



Washington State Health Care Authority
Public Employees Benefits Board

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August 20, 2008

TO: PEBB Participating School Districts and Employer Groups (Political Subdivisions)

FROM: Steve Norsen
Manager, PEBB Outreach and Training Team

SUBJECT: 2009 Rates – Tiered – Medical-Only Package

We have completed the procurement cycle which resulted in an increase in premiums for our employees and early retirees. Medical inflation and other cost drivers resulted in a 7.9 percent average increase in our non-Medicare premiums and a 1.1 percent average decrease in our Medicare premiums.

Exhibit 1 is the revised rate sheet (effective January 1, 2009) for school districts and employer groups accepting the medical-only benefits package.

This year, Open Enrollment will run from October 27– November 30, 2008. In early October, the Public Employees Benefits Board (PEBB) program will publish the *For Your Benefit* newsletter to all employees. This newsletter is the employees' only printed open enrollment information. However, information will also be available on the PEBB web site at, www.pebb.hca.wa.gov prior to the start of open enrollment.

Employees who make an on-line plan change using E-Coverage will not see a premium rate. Instead, a pop-up box will prompt them to contact their personnel or payroll office for premium information. To support their decisions, you will want to distribute 2009 monthly premiums for your own employees before open enrollment, so they can have those available when making a plan selection.

If you have questions about the rates, please contact me at (360) 412-4201 or steve.norsen@hca.wa.gov.

Enclosures

cc: Kim Grindrod

**K-12 and Employer Groups (Political Subdivisions & Tribal Governments) Active Tiered Rates
for Medical Only Package**

2009 PEBB Bid Rates
HCA Finance and Administration

Plan Name	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family
Aetna Public Employee Plan	\$ 550.40	\$ 1,057.75	\$ 930.91	\$ 1,438.26
Group Health Classic	\$ 545.46	\$ 1,047.87	\$ 922.27	\$ 1,424.68
Group Health Value	\$ 463.12	\$ 883.19	\$ 778.17	\$ 1,198.24
Kaiser Permanente Classic	\$ 513.56	\$ 984.07	\$ 866.44	\$ 1,336.95
Kaiser Permanente Value	\$ 470.84	\$ 898.63	\$ 791.68	\$ 1,219.47
Uniform Medical Plan PPO	\$ 464.21	\$ 885.37	\$ 780.08	\$ 1,201.24