



Washington State Health Care Authority
Public Employees Benefits Board

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April 5, 2004

TO: Ms. Rita Lauzon
Center for Information Services
3101 Northup Way, Suite 100
Bellevue, Washington 98004-1449

FROM: Susanne Ames, Budget and Rates Manager
Finance, Legal & Policy, Budget Office

SUBJECT: Fiscal Year 2005 PEBB Program Rates

The total employer-funding rate per active employee per month for the 2005 fiscal year (FY05) \$584.58 as established by CH 276 L2004 PV (ESHB 2459) of the 2004 supplemental operating budget. The new FY05 employer funding rates for the Public Employees Benefits Board (PEBB) program will be effective July 1, 2004. This funding rate is slightly decreased from the initial 03 -05 operating budget which anticipated an FY05 funding rate requirement of \$592.30.

The funding rate includes \$2.11 to increase life insurance coverage through the end of Calendar Year 2004, due to the settlement of *Burbage et al. v. State of Washington*. There are no changes to the optional life or long term disability insurance rates at this time. The funding rate, and the payroll allocation listed below, does not represent the actual cost of providing benefits to employees which are incurred on a calendar year basis. The rates and components cited in this letter represent the revenue levels needed to support these costs, which may vary considerable from the actual costs due to timing, and level of revenue for the PEBB fund.

Medical	\$ 511.16
Dental	\$ 67.34
Life	\$ 3.38
LTD	\$ 2.70

COBRA and self-pay rates will remain the same until January 1, 2005, the beginning of the new "plan" year. You will receive revised rate sheets for self-pay and COBRA subscribers prior to open enrollment. If you have any questions regarding this letter, please contact Sandra Lakey at the Health Care Authority, (360) 412-4201. Sandra Lakey can also be contacted by email at slak107@hca.wa.gov.

cc: Jayne Wallace
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