



Washington State Health Care Authority
Public Employees Benefits Board

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April 15, 2008

TO: Personnel, Payroll, and Insurance Office of All State Agencies

FROM: Steve Norsen
Manager, PEBB Outreach and Training Team

SUBJECT: Fiscal Year (FY) 2009 PEBB Program Rates - Composite

Starting July 1, 2008 (FY2009), the monthly employer funding rate is \$561.00. The funding rate is the same for both Health Care Super Coalition represented and non-represented employees. These rates were revised in the 2008 Supplemental Operating Budget (Chapter 329, Laws of 2008 PV) and cover benefits under the Public Employees Benefits Board (PEBB) program. This lower employer funding rate is a result of healthcare funding reserves being used to supplement the actual cost of PEBB benefits. Reserves will not be available to supplement the FY2010 employer funding rate (effective July 1, 2009). It is anticipated that the FY2010 employer funding rate will be around \$782.00.

Employee contributions, COBRA, and self-pay rates will remain the same until January 1, 2009 when the new plan year begins. You will receive these rates before open enrollment this fall.

If you have questions, please contact me at 360-412-4201 or steve.norsen@hca.wa.gov.

cc: Kim Grindrod, PEBB Budget Analyst

**Composite Active Rates for STATE and HIGHER ED,
Commodity Commissions, Employer Groups, and ESDs/K-12 School Districts
(for 07/01/08 through 12/31/08 only)**

2008 PEBB Bid Rates

HCA Financial Services

	07/01/08 through 06/30/09	01/01/08 through 12/31/08				07/01/08 through 12/31/08			
Plan Name	Base Rate	Employee Contributions				Total Base Rates With Employee Contributions			
		Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family
Aetna Public Employee Plan	\$561.00	\$ 104.00	\$ 218.00	\$ 182.00	\$ 296.00	\$ 665.00	\$ 779.00	\$ 743.00	\$ 857.00
Group Health Classic	\$561.00	\$ 74.00	\$ 158.00	\$ 130.00	\$ 214.00	\$ 635.00	\$ 719.00	\$ 691.00	\$ 775.00
Group Health Value	\$561.00	\$ 20.00	\$ 50.00	\$ 35.00	\$ 65.00	\$ 581.00	\$ 611.00	\$ 596.00	\$ 626.00
Kaiser Permanente Classic	\$561.00	\$ 101.00	\$ 212.00	\$ 177.00	\$ 288.00	\$ 662.00	\$ 773.00	\$ 738.00	\$ 849.00
Kaiser Permanente Value	\$561.00	\$ 59.00	\$ 128.00	\$ 103.00	\$ 172.00	\$ 620.00	\$ 689.00	\$ 664.00	\$ 733.00
Uniform Medical Plan PPO	\$561.00	\$ 28.00	\$ 66.00	\$ 49.00	\$ 87.00	\$ 589.00	\$ 627.00	\$ 610.00	\$ 648.00