



Washington State Health Care Authority
Public Employees Benefits Board

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June 6, 2007

TO: Personnel, Payroll, and Insurance Offices of K-12 School Districts and Educational Service Districts (ESD's)

FROM: Steve Norsen
Manager, PEBB Outreach & Training Team

SUBJECT: Fiscal Year 2008 PEBB Program Rates – Composite

Effective July 1, 2007 through June 30, 2008, your employer funding rate is \$707.00 per active employee per month. This rate covers benefits under the Public Employees Benefits Board (PEBB) program.

Please note: Last year the operating budget (Chapter 372, 2006 Session Laws) required the PEBB to charge participating K-12 School Districts and ESD's the amount allocated in Section 504 of the 2006 supplemental operating budget for PEBB benefits which was different than the amount allocated to state employers. In addition to being funded at a different rate, this budget proviso meant your employer funding rate was charged on a school year basis rather than a state fiscal year basis. Since a budget proviso allowing for charging different rates was not included in this biennial budget, the HCA is required to follow the law [RCW 41.05.050 (4)(a)] that directs the PEBB to charge you the same amount as state employers and employees. **This means your rate will change effective July 1, 2007 instead of September 1, 2007.**

Employee contributions, COBRA, and self-pay rates will remain the same until January 1, 2008 when the new plan year begins. You will receive these revised rates before open enrollment this fall.

Enclosed is a rate sheet titled "Composite Active Rates for ESDs/K-12 School Districts," effective July 2007 through December 2007.

As a reminder, you must pay the full employer funding rate for every eligible employee working half-time or more, including those who have waived medical coverage. Employee premiums will automatically be added to your billed rate. You are responsible for collecting the employees' premiums and sending the total billed amount to the HCA.

If you have questions, please contact me at 360-412-4201 or steve.norsen@hca.wa.gov.

Enclosure

cc: Kim Grindrod, PEBB Budget Analyst

Composite Active Rates for ESDs/K-12 School Districts									
(for 07/01/07 through 12/31/07 only)									
Final 2007 PEBB Bid Rates									
HCA Financial Services									
	07/01/07 through 06/30/08	01/01/07 through 12/31/07				07/01/07 through 12/31/07			
		Employee Contributions				Total Base Rates With Employee Contributions			
			Subscriber	Subscriber			Subscriber	Subscriber	
Plan Name	Base Rate	Subscriber	and Spouse	and Child(ren)	Full Family	Subscriber	and Spouse	and Child(ren)	Full Family
Community Health Plan Classic	\$707.00	\$ 101.00	\$ 212.00	\$ 177.00	\$ 288.00	\$ 808.00	\$ 919.00	\$ 884.00	\$ 995.00
Group Health Classic	\$707.00	\$ 57.00	\$ 124.00	\$ 100.00	\$ 167.00	\$ 764.00	\$ 831.00	\$ 807.00	\$ 874.00
Group Health Value	\$707.00	\$ 13.00	\$ 36.00	\$ 23.00	\$ 46.00	\$ 720.00	\$ 743.00	\$ 730.00	\$ 753.00
Kaiser Permanente Classic	\$707.00	\$ 70.00	\$ 149.00	\$ 122.00	\$ 202.00	\$ 777.00	\$ 856.00	\$ 829.00	\$ 909.00
Kaiser Permanente Value	\$707.00	\$ 31.00	\$ 72.00	\$ 54.00	\$ 95.00	\$ 738.00	\$ 779.00	\$ 761.00	\$ 802.00
Regence Classic	\$707.00	\$ 139.00	\$ 287.00	\$ 242.00	\$ 391.00	\$ 846.00	\$ 994.00	\$ 949.00	\$ 1,098.00
Uniform Medical Plan PPO	\$707.00	\$ 24.00	\$ 57.00	\$ 41.00	\$ 75.00	\$ 731.00	\$ 764.00	\$ 748.00	\$ 782.00