

## 2003 PEBB Life and AD&D Rates

Rates Effective January 1, 2003 through March 31, 2003

**Plan A Basic for Actives\* Monthly Cost: \$ 5.38**

**Plan B Basic Dependent Monthly Cost: \$ 0.65**

**Plan B Supplemental Spouse, Plan C Optional, and Plan D Supplemental:**

Age	Monthly Cost for each \$1,000 of Coverage	
	Non-Smoker	Smoker
30 or less	\$ 0.044	\$ 0.056
30-34	\$ 0.046	\$ 0.058
35-39	\$ 0.058	\$0.068
40-44	\$ 0.100	\$ 0.104
45-49	\$ 0.160	\$ 0.176
50-54	\$ 0.250	\$ 0.264
55-59	\$ 0.440	\$ 0.474
60-64	\$ 0.650	\$ 0.680
65 and over	\$ 1.000	\$1.052

**Plan E Voluntary Accidental Death and Dismemberment:**

Employee AD&D Benefit	Cost to Cover Employee Only	Cost to Cover Employee and Dependents	Coverage Spouse Would Have:		Coverage Children Would Have:	
			With No Children	With Children	With Spouse	With No Spouse
\$ 25,000	\$ 0.40	\$ 0.60	\$ 12,500	\$ 10,000	\$ 1,250	\$ 2,500
\$ 50,000	\$ .080	\$ 1.20	\$ 25,000	\$ 20,000	\$ 2,500	\$ 5,000
\$ 75,000	\$ 1.20	\$ 1.80	\$ 37,500	\$ 30,000	\$ 3,750	\$ 7,500
\$ 100,000	\$ 1.60	\$ 2.40	\$ 50,000	\$ 40,000	\$ 5,000	\$ 10,000
\$ 125,000	\$ 2.00	\$ 3.00	\$ 62,500	\$ 50,000	\$ 6,250	\$ 12,500
\$ 150,000	\$ 2.40	\$ 3.60	\$ 75,000	\$ 60,000	\$ 7,500	\$ 15,000
\$ 175,000	\$ 2.80	\$ 4.20	\$ 87,500	\$ 70,000	\$ 8,750	\$ 17,500
\$ 200,000	\$ 3.20	\$ 4.80	\$ 100,000	\$ 80,000	\$ 10,000	\$ 20,000
\$ 225,000	\$ 3.60	\$ 5.40	\$ 112,500	\$ 90,000	\$ 11,250	\$ 22,500
\$ 250,000	\$ 4.00	\$ 6.00	\$ 125,000	\$ 100,000	\$ 12,500	\$ 25,000

\* Represents premium paid to plan only. For state employees, Plan A is funded by the state. For Political Subdivisions, K-12, and ESD's accepting the full benefits package the premium for Plan A is included in the rates for the selected medical plan. Coverage is not provided to groups accepting the Medical Only package.

## 2003 PEBB Life and AD&D Rates

Rates Effective April 1, 2003 through December 31, 2003

**Plan A Basic for Actives\* Monthly Cost: \$ 5.38**

**Plan B Basic Dependent Monthly Cost: \$ 0.65**

**Plan B Supplemental Spouse, Plan C Optional, and Plan D Supplemental:**

Age	Monthly Cost for each \$1,000 of Coverage	
	Non-Smoker	Smoker
25 or less	\$ 0.044	\$ 0.050
25-29	\$ 0.044	\$ 0.056
30-34	\$ 0.046	\$ 0.058
35-39	\$ 0.058	\$ 0.068
40-44	\$ 0.100	\$ 0.100
45-49	\$ 0.150	\$ 0.150
50-54	\$ 0.230	\$ 0.230
55-59	\$ 0.430	\$ 0.430
60-64	\$ 0.650	\$ 0.660
65 and over	\$ 1.000	\$ 1.052

**Plan E Voluntary Accidental Death and Dismemberment:**

Employee AD&D Benefit	Cost to Cover Employee Only	Cost to Cover Employee and Dependents	Coverage Spouse Would Have:		Coverage Children Would Have:	
			With No Children	With Children	With Spouse	With No Spouse
\$ 25,000	\$ 0.40	\$ 0.60	\$ 12,500	\$ 10,000	\$ 1,250	\$ 2,500
\$ 50,000	\$ .080	\$ 1.20	\$ 25,000	\$ 20,000	\$ 2,500	\$ 5,000
\$ 75,000	\$ 1.20	\$ 1.80	\$ 37,500	\$ 30,000	\$ 3,750	\$ 7,500
\$ 100,000	\$ 1.60	\$ 2.40	\$ 50,000	\$ 40,000	\$ 5,000	\$ 10,000
\$ 125,000	\$ 2.00	\$ 3.00	\$ 62,500	\$ 50,000	\$ 6,250	\$ 12,500
\$ 150,000	\$ 2.40	\$ 3.60	\$ 75,000	\$ 60,000	\$ 7,500	\$ 15,000
\$ 175,000	\$ 2.80	\$ 4.20	\$ 87,500	\$ 70,000	\$ 8,750	\$ 17,500
\$ 200,000	\$ 3.20	\$ 4.80	\$ 100,000	\$ 80,000	\$ 10,000	\$ 20,000
\$ 225,000	\$ 3.60	\$ 5.40	\$ 112,500	\$ 90,000	\$ 11,250	\$ 22,500
\$ 250,000	\$ 4.00	\$ 6.00	\$ 125,000	\$ 100,000	\$ 12,500	\$ 25,000

\* Represents premium paid to plan only. For state employees, Plan A is funded by the state. For Political Subdivisions, K-12, and ESD's accepting the full benefits package the premium for Plan A is included in the rates for the selected medical plan. Coverage is not provided to groups accepting the Medical Only package.

## 2003 PEBB Long-Term Disability Rates

Basic Plan Monthly Cost\*: \$ 2.70

Optional Plan:

Waiting Period	TIAA-CREF or Higher Education Academic Retirement Plan Employees*	TRS, PERS, & other Retirement Plan Employees*
30 days	2.67%	2.11%
60 days	1.35%	1.12%
90 days	0.74%	0.61%
120 Days	0.43%	0.37%
180 days	0.32%	0.29%
240 days	0.31%	0.28%
300 days	0.29%	0.26%
360 days	0.28%	0.25%

\*Payroll deduction as a percent of predisability earnings.