



Washington State Health Care Authority  
*Public Employees Benefits Board*

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September 14, 2006

TO: PEBB Participating School Districts and Employer Groups (Political Subdivisions)

FROM: Megan Atkinson, Financial Services Manager  
Finance and Budget Office

SUBJECT: 2007 Rates – Medical-Only Package

As you know, the 2007 open enrollment period is coming soon. Like most employers across the country, we experienced rate increases for our employees and retirees for 2007. Medical inflation and other cost drivers resulted in a 4.4 percent average increase in our non-Medicare premiums, and a 3.5 percent average increase in our Medicare premiums.

Attached is the revised rate sheet (effective January 1, 2007) for school districts and employer groups accepting the medical-only package.

In early October, employees will receive the *PEBB Perspective* newsletter with open enrollment information. Materials will also be available on the Public Employees Benefits Board (PEBB) Web site at [www.pebb.hca.wa.gov](http://www.pebb.hca.wa.gov). Employees will not see a premium rate displayed when they make plan changes on the Web site. Instead, a pop-up box will inform them to contact their payroll office. Because of this, you will want to distribute employees' 2007 monthly premiums before open enrollment so they can have it available when making a plan selection.

If you have questions about the rates, please call Becky Sisler at (360) 412-4201. Becky can also be contacted by e-mail at [becky.sisler@hca.wa.gov](mailto:becky.sisler@hca.wa.gov).

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Enclosures

cc:	Megan Atkinson	Mary Fliss
	Renee Bourbeau	Barbara Scott
	Becky Sisler	Debbie Allen
	Lonnie Budd	Michelle George
	Kim Grindrod	Deanna Kehr

**K-12 and Employer Groups(Political Subdivisions) Active Tiered Rates for  
Districts Accepting Medical Only Package**

Final 2007 PEBB Bid Rates  
HCA Finance and Administration

Plan Name	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family
Community Health Plan Classic	\$ 505.02	\$ 969.11	\$ 853.09	\$ 1,317.18
Group Health Classic	\$ 461.07	\$ 881.21	\$ 776.18	\$ 1,196.32
Group Health Value	\$ 416.85	\$ 792.77	\$ 698.79	\$ 1,074.71
Kaiser Permanente Classic	\$ 473.62	\$ 906.31	\$ 798.14	\$ 1,230.83
Kaiser Permanente Value	\$ 434.80	\$ 828.67	\$ 730.20	\$ 1,124.07
Regence Classic	\$ 542.50	\$ 1,044.07	\$ 918.68	\$ 1,420.25
Uniform Medical Plan PPO	\$ 427.48	\$ 814.03	\$ 717.39	\$ 1,103.94

**PEBB Life and Accidental Death & Dismemberment Rates Paid to Plan and Charged to Subscribers**

Final PEBB 2007 Rates  
HCA Finance and Administration

Pub No.  
50-135F

<b>Plan A Basic for Actives*:</b>	Monthly Cost:	\$	4.30
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<b>Plan A Basic for Retirees:</b>	Monthly Cost:	\$	2.19
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51-275

<b>Plan B Basic (Dependents):</b>	Monthly Cost:	\$	0.67
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<b>Plan B Supplemental, Plans C (Optional) and D (Supplemental):</b>		
Monthly Cost for Each \$1,000 of Coverage		
Age	Non-Smoker	Smoker
<25	\$ 0.038	\$0.048
25-29	\$ 0.040	\$0.058
30-34	\$ 0.044	\$0.078
35-39	\$ 0.054	\$0.088
40-44	\$ 0.084	\$0.098
45-49	\$ 0.124	\$0.146
50-54	\$ 0.190	\$0.224
55-59	\$ 0.358	\$0.418
60-64	\$ 0.544	\$0.642
65-69	\$ 1.006	\$1.236
70+	\$ 1.502	\$2.004

<b>Plan E Life (Voluntary AD&amp;D):</b>							
Employee Coverage	Employee Only Cost	Employee & Dependent(s) Cost	Spouse Coverage		Per Child Coverage		
			No Children	With Children	With Spouse	No Spouse	
\$ 25,000	\$ 0.38	\$ 0.55	\$ 12,500	\$ 10,000	\$ 1,250	\$ 2,500	
\$ 50,000	\$ 0.75	\$ 1.10	\$ 25,000	\$ 20,000	\$ 2,500	\$ 5,000	
\$ 75,000	\$ 1.13	\$ 1.65	\$ 37,500	\$ 30,000	\$ 3,750	\$ 7,500	
\$ 100,000	\$ 1.50	\$ 2.20	\$ 50,000	\$ 40,000	\$ 5,000	\$ 10,000	
\$ 125,000	\$ 1.88	\$ 2.75	\$ 62,500	\$ 50,000	\$ 6,250	\$ 12,500	
\$ 150,000	\$ 2.25	\$ 3.30	\$ 75,000	\$ 60,000	\$ 7,500	\$ 15,000	
\$ 175,000	\$ 2.63	\$ 3.85	\$ 87,500	\$ 70,000	\$ 8,750	\$ 17,500	
\$ 200,000	\$ 3.00	\$ 4.40	\$ 100,000	\$ 80,000	\$ 10,000	\$ 20,000	
\$ 225,000	\$ 3.38	\$ 4.95	\$ 112,500	\$ 90,000	\$ 11,250	\$ 22,500	
\$ 250,000	\$ 3.75	\$ 5.50	\$ 125,000	\$ 100,000	\$ 12,500	\$ 25,000	

\* Represents premium paid to the Plan only.

For State Actives, Plan A Basic coverage is funded by the state.

For Actives from Employer Groups, ESDs, and K-12 Districts Accepting the Full Benefits Package, the premium for Plan A Basic coverage is included in the rates for the selected medical plan.

Coverage is not provided to Actives from K-12 Districts Accepting Medical Only Package.