rate Breakout
Medical	\$763.76
Dental	\$79.17
Life	\$5.07
LTD	\$2.00
Total Funding Rate	\$850.00

If you have questions, please contact me at 360-412-4201 or steve.norsen@hca.wa.gov.

c: Kim Grindrod, PEBB Budget Analyst

**Composite Active Rates for STATE and HIGHER ED,
and Employer Groups
(for 07/01/10 through 12/31/10 only)**

2010 PEBB Bid Rates
HCA Financial Services

	07/01/10 through 06/30/11	01/01/10 through 12/31/10				07/01/10 through 12/31/10			
Plan Name	Base Rate	Employee Contributions				Total Base Rates With Employee Contributions			
		Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family
Aetna Public Employee Plan	\$ 850.00	\$ 132.00	\$ 274.00	\$ 231.00	\$ 373.00	\$ 982.00	\$ 1,124.00	\$ 1,081.00	\$ 1,223.00
Group Health Classic	\$ 850.00	\$ 71.00	\$ 152.00	\$ 124.00	\$ 205.00	\$ 921.00	\$ 1,002.00	\$ 974.00	\$ 1,055.00
Group Health Value	\$ 850.00	\$ 22.00	\$ 54.00	\$ 39.00	\$ 71.00	\$ 872.00	\$ 904.00	\$ 889.00	\$ 921.00
Kaiser Permanente Classic	\$ 850.00	\$ 72.00	\$ 154.00	\$ 126.00	\$ 208.00	\$ 922.00	\$ 1,004.00	\$ 976.00	\$ 1,058.00
Kaiser Permanente Value	\$ 850.00	\$ 42.00	\$ 94.00	\$ 74.00	\$ 126.00	\$ 892.00	\$ 944.00	\$ 924.00	\$ 976.00
Uniform Medical Plan PPO	\$ 850.00	\$ 41.00	\$ 92.00	\$ 72.00	\$ 123.00	\$ 891.00	\$ 942.00	\$ 922.00	\$ 973.00