



Washington State Health Care Authority  
*Public Employees Benefits Board*

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September 22, 2005

TO: PEBB Participating School Districts and Employer Groups (Political Subdivisions)

FROM: Megan Atkinson, Financial Services Manager  
Finance and Budget Office

SUBJECT: 2006 Rates – Tiered

As you know, the 2006 open enrollment period is coming soon. Like most employers across the country, we experienced rate increases for our employees and retirees for 2006. Medical inflation and other cost drivers resulted in an 8.0% average increase in our non-Medicare premiums, and a 10.2% average increase in our Medicare premiums.

Attached is the revised rate sheet (effective January 1, 2006) for school districts and employer groups accepting the full benefits package.

In early October employees will receive the *PEBB Perspective* newsletter with open enrollment information. Materials will also be available on the Public Employees Benefits Board (PEBB) Web site at [www.pebb.hca.wa.gov](http://www.pebb.hca.wa.gov). Employees will not see a premium rate displayed when they make changes via e-coverage on the Web site. Instead, a pop-up box will inform them to contact their payroll office. Because of this, you will want to distribute employees' 2006 monthly premiums before open enrollment so they can have it available when making a plan selection.

If you have questions about these materials, please call Sandra Lakey at (360) 412-4201. Sandra can also be contacted by e-mail at [slak107@hca.wa.gov](mailto:slak107@hca.wa.gov).

MA:kg

Enclosure

cc: Megan Atkinson      Mary Fliss  
Katie Rogers          Barbara Scott  
Sandi Lakey            Debbie Haeger  
Lonnie Budd            Michelle George  
Kim Grindrod

## K-12 and Employer Groups (Political Subdivisions) Active Tiered Rates for Districts Accepting Full Benefits Package

Final 2006 PEBB Bid Rates  
HCA Finance and Administration

<u>Plan Name</u>	<u>Subscriber</u>	<u>Subscriber and Spouse</u>	<u>Subscriber and Child(ren)</u>	<u>Full Family</u>
CHPWA	\$ 536.32	\$ 958.94	\$ 853.29	\$ 1,275.91
Group Health Cooperative of Puget Sound	\$ 515.11	\$ 916.52	\$ 816.17	\$ 1,217.58
Group Health Options Inc.	\$ 561.24	\$ 1,008.78	\$ 896.90	\$ 1,344.44
Kaiser Foundation Health Plan of the NW	\$ 518.59	\$ 923.48	\$ 822.26	\$ 1,227.15
PacifiCare of Washington, Inc	\$ 594.88	\$ 1,076.06	\$ 955.77	\$ 1,436.95
Regence BlueShield	\$ 599.93	\$ 1,086.16	\$ 964.60	\$ 1,450.83
Uniform Medical Plan PPO	\$ 477.75	\$ 841.80	\$ 750.79	\$ 1,114.84
UMP Neighborhood*	\$ 475.57	\$ 837.44	\$ 746.97	\$ 1,108.84
Medical Waived	\$ 113.70	\$ 113.70	\$ 113.70	\$ 113.70