



Washington State Health Care Authority
Public Employees Benefits Board

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June 4, 2007

TO: Benefits Office of University of Washington, Washington State University,
Western Washington University, and Central Washington University

FROM: Steve Norsen
Manager, PEBB Outreach & Training Team

SUBJECT: Fiscal Year 2008 PEBB Program Rates - Composite

Starting July 1, 2007 (FY08), the monthly employer funding rate is \$707.00. The funding rate is the same for both Health Care Super Coalition represented and non-represented employees. These rates were established in the 2007 – 2009 Operating Budget (Chapter 522, 2007 Session Laws PV).

These rates cover benefits under the Public Employees Benefits Board (PEBB) program.

Employee contributions, COBRA, and self-pay rates will remain the same until January 1, 2008, when the new plan year begins. You will receive these revised rates before open enrollment this fall.

The employer funding rate does not represent the actual cost of providing benefits to employees during the calendar year. The amounts shown below are the breakout of the current funding rate, which may vary from the actual costs.

Benefit	Funding Rate Breakdown
Medical	\$ 628.14
Dental	\$ 72.00
Life	\$ 4.41
LTD	\$ 2.45
Total Funding Rate	\$ 707.00

If you have questions, please contact me at 360-412-4201 or steve.norsen@hca.wa.gov.

Enclosure

cc: Kim Grindrod, PEBB Budget Analyst

Composite Active Rates for STATE and HIGHER ED									
(for 07/01/07 through 12/31/07 only)									
Final 2007 PEBB Bid Rates									
HCA Financial Services									
	07-01-07 through 6/30/08	01/01/07 through 12/31/07				07/01/07 through 12/31/07			
		Employee Contributions				Total Base Rates With Employee Contributions			
			Subscriber	Subscriber			Subscriber	Subscriber	
Plan Name	Base Rate	Subscriber	and Spouse	and Child(ren)	Full Family	Subscriber	and Spouse	and Child(ren)	Full Family
Community Health Plan Classic	\$ 707.00	\$ 101.00	\$ 212.00	\$ 177.00	\$ 288.00	\$ 808.00	\$ 919.00	\$ 884.00	\$ 995.00
Group Health Classic	\$ 707.00	\$ 57.00	\$ 124.00	\$ 100.00	\$ 167.00	\$ 764.00	\$ 831.00	\$ 807.00	\$ 874.00
Group Health Value	\$ 707.00	\$ 13.00	\$ 36.00	\$ 23.00	\$ 46.00	\$ 720.00	\$ 743.00	\$ 730.00	\$ 753.00
Kaiser Permanente Classic	\$ 707.00	\$ 70.00	\$ 149.00	\$ 122.00	\$ 202.00	\$ 777.00	\$ 856.00	\$ 829.00	\$ 909.00
Kaiser Permanente Value	\$ 707.00	\$ 31.00	\$ 72.00	\$ 54.00	\$ 95.00	\$ 738.00	\$ 779.00	\$ 761.00	\$ 802.00
Regence Classic	\$ 707.00	\$ 139.00	\$ 287.00	\$ 242.00	\$ 391.00	\$ 846.00	\$ 994.00	\$ 949.00	\$ 1,098.00
Uniform Medical Plan PPO	\$ 707.00	\$ 24.00	\$ 57.00	\$ 41.00	\$ 75.00	\$ 731.00	\$ 764.00	\$ 748.00	\$ 782.00