



Washington State Health Care Authority
Public Employees Benefits Board

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May 20, 2009

TO: Benefits Office of University of Washington, Washington State University,
Western Washington University, and Central Washington University

FROM: Steve Norsen, Manager
PEBB Outreach & Training Team

SUBJECT: Fiscal Year (FY) 2010 PEBB Program Rates - Composite

Starting July 1, 2009 (FY 2010), the monthly employer funding rate will increase to \$745.00. The funding rate is the same for both Health Care Super coalition represented and non-represented employees. These rates were established in the 2009 – 2011 operating budget (ESHB 1244 PL) and cover benefits under the Public Employees Benefits Board (PEBB) program.

Employee contributions, COBRA (unsubsidized), and self-pay rates will remain the same until January 1, 2010, when the new plan year begins. You will receive these revised rates before open enrollment this fall.

The employer funding rate does not represent the actual cost of providing benefits to employees during the calendar year. The amounts shown below are the breakout of the current funding rate, which may vary from the actual costs.

Benefit	Funding Rate Breakout
Medical	\$663.60
Dental	\$74.33
Life	\$5.07
LTD	\$2.00
Total Funding Rate	\$745.00

If you have questions, please contact me at 360-412-4201 or steve.norsen@hca.wa.gov.

c: Kim Grindrod, PEBB Budget Analyst

**Composite Active Rates for STATE and HIGHER ED,
Commodity Commissions, Employer Groups, and ESDs/K-12 School Districts
(for 07/01/09 through 12/31/09 only)**

2009 Rates

HCA Financial Services

	07/01/09 through 06/30/10	01/01/09 through 12/31/09				07/01/09 through 12/31/09			
Plan Name	Base Rate	Employee Contributions				Total Base Rates With Employee Contributions			
		Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family
Aetna Public Employee Plan	\$ 745.00	\$ 112.00	\$ 234.00	\$ 196.00	\$ 318.00	\$ 857.00	\$ 979.00	\$ 941.00	\$ 1,063.00
Group Health Classic	\$ 745.00	\$ 107.00	\$ 224.00	\$ 187.00	\$ 304.00	\$ 852.00	\$ 969.00	\$ 932.00	\$ 1,049.00
Group Health Value	\$ 745.00	\$ 25.00	\$ 60.00	\$ 44.00	\$ 79.00	\$ 770.00	\$ 805.00	\$ 789.00	\$ 824.00
Kaiser Permanente Classic	\$ 745.00	\$ 76.00	\$ 162.00	\$ 133.00	\$ 219.00	\$ 821.00	\$ 907.00	\$ 878.00	\$ 964.00
Kaiser Permanente Value	\$ 745.00	\$ 33.00	\$ 76.00	\$ 58.00	\$ 101.00	\$ 778.00	\$ 821.00	\$ 803.00	\$ 846.00
Uniform Medical Plan PPO	\$ 745.00	\$ 26.00	\$ 62.00	\$ 46.00	\$ 82.00	\$ 771.00	\$ 807.00	\$ 791.00	\$ 827.00