



Washington State Health Care Authority
Public Employees Benefits Board

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TO: Personnel, Payroll, and Insurance Office of All State Agencies

FROM: Megan Atkinson
Financial Services Manager

SUBJECT: Fiscal Year 2007 PEBB Program Rates - Composite

Starting July 1, 2006 (FY07), the monthly employer funding rate is \$744.00 per Health Care Super Coalition-represented employee and \$618.00 for employees who are not represented by the Health Care Super Coalition. These rates were established in the Supplemental Operating Budget (Chapter 372, 2006 Session Laws). These rates cover health benefits under the Public Employees Benefits Board (PEBB) program.

Employee contributions, COBRA, and self-pay rates will remain the same until January 1, 2007, when the new plan year begins. You will receive these rates before open enrollment this fall.

As a reminder, if your agency is billed by the Health Care Authority (HCA), you must pay the full employer funding rate for every eligible employee, including those who have waived medical coverage. Employee premiums will be automatically added to your billed rate. You are responsible for collecting the employee contributions and sending the total billed amount to the HCA.

Flexible Spending Account Administrative Fee

As you may be aware, the flexible spending account program has been extended to include all eligible state government employees. The HCA administers this program, which is supported through an administrative fee charged to each agency based on employee participation. The administrative fee is \$4.92 per participating employee, per month for calendar year 2006.

If you have questions, please contact Sandra Lakey at 360-412-4201 or slak107@hca.wa.gov.

cc: Mary Fliss, Rene Bourbeau, Barbara Scott, Michelle George, Sandra Lakey,
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